PERSON SPECIFICATION

Job Title Mammography Assistant Practitioner

Pay band Band 4

Department Breast Unit

Care Group Collaborative

Attribute	Essential	Desirable	Assessment
Qualifications & Training	Higher Education certificate in	IT Qualification	AF/I
	mammography	Customer service qualification	
	Foundation degree in science, having followed		
	an approved programme of study in healthcare practice		
	NVQ level 3 in Health care		
	GCSE grade A-C in English and Maths or equivalent level 2 English and Maths functional skills		
Experience	Demonstrable experience working in a breast unit	Experience working in a multidisciplinary team	AF/I
		Customer service experience	
		Experience with working in a healthcare environment	
Knowledge			AF/I/P
Skills and attributes	Demonstrate good IT skills		AF/I/P
	Demonstrate ability to work on own initiative or as a team player		
	Demonstrate willingness to work flexibly to ensure service provision		
Management/Supervision			AF/I/P
Communication	Demonstrate well developed written, verbal and listening skills		AF/I/P



Finance and Physical Resources		AF/I
Other	Must be able to travel independently between locations as required by the role	
	Honest and dependable character	
	Ability to work under pressure	
	Show willingness to develop	

Essential criteria are those attributes required of the post holder without which an appointment cannot be made.

Desirable criteria are those attributes of the post holder, which would be useful, but not essential for the post holder to perform the role.

How tested:	AF	-	Application Form
	I	-	Interview
	Р	-	Presentation

I confirm that this Person Specification has been discussed and agreed with me.

Name:

Signature:

Date:/..../...../

Profile Supplement:

This Role Involves:	Yes	No	Rare	Occasional	Frequent	Examples
Lifting weights/objects between 6-15 kilos			x			
Lifting weights/objectives above 15 kilos			x			
Using equipment to lift, push or pull patients/objects			x			
Lifting heavy containers or equipment			x			
Running in an emergency			x			
Driving alone/with passengers/with goods	x					
Invasive surgical procedures		x				
Working at height or in a confined space		x				
Concentration to assess patients/analyse information				x		



Response to emergency situations				x	
To change plans and appointments/meetings depending on the needs of this role				x	
Clinical interventions	x				
Informing patients/family/carers of unwelcome news				x	May be present
Caring for terminally ill patients		x			
Dealing with difficult family situations			x		
Caring for/working with patients with severely challenging behaviour		x			
Typing up of formal minutes/case conferences		x			
Clinical/hands on patient/client care	x				
Contacts with uncontained blood/bodily fluids				x	
Exposure to verbal aggression				x	



Exposure to physical aggression			x	
Exposure to unpleasant working conditions dust/dirt/fleas	х			
Exposure to harmful chemicals/radiation		x		
Attending the scene of an emergency		x		
Food preparation and handling	х			
Working on a computer for majority of work	х			
Use of road transport			x	