

EMPLOYEE SPECIFICATION FOR THE POST OF – 8a Clinical Psychologist Adult Eating Disorder Service

All staff should be able to demonstrate an understanding of and commitment to Equality, Diversity and Inclusion as identified within the Trust's Equality and Diversity Policy and associated Equality, Diversity and Human Rights legislation

Attribute	Essential	Weight	Desirable	Weight	How Identified
Physical requirements	Ability to sit for long periods				
Qualifications - Academic / Craft / Professional	Post graduate doctorate in clinical psychology or equivalent as accredited by the BPS. Eligibility for chartered status with BPS Current registration with HCPC				Application Form Certification Registration
Training	Additional training in relation to supervision of unqualified and qualified staff.		Additional psychological therapies training specific to Eating Disorders Additional psychological therapies training both formal and informal as part of CPD		Application form & references.
Experience	Experience of providing specialist clinical psychology services to patients experiencing significant Eating		Experience of working in or alongside highly		Application form

	<p>Disorder</p> <p>Experience in the assessment of adults with eating disorders.</p> <p>Experience in applying psychological therapy in the treatment of eating disorders</p> <p>Experience of MDT / Multiagency working.</p> <p>Experience of consultation to service staff regarding individuals who present with eating disorders</p>		<p>specialist inpatient provision people with highly complex mental health needs.</p> <p>Experience of providing clinical supervision.</p>		References
Attribute	Essential	Weight	Desirable	Weight	How Identified
Knowledge	<p>Knowledge of the theory and practices of specialist psychological therapies as practised within the field of clinical psychology and relevant to adults who present with highly complex mental health difficulties.</p> <p>Knowledge of approaches or models of working appropriate to individuals with eating disorders and their families.</p> <p>Knowledge of guidelines / policy informing best practice within mental services for Eating disorders.</p> <p>Knowledge of research and models of good practice that inform direct and indirect working within Mental Health</p>				<p>Application form</p> <p>Interview</p> <p>Case Presentation</p>

Skills	<p>Skills in delivering specialist assessment and interventions in relation to Eating disorders.</p> <p>Specialist skills in establishing and developing therapeutic relationships with clients with complex clinical presentations.</p> <p>To communicate in skilled and sensitive manner information concerning the assessment, formulation and treatment options of clients.</p> <p>Research and Audit skill to evidence the efficacy of specialist interventions, and to evaluate patient experience including the development of appropriate outcomes measure for the service.</p> <p>Appropriate IT skills</p>		<p>Research & or Audit activity undertaken within a Specialist service setting.</p> <p>Supervision of audit & research activity within a specialist service setting.</p>		Application form & interview
Contractual Requirements	<p>A full UK driving licence and vehicle for business use is required for this post; however reasonable adjustments will be made for disabled individuals in line with the Equality Act 2010.</p>				Application form & licence

PLEASE NOTE THAT ALL CRITERIA WILL BE SUBJECT TO REASONABLE ADJUSTMENTS WHERE THE APPLICANT HAS DECLARED A DISABILITY AS DESCRIBED IN THE EQUALITY ACT