

**Medical and Dental: Job Description**

<b>Post Title:</b>	<b>Clinical Research Fellow in Infectious diseases</b>
<b>Directorate/Department:</b>	<i>Microbiology/Infectious Diseases</i>
	<i>Division B</i>
<b>Grade</b>	ST1/2
<b>Hours Per Week:</b>	40 hours per week
<b>Accountable to:</b>	Dr Tristan Clark, Associate Professor and Consultant in Infectious Diseases.
<b>Main Purpose:</b>	This is a split clinical and research post (50:50). For the research component it provides support and medical cover to a large portfolio of clinical Infectious Diseases research studies currently taking place at UHS. The post will provide training in the management and conduct of clinical trials. The clinical component of the post provides SHO level support to the large infectious diseases inpatient service, at UHS. The post also aims to develop and improve links between hospital research staff and clinical staff in the clinical areas such as AMU and ED. The post is suitable for both those interested in a clinical academic or a primarily clinical career.
<b>Key Working Relationships:</b>	Clinical academics Other research staff NHS Consultants Medical assistants and Junior doctors (Trust Grades and Trainees) AMU Ward Nursing staff and Managers
<b>General Duties:</b>	<p><b>Research</b></p> <p>After an appropriate period of induction and training (including Good Clinical Practice) the fellow will provide support and medical cover to infectious diseases studies taking place at UHS. This will include the identification and screening of appropriate patients in the AMU and other clinical areas, patient consenting, collection of patient samples, collection of clinical data, use of electric and paper case report forms, conducting follow-up visits and the submission and maintenance of regulatory documents. In addition, the fellow will be expected to assist in the training and development of medical and nursing staff, to maintain accurate and accessible research records and provide formal reports where required, to participate in research meetings and internal seminars and to conduct any other duties as may be deemed reasonable by the supervisors. Data collected during this period may form the basis of an application for a higher research degree (MD or PhD).</p> <p><b>Infectious Disease Inpatient service</b></p> <p>The Infectious disease inpatient team at UHS is a busy medical firm that has around 20 patients under its care at any one time in addition to frequent inpatient referrals, daily reviews and 'pick-ups' on the acute medical unit and ambulatory care unit. The fellow will be required to participate in the general day-to-day activity of the firm which involves assessment of newly admitted and referred patients, daily reviews on inpatients as part of the consultant or registrar led ward round, ordering of investigations and management of results, liaising with patients, their families and other hospital teams and completion of discharge paperwork. There will also be</p>

	<p>a need to undertake practical procedures, including venesection, venous cannulation, obtaining arterial blood gases and lumbar punctures. Opportunities also exist to participate in infectious disease outpatient clinics.</p> <p>The fellow will have a formal appraisal every 6 months. For any further information contact Dr Tristan Clark; <a href="mailto:t.w.clark@soton.ac.uk">t.w.clark@soton.ac.uk</a></p>
--	--

## IMPORTANT ADDITIONAL INFORMATION RELATING TO YOUR EMPLOYMENT

<b>Duty of Care</b>	<p>You are responsible for ensuring that the patient, family and carers are at the centre of everything you do.</p> <p>Be open, honest and willing to acknowledge when something has gone wrong. Make timely apologies and take action to report incidents, including near misses; to ensure that as an organisation we learn.</p> <p>You should continuously seek to reduce harm by speaking up to managers and leaders if you believe that a lack of skills, knowledge or resources place patients at a risk of harm or if your concerns are not being listened to. Managers and leaders must listen to others when they raise concerns and take action.</p> <p>Wholeheartedly commit to learning about safety, continually striving to improve excellent care. Develop your own ability to detect and correct defects.</p>
<b>NHS Standards of Business Conduct and Professional registration</b>	<p>All employees must abide by the guidance set out in the NHS Code of Conduct and Standard Business Conduct for NHS Staff (HSG 93/5), as amended or replaced from time to time. Managers must also comply with the NHS Code of Conduct for Managers.</p> <p>All Medical and Dental staff must work within the guidelines of the "General Medical Council Guide - Good Medical Practice".</p> <p>This post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff.</p> <p>Postholders must hold appropriate registration with the General Medical Council.</p>
<b>Living our values every day</b>	<p>All staff are expected to strive to make the Trust values 'what we do' – to inspire, develop and support every one of us to live our values; every patient, every colleague, every day.</p> <p>Each post holder is expected to ensure they live the values of:</p> <ol style="list-style-type: none"> <li>1. Patients First</li> <li>2. Always Improving</li> <li>3. Working Together</li> </ol> <p>These values are about us all helping each other to deliver great patient experience more consistently – involving people who use our services, their families, carers, staff and partners in continuing to improve the experience people have using and delivering our services</p>

<b>Information Systems</b>	<p>Access to hospital information systems including Pathology and Radiology results, will only be granted after attendance on a training course.</p> <p>Attendance on the Ward Results Training course is mandatory before access to the system can be granted. Staff who login to hospital information systems where there is no authority to do so will face disciplinary action.</p>
<b>Health and Safety:</b>	<p>Staff are reminded of their responsibility to take care of their own personal safety and others whilst at work. In addition, no person shall interfere with, or misuse anything provided in the interests of health, safety and welfare.</p>
<b>Infection Prevention and Decontamination of Equipment:</b>	<p>All staff are reminded of their responsibility to adhere to Trust and Departmental Infection Prevention Policies, including policies for the cleaning and decontamination of equipment, in order to protect their own health and that of other employees, visitors and patients.</p>
<b>Child Protection/Safeguarding</b>	<p>All staff providing services to patients and children are reminded of their responsibility to adhere to Trust and Departmental Child Protection and Safeguarding policies including employment checks.</p>
<b>Confidentiality</b>	<p>All employees of University Hospital Southampton are reminded of the need to treat all information, particularly clinical and management information, as confidential.</p> <p><b>Any employee who wilfully disregards Trust and Departmental policies may be liable to serious disciplinary action including dismissal.</b></p> <p>This job description will be reviewed yearly as part of the annual appraisal, to ensure that it reflects the responsibilities of the post. No changes will be made without full consultation with the postholder.</p>
<b>Mental Capacity Act 2005</b>	<p>All Staff are required to ensure knowledge regarding the Mental Capacity Act 2005 (MCA) at a level deemed essential for their role. The level of training required will be specified to members of staff and is dependent on their role.</p> <p>It is important that staff understand and comply with local policies and procedures relating to MCA to ensure the Trust can act in an individual's best interest when providing care. This helps to ensure ongoing adherence to our legal obligations and ensuring we put the needs of our patients first"</p>
<b>Sustainability</b>	<p>Staff are reminded of their responsibility to take care of the resources used whilst at work. These include careful use of energy and water; for example, ensuring unnecessary equipment is turned off when not in use. Waste needs to be segregated properly. UHS policies and strategies for sustainability should be followed whilst undertaking daily duties. We encourage staff to be involved with sustainability at work, through participation in the Green Guardians network.</p>
<b>Last Updated</b>	09 April 2024