

## PERSON SPECIFICATION

**Job Title:** Social Worker in Liaison Psychiatry

**Band:** Band 6

**Department:** Liaison Psychiatry NMUH

A person specification should comprise of a list of attributes required of the role. Essential criteria are those without which, the post holder would be unable to adequately perform the job. Desirable criteria are those that may enable the candidate to perform better or require a shorter orientation period. You should not include any reference to numbers of years' experience unless justified.

REQUIREMENTS	ESSENTIAL	DESIRABLE	Assessment Type Interview (I) /Test (T) /Application (A)
<b>EDUCATION AND QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>HCPC registered Social worker</li> <li>BSc (Hons) in Social Work</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of other Post Qualifying education</li> </ul>	A/I
<b>EXPERIENCE AND KNOWLEDGE</b>	Post- registration experience.  Evidence of continuing professional development.  Experience of working with people going through a mental health crisis either older people or Working Age Group.  Experience in using a range of statutory Social Work assessments  High level knowledge of concepts of Social	Experience of working with serviced users with substance misuse problems  Delivering training to groups of staffs	A/I  A/I  A/I  A/I  A/I



	<p>Work and models of practice.</p> <p>Clear and practical knowledge of social work legislation. E.G. Care Act / Human Rights Act / Homelessness Reduction Act / Mental Health Act</p>		
<b>SKILLS AND ABILITIES</b>	<p>Leadership Skills</p> <p>Organisational skills Able to communicate effectively within a multi- professional team.</p> <p>Decision making skills Confidence to work autonomously in an acute hospital setting on medical wards and in A&amp;E</p> <p>Ability to work well in a team setting. Understanding of legal framework and social factors involved in community care.</p> <p>Good IT skills Sensitive to cultural, dynamic and diverse needs</p> <p>Good assessment skills and ability to prioritize tasks and target intervention</p> <p>Ability to delegate and demonstrate good time management.</p> <p>Ability to work within and manage high risks situations.</p>	<p>Experience of risk assessment/ management in A&amp;E department, and acute hospital setting</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>



<b>PERSONAL QUALITIES</b>	Should include team working, interpersonal skills and written and verbal skills, importance of a positive “can do” attitude and a positive attitude to change promote positive approaches to implementing changes according to service and client need.		A/I
<b>OTHER REQUIREMENTS</b>	Ability to work flexibly according to client/service needs.  Receptive to changing environments and an ability to remain calm in difficult situations.  Attention to detail. Ability to think creatively.  Willingness to be flexible in working hours		A/I  A/I  A/I  A/I  A/I  A/I