

## Job Description

### 1. Job Details

<b>Job title:</b>	Audiologist
<b>Current Job grade:</b>	Band 5
<b>Reports to (Title):</b>	Chief Audiologist
<b>CMT:</b>	Diagnostics
<b>Department/Ward:</b>	Audiology
<b>Location/Site:</b>	Trust wide clinics, based at Lincoln County Hospital

### 2. Job Purpose

To provide a comprehensive adult hearing rehabilitation service on multiple sites across the Trust. This will include first assessments of patients referred from their GP or ENT, fitting of the most appropriate hearing aid and development of an individual care plan.

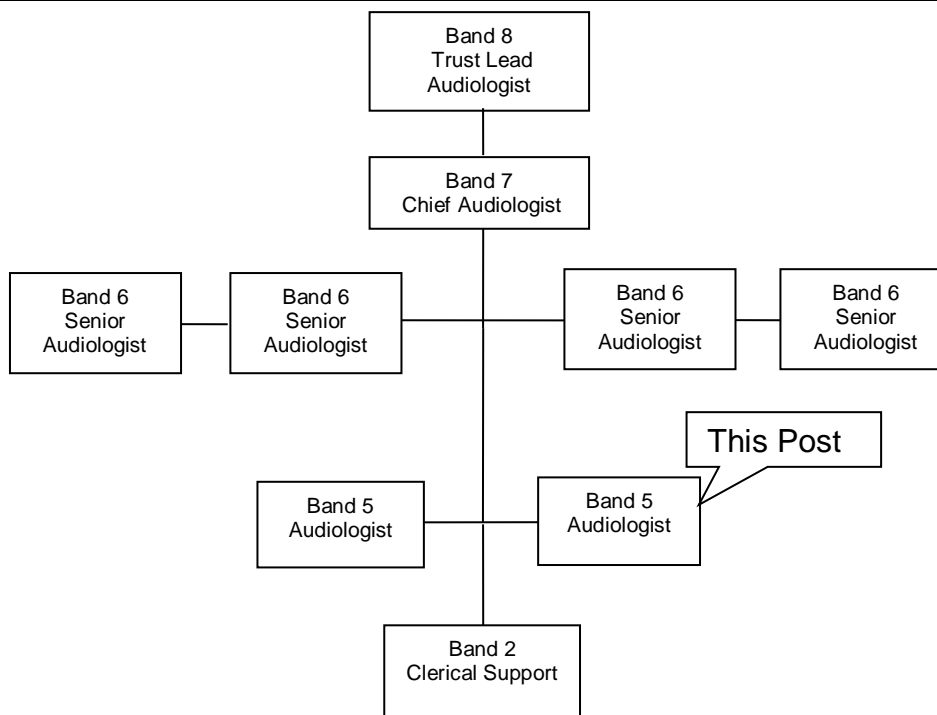
Offer rehabilitation advice to patients and carers.

To perform diagnostic procedures during ENT clinics to adults and older children.

To assist specialist adult and paediatric Audiologists as required.

To maintain and document own professional development.

### 3. Organisation Chart



### 4. Duties

Undertake first assessments on patients referred by GPs following departmental and national guidelines and protocols. Develop individual patient treatment plans.

Implement patient care plans, fit the most appropriate hearing aid utilising Real ear measurements, and assess further follow up requirements. Modify care plan if necessary. Ensure adequate and appropriate notes are entered onto the patient management system.

Give advice on the use of assistive listening devices and refer to other agencies as appropriate.

Apply a comprehensive knowledge of hearing aid functions and technical specifications to fine tune hearing aids to patient requirements.

Identify patients with additional rehabilitation requirements, offer triage counselling and refer on to the specialist Audiologist.

Assist specialist Audiologists during vestibular assessments, this will include operating equipment.

Perform diagnostic tests during ENT clinics in a timely manner.

Take aural impressions on children over 5 years of age and assist with paediatric hearing assessments.

Take responsibility for producing accurate notes and keeping patient information up to date.

Have an understanding of patient pathways and ensure accurate waiting list information is entered onto the patient management system.

## 5. Physical and Mental Skills

Ability to concentrate on highly complex information for a long time period.

High levels of manual dexterity to modify and manipulate small components.

Ability to communicate complex technical information to patients and their carers.

Ability to apply counselling skills in relation to adult hearing rehabilitation.

Ability to communicate well with other professionals and convey highly technical and clinical information in a factual manner.

Knowledge of the communication needs of deafened adults and children and ability to implement this knowledge on a daily basis.

## 6. Responsibilities of the Post Holder

United Lincolnshire Hospitals Trust is committed to providing consistently excellent and safe patient-centred care for the people of Lincolnshire, through highly skilled, committed and compassionate staff working together. We do this by putting our patients at the centre of all that we do and providing the best quality care with passion and pride. We have a set of values that inform every action we take and every decision we make. They are the foundation of what United Lincolnshire Hospitals NHS Trust stands for, and encompass a desire in all of us to provide the highest quality of care to patients and each other.

All staff are required to advocate, champion and demonstrate the below values and behaviours

<b>Patient centred</b>	I am fully committed to providing the very highest standards of care to our patients
<b>Safety</b>	I do everything I can to keep my patients and my colleagues safe
	I keep my environment clean and tidy
	I recognise when something is going wrong and I have the courage to do something about it
<b>Compassion</b>	I show a genuine concern for my patients and my colleagues
	I communicate well with others, listening and showing an interest in what they have to say
	I am positive, approachable and friendly
<b>Respect</b>	I treat my patients and my colleagues with dignity and respect
	I work openly and honestly as part of an effective team
	I keep my promises and do what I say I will, when I said I will, or I will provide an explanation if I can't
<b>Excellence</b>	I will always go the extra mile and improve things for my patients and my colleagues
	I am competent to carry out my role and committed to my personal and professional development
	I will share good ideas and best practice and encourage my team members to do so too

## **7. Freedom to Act**

Freedom to act within departmental and organisational policies and guidelines.

Monitors own performance and keep knowledge and skills up to date.

Takes responsibility for communicating clinical information and outcomes to referring clinicians.

Takes responsibility for writing and amending care plans in collaboration with patients/carers.

Takes responsibility for ensuring best use of resources.

Takes responsibility for escalating concerns to appropriate person in the organisation.

## **8. Physical, Mental and Emotional Effort Required**

Will be required to stand /sit in one position for extended periods of time.

Will be required to perform repetitive physical tasks such as using impression syringes.

Will be required to use keyboards and visual display units for extended periods of time.

Will be required to sustain high levels of concentration for long periods of time.

Limited exposure to distressing or emotional circumstances.

## **9. Outline of Working Conditions**

Will be required to sit or stand in one position for extended periods of time.

Will be required to spend extended periods in windowless soundproof rooms.

Daily extended periods of use with visual display units and keyboard use.

## Person Specification

### Post of Audiologist

Job Related Criteria	Essential	How Identified	Desirable	How Identified
<b>Qualifications</b> (Academic, Professional & Vocational)	Relevant degree in Audiology or equivalent	<b>Application form</b>		
<b>Previous Experience</b> (Nature & Level)	Awarded a degree including clinical placements.	<b>Application form</b>	Previous experience of working as a qualified Audiologist.	<b>Interview</b>
<b>Evidence of Particular:</b> - <b>Knowledge</b> - <b>Skills</b> - <b>Aptitudes</b>	Ability to evidence/demonstrate key values and behaviours in line with the Trust framework: <ul style="list-style-type: none"> <li>➤ Patient Centred</li> <li>➤ Safety</li> <li>➤ Compassion</li> <li>➤ Respect and</li> <li>➤ Excellence</li> </ul>	Application Form and Interview	Knowledge of BSL.	<b>Interview</b>

<b>Specific Requirements</b>	Excellent verbal communication skills.  Ability to Travel between hospital Sites	<b>Interview</b>		
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### **Job Description Agreement**

I declare that I have read the Job Description and Person Specification and confirm that this is an accurate and fair description of the role.

**Signature**