

Job description

Post	Audiologist
Band	Band 6
Department	Audiology
Responsible to	Head of Audiology Services
Professionally Accountable to	Head of Audiology Services

Job summary

1. Provide expert clinical service in diagnostic testing of children from 7 months-18 years
2. Undertakes routine and complex clinical caseload in Paediatric and Adult Audiology
3. Provides expert clinical service in habilitation of children and adults with hearing loss.

Key working relationships

To work closely with the Chief Audiologist, Senior Audiologist, ENT consultants, GP and other hospital medical staff. Audiology Reception, IT Occupational health, PALS patient services

Main duties and responsibilities

- To undertake routine Audiological test procedures such as Pure Tone Audiometry, speech audiometry, Tympanometry, Impression taking, fittings and repairs.
- To be able to perform advanced audiological test procedures. These include paediatric assessments, ERA, OAE's, Tymps and acoustic reflexes.
- Fitting of digital hearing aids on adults and paediatrics by using real ear measurements and real ear to coupler differences completing patient notes correctly on Practice Navigator – Audiology Patient Management System.
- To liaise with Educational Audiologists, Social Services, General Practitioners and Health Visitors as necessary
- To provide for training needs for students as well as other healthcare professionals and take responsibility as work placed supervisor for the departmental students.
- To provide cover for satellite and screener clinics as necessary and undertake domiciliary visits as necessary.
- To participate in training events.
- Assist in the completion of any data requested by Head of Service
- Assist in student training and other teaching duties
- Assist and complete audits for service development and evaluation
- To adhere to departmental policy at all times to ensure the smooth running of the department.
- To comply with Health and Safety regulations.
- Any other related duties as requested by the Audiology Services Manager.

Statutory and miscellaneous



Compassion



Accountability



Respect



Integrity



Courage

- Take responsibility to ensure that Professional Registration is up to date at all times and does not lapse or expire and to inform line management immediately with any concerns or if registration lapses or expires. (all registered staff)
- This post involves treatment to children and/or vulnerable adults as defined by the Disclosure and Barring Service (DBS). It will therefore be necessary to apply for and be in receipt of a satisfactory **enhanced DBS check** of the post holder.
- The Trust requires all roles requiring DBS check, to have a satisfactory DBS recheck every three years
- The Trust requires require all new starters to subscribe to the DBS update service where it is a requirement of the role.
- Be responsible for maintaining own vaccinations/Hepatitis B immunity.
- Safeguard patient confidentiality at all times including adherence to the Data Protection Act.
- Attend the Trust statutory refresher courses as necessary
- This post is subject to the terms and conditions of employment of Kettering General Hospital NHS Foundation Trust.
- Be aware of the responsibility of all employees to maintain a safe and healthy environment for patients, visitors and staff.
- Ensure that all duties are carried out to the highest possible standard, and in accordance with current quality initiatives within the area of work and the Trust Equality, Diversity and Inclusion Strategy.
- Have a commitment to identifying and minimising risk, report all incidents and report to manager any risks which need to be assessed.
- Any other duties commensurate with the grade and in line with the requirement of the post.
- This job description reflects the present requirements of the post and it does not form part of the contract of employment. If the duties of the post change and develop the job description will be reviewed and will be subject to amendment, in consultation with the postholder. Appropriate notice of such changes will be given.

Confidentiality, Data protection and data quality

General Data Protection Regulation (GDPR) safeguards the handling of information held in both electronic and manual filing systems and it is the duty of all staff employed by the Trust to:

- uphold its principles; and
- adhere to Trust policies and to maintain strict confidentiality at all times

It is a requirement of employment with the Trust that you must comply with the obligation of confidentiality in line with our Staff Privacy Fair Processing Notice, Patient Privacy Notice and Information Governance policies and procedures.

All staff have a responsibility to ensure that personal data is accurate, held securely and consent is gained (where appropriate).

Safeguarding Children & Adults at Risk

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. All staff and volunteers are therefore expected to behave in such a way that supports this commitment. You will be responsible for safeguarding the interests of children and adults who you come into contact during your work. To fulfil these duties, you will be

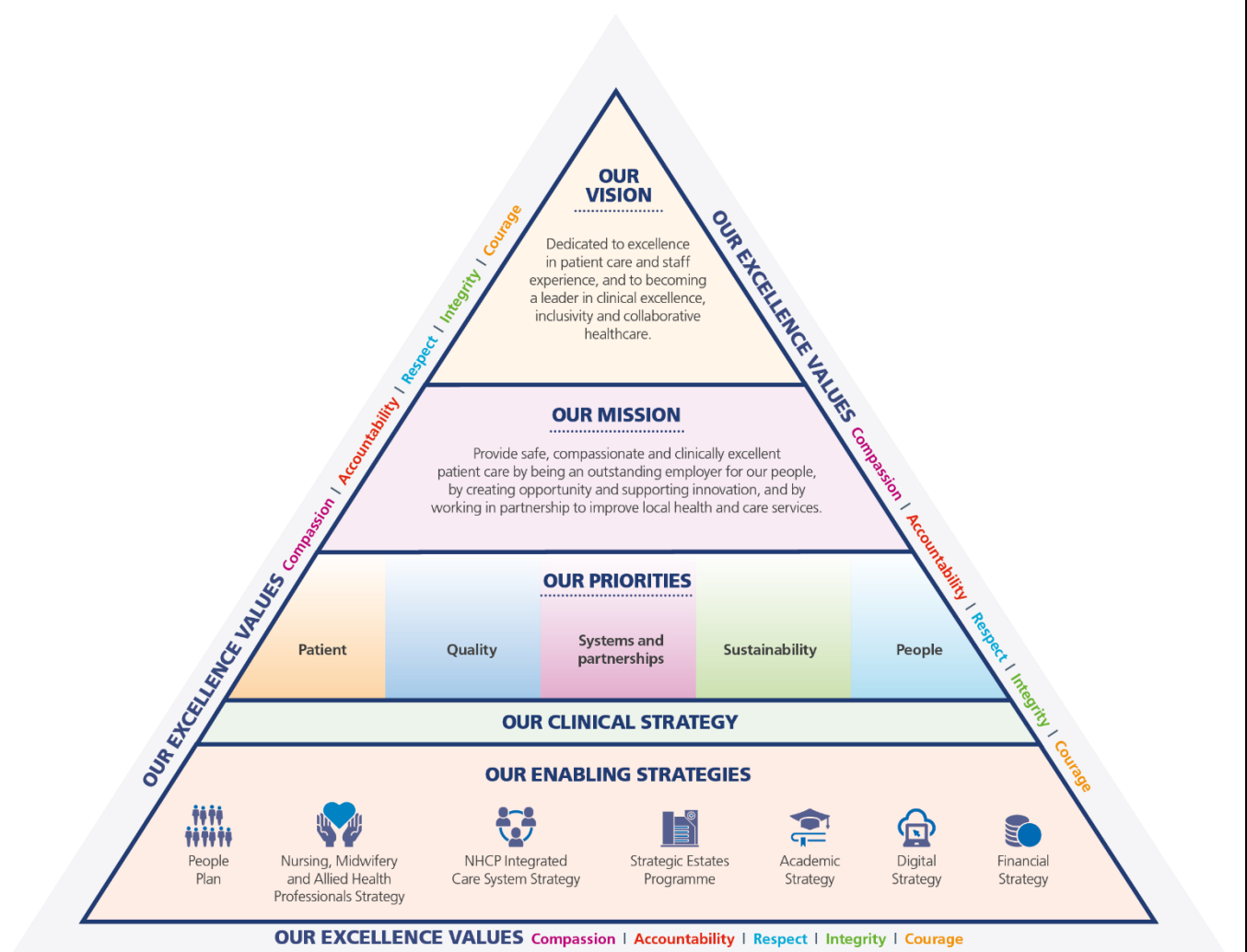
required to attend training and development to recognise the signs and symptoms of abuse or individuals at risk, to follow local and national policy relating to safeguarding practice and to report and act on concerns you may have appropriately.

Our Vision and Values

Kettering General NHS Foundation Trust and Northampton General Hospital NHS Trust are both part of the University Hospitals of Northamptonshire NHS Group. Both hospitals are separate hospitals/employers with hospital board and leadership. We share a group executive team leading on a shared vision, mission, priorities, strategies and Dedicated to Excellence Values.

Please visit the following websites for more information about working for us:

- [Kettering General Hospital NHS Foundation Trust](#)
- [Best of Both Worlds Northamptonshire](#)
- [University Hospitals Northamptonshire NHS Group](#)



Our
Extra



We care about our patients and each other. We consistently show kindness and empathy and take the time to imagine ourselves in other peoples shoes.



Accountability



Respect



Integrity



Courage

We take responsibility for our decisions, our actions and our behaviours. We do what we say we will do, when we say we will do it. We acknowledge our mistakes and we learn from them.

We value each other, embrace diversity and make sure everyone feels included. We take the time to listen to, appreciate and understand the thoughts beliefs and feelings of others.

We are consistently open, honest and trustworthy. We can be relied upon, we stand by our values and we always strive to do the right thing.

We dare to take on difficult challenges and try out new things. We find the strength to speak up when it matters and we see potential failure as an opportunity to learn and improve.

Shortlisting Criteria	Essential	Desirable
Education, Training & Qualifications		
BSc (Hon) Audiology	x	
MSc Audiology		x
BAAT part 1+2	x	
Clinical Physiology Degree or equivalent	x	
IT Skills/Experience	x	
Knowledge & Experience		
Extensive experience in the field of Paediatric Audiology	x	
Assessment, fitting & verification of hearing aids in Adults and paediatrics.	x	
Experience in using VRA, distraction, impedance, diagnostic ABR and OAE's	x	
Assessment, fitting & verification of digital hearing aids	x	
Undertakes vestibular & electrophysiological assessment and act appropriately on findings	x	
Teaching junior & trainee staff	x	
Skills		
Excellent communication	x	
Proficient with Sign Language		x
Excellent Organisation skills	x	
Able to work as a member of a team & autonomously	x	
Car driver with full licence	x	
Motivated and committed	x	