

JOB DESCRIPTION

1. General information

JOB TITLE:	Specialist Clinical/ Counselling Psychologist
GRADE:	Band 7
DIRECTORATE	Adult Community Mental Health Services
RESPONSIBLE TO: (Line Manager)	Operationally- Psychosis Psychology Lead/ Team Manager
ACCOUNTABLE TO:	Professionally- Head of Psychological Therapies, via Principal Clinical Psychologist/ Psychological Therapist
BASE:	Erith Centre, Park Crescent, Erith DA8 3EE

*A = Application, I = Interview, R = References

	ESSENTIAL	DESIRABLE	HOW MEASURED*
Education & Qualifications	<p>Doctoral level training in clinical or counselling psychology, including psychopathology, clinical psychometrics and neuropsychology, two or more distinct psychological therapies and lifespan developmental psychology as certified by the BPS.</p> <p>Current HCPC registration as a Practitioner Psychologist required.</p>	Pre-qualification training and qualifications in research methodology, staff training and for other fields of applied psychology.	Application form and interview
Experience	Experience of specialist psychological assessment and treatment of clients across the full range of care settings, including outpatient, community, primary care and inpatient settings.	<p>Experience of teaching, training and/or supervision.</p> <p>Experience of the application of clinical/counselling psychology in different cultural contexts.</p>	Application form and interview

	<p>Experience of working with a wide variety of client groups, across the whole life course presenting problems that reflect the full range of clinical severity including maintaining a high degree of professionalism in the face of highly emotive and distressing problems, verbal abuse and the threat of physical abuse.</p>	<p>AMH clinical psychology experience</p> <p>Experience of working with families and groups</p> <p>Experience of psychometric assessments</p>	
Skills, Abilities, Knowledge	<p>Skills in the use of complex methods of psychological assessment, intervention and management frequently requiring sustained and intense concentration.</p> <p>Well-developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS.</p> <p>Skills in providing consultation to other professional and non-professional groups.</p> <p>Doctoral level knowledge or research methodology, research design and complex, multivariate data analysis as practiced within the clinical fields of psychology.</p> <p>Sound understanding of the principles and ethics of neuropsychological assessment</p> <p>Ability to use outcome measures and integrate these into therapy</p>	<p>Knowledge of the theory and practice of specialised psychological therapies in specific difficult to treat groups (e.g. dementia, personality disorder, dual diagnoses, people with additional disabilities etc).</p> <p>High level knowledge of the theory and practice of at least two specialised psychological therapies.</p> <p>Knowledge of legislation in relation to the client group and mental health and dementia.</p> <p>Knowledge of the impact of severe and enduring mental illness on families.</p> <p>Experience of group work</p>	Application form and interview

Personal	<p>Excellent interpersonal and communication skills enabling good working relationships with others within and external to the Trust.</p> <p>Maintaining a high degree of professionalism in the face of emotive and distressing problems.</p> <p>Interpersonally calm and able to defuse difficult situations Ability to form good working relationships and work as part of a team</p> <p>Motivated and proactive Works well under pressure Good organisational and time management skills, ability to plan and prioritise own workload</p>	<p>A commitment to the evaluation of services and enthusiasm for audit, research and service evaluation.</p>	Application form and interview
Other	<p>Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice in the face of regular exposure to highly emotive material and challenging behaviour</p> <p>Ability to teach and train others, using a variety of complete multi-media materials suitable for presentations within public, professional and academic settings.</p>	<p>Personal experience of mental health problems.</p> <p>Experience of working within a multicultural frame</p>	Application form and interview

NB These are not definitive lists if there are any others specific to a post, please add to the form which should then be signed by the line manager and post holder alongside the Job description.

AFC Reference Number	
----------------------	--

Signed by Line Manager

Signed by Post Holder

Print Name

Print Name

Date

Date