

**PERSON SPECIFICATION**

This is a specification of the qualifications, experience, skills, knowledge and abilities that are required to effectively carry out the responsibilities of the post (as outlined in the job description) and forms the basis for selecting a candidate.

**POST: Clinical Specialist Band 6**

REQUIREMENTS	Please Tick One Box		Please Tick One Box			Method used to Support Assessment	Evidence to Support Assessment
	Essential	Desirable	Fully Met	Partially Met	Not Met		
<b>Education/Qualifications</b>  Diploma or degree leading to professional Registered qualification in Nursing, Occupational Therapy or Social Work  Current registration with relevant professional body  Evidence of recent and or on-going post registration academic study relevant to practice  CBT qualification or other relevant qualification i.e. solution focused therapy, cognitive stimulation therapy, Mentalisation Based Therapy etc.  Current Level 2 Safeguarding Children and Safeguarding Vulnerable Adults certificates	✓  ✓  ✓   ✓	    ✓					

<p><b>Experience</b></p> <p>Clinical experience with clients suffering from mental health conditions across a range of care settings, including community, primary care, outpatient and inpatient settings.</p> <p>Experience of working with a wide variety of client groups, across the whole life course and presenting problems that reflect the full range of clinical severity.</p> <p>Post-qualification experience working with women in the perinatal period with severe and enduring mental health needs as well as their families, carers and networks</p> <p>Experience of working as part of a multidisciplinary CMHT or MHLT.</p> <p>Experience of teaching, training and supervision.</p> <p>Experience of working in different cultural contexts.</p> <p><b>Skills and Abilities</b></p> <p>Skills in the use of a range of methods of assessment, intervention and management for the full range of problems of severity and complexity presented in adult mental health services.</p> <p>Ability to communicate effectively, orally and in writing, with clients, their families, carers and other professional colleagues both within and outside the NHS.</p> <p>Ability to form good working relationships with others in a multidisciplinary setting.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>					
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Ability to teach and train others, using a variety of multi-media materials suitable for presentations within public, professional and academic settings.	✓						
Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice.	✓						
Evidence of interest in and ability to contribute to service development	✓						
<b>Knowledge</b>							
Clinical management experience in mental health service delivery	✓						
A sound knowledge base in the provision of mental health services and preferred treatment methods	✓						
Demonstrable understanding and experience of utilising a variety of assessment tools as well as service specialist tools currently used in practice in relation to assessing / planning care needs and determining risk	✓						
Sound practical experience of patient / service user care and engagement within the wider context of the organisation	✓						
Demonstrate a clear understanding of their own role and that of others within the multi-professional team	✓						
Demonstrate a clear professional understanding and practical experience of the Mental Health Act and its application	✓						