

Person Specification

Job Title: Static Band 6 Occupational Therapist Stroke & Neuro ESD

Accountable to: Team Lead Stroke & Neuro ESD

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> State Registered (HCPC) BSc (Hons), MSc or Equivalent in Occupational Therapy Evidence of appC.P.D. 	<ul style="list-style-type: none"> Member of Neuro Occupational Therapy Special Interest Group – RCOT SS Neuro Practice and member of RCOT Completion of Neuro-therapy specific course Completion of leadership training
Experience	<ul style="list-style-type: none"> Minimum of 18-24 months of postgraduate experience across core areas <ul style="list-style-type: none"> Neurology Older Peoples Services Orthopaedics Experience of working within a community rehab service 	<ul style="list-style-type: none"> Previous experience with supervision of assistants Previous experience in student clinical supervision and or Band 5 staff Experience of working in stroke/neuro setting Involvement in audit and service development

Technical Skills Competencies	<ul style="list-style-type: none"> • Ability to assess, manage & treat neurological conditions and patients with complex multi pathologies at specialist level • Ability to teach & supervise band 5 staff & assistants • Skills in goal setting & evaluating outcome measures • Problem solving skills and clinical reasoning skills – a Reflective practitioner • Ability to produce clear written documentation of intervention & reports • Therapeutic moving & handling skills at specialist level • Ability to prioritise clinical workload • Ability to learn and develop own clinical skills with neurological patient group 	<ul style="list-style-type: none"> • Skills in using adjunctive therapies (e.g, CIMT, electrical stimulation, motivational interviewing) • Skills in applying movement science intensity programmes
Knowledge	<ul style="list-style-type: none"> • Sound understanding of the pathology of neurological conditions • Basic understanding of Neuroplasticity and theoretical rationale behind neurotherapy interventions • Understanding of National service frameworks, NICE guidance and National strategy documents. • Knowledge of the clinical pathway for neurological patients from acute care to long term management • Understanding of Clinical Governance and its relevance to clinical situations. • Ability to critique evidence base and apply to clinical practice. • Knowledge and understanding of the Discharge to Assess pathways 	<ul style="list-style-type: none"> • Knowledge of equipment options for neurological patients and abilities to assess for these • Knowledge of methods to support self-management in patients with long term conditions • Knowledge of quality improvement methodology

Other requirements specific to the role	<ul style="list-style-type: none"> • Ability to drive and hold a clean driver's licence and have access to own vehicle • Good IT skills with the ability to utilise number of basic computer programmes competently (i.e. outlook, word, excel, databases) • Ability to move and handle patients and equipment using approved techniques and work in confined spaces • Ability to utilise specialist equipment relevant for patient group • Ability to use tools to adjust equipment & furniture. • Ability to communicate with individuals with language, behavioural and cognitive problems 	
Personal Attributes	<ul style="list-style-type: none"> • Self motivated • Good time management • Ability to work under pressure • Flexibility to respond to urgent requests, changes to plans etc; • Initiative • Always maintain high level of professional standard 	
Language requirement	Able to speak English as necessary to undertake the role	