

TERMS AND CONDITIONS

LEAVE ENTITLEMENTS*

Length of Service	Annual Leave & General Public Holidays
On appointment	27 days + 8 days
After 5 years service	29 days + 8 days
After 10 years service	33 days + 8 days

*These entitlements would be pro rata for part time employees

NOTICE PERIOD (required to terminate your employment with the Trust)

BAND	NOTICE PERIOD
BAND 1 - 4	4 Weeks
BAND 5	6 Weeks
BAND 6	8 Weeks
BAND 7 – 9	12 Weeks

Pension Scheme

All staff may join the NHS Pension Scheme, providing they are not contributing to a personal pension plan. It may also be possible to transfer your pension rights from your current employer.

Accommodation

The Trust can offer single accommodation subject to availability.

Interest Free Season Ticket Loan

The Trust will provide you with an interest free season ticket loan to cover your public transport journey to work. The loan is deducted from your monthly/weekly salary.

Occupational Health Service

The Occupational Health team aim to promote the highest level of physical and mental well being and assist in the prevention of ill health arising from the workplace. Confidentiality is assured to all employees.

Other terms and conditions of service are subject to the National Terms and Conditions of Service that are agreed by the NHS Staff Council, details of which are contained in the NHS Staff Council Handbook "Agenda For Change"

More information on the new pay system can be found on the Department of Health's Agenda for Change web pages at www.dh.gov.uk