

Person Specification	
Job Title	Consultant in Emergency Medicine
Division	Urgent and Emergency Care
Reports To	Clinical Lead for Emergency Medicine

Criteria	Essential or Desirable Criteria	Assessment Method				
		A	I	T	R	
<b>Education and Qualifications</b>						
<ul style="list-style-type: none"> <li>Fully registered with GMC</li> </ul>	E		√			√
<ul style="list-style-type: none"> <li>Certification of completion of specialist training or be within 6 months of gaining it by the interview date (or equivalent)</li> </ul>	E		√			√
<ul style="list-style-type: none"> <li>Fellowship of the Royal College of Emergency Medicine (FRCEM or equivalent)</li> </ul>	E		√			√
<ul style="list-style-type: none"> <li>Must be on the GMC's Specialist Register for Emergency Medicine</li> </ul>	E		√			√
<ul style="list-style-type: none"> <li>ATLS, APLS/EPALS and ALS provider</li> </ul>	E		√			√
<ul style="list-style-type: none"> <li>Instructor in one or more life support courses (ALS/ATLS/APLS or equivalent)</li> </ul>		D	√			√
<ul style="list-style-type: none"> <li>Additional sub-speciality training qualifications in: PEM; Critical Care; PHEM</li> </ul>		D	√			√
<b>Professional Experience and Clinical Skills</b>						
<ul style="list-style-type: none"> <li>Evidence of first-rate professional practice</li> </ul>	E		√	√		√
<ul style="list-style-type: none"> <li>Able to demonstrate clinical skills in management of full range of patient presentations as defined in the RCEM Curriculum</li> </ul>	E		√	√		
<ul style="list-style-type: none"> <li>Evidence of extended clinical skills in areas pertinent to acute and emergency care including but not exclusive to: Intensive Care medicine, Pre-hospital medicine, Point of care ultrasound, Advanced airway management</li> </ul>		D	√	√		
<b>Clinical Governance</b>						
<ul style="list-style-type: none"> <li>Awareness of the requirements of clinical governance, with particular reference to the specialty.</li> </ul>	E		√	√		
<ul style="list-style-type: none"> <li>Formal experience in the development of patient safety systems as pertaining to Emergency Medicine.</li> </ul>		D	√	√		
<b>Further training, e.g., Management, Audit</b>						
<ul style="list-style-type: none"> <li>Experience of clinical audit and education</li> </ul>	E		√	√		

▪ Evidence of delivering Quality Improvement Projects	E		√	√		√
▪ Formal training in QIP methodology		D	√	√		√
<b>Research/Teaching/Publications</b>						
▪ Demonstrable teaching ability and experience	E		√	√		√
▪ Commitment to participate in research throughout the Emergency Medicine Service	E		√	√		
▪ Willingness to undertake teaching of clinical staff at both undergraduate and postgraduate level	E		√	√		
▪ Evidence of participation in undergraduate and or postgraduate teaching in formal settings	E		√	√		√
▪ Completion of Education Training course/further qualifications		D	√	√		√
▪ Published research and audit		D	√	√		√
▪ Peer reviewed publications		D	√	√		√
<b>Personal requirements, Communication, Leadership skills, Flexibility</b>						
▪ Evidence of management experience	E		√	√		√
▪ Evidence of good team working with peers and other senior colleagues	E		√	√		√
▪ Flexible attitude and good communication skills	E		√	√		
▪ Ability to integrate into and share leadership of a multidisciplinary team	E		√	√		
▪ IT and computer literacy	E		√	√		
▪ Ability to work under pressure and in difficult circumstances		D	√	√		
▪ Able to demonstrate team leadership skills and work on own initiative		D	√	√		

Assessment Criteria: A = Application, I = Interview, T = Test, R = References