

PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Assessment Method Key

(Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.)

I	These criteria will be assessed during an interview , should you be shortlisted.
A	These criteria will be assessed at shortlisting ; therefore anything not advised in your application can not be scored.
P	During an interview you may be asked to produce a presentation , this is when these criteria will be assessed.

Qualifications and training

Essential

- GMC registration (A)
- MBBS or equivalent (A)
- MRCP Part 1 or equivalent (A)

Desirable

- BSc (or other intercalated degree) other degrees/qualifications (A)
- Full MRCP or equivalent (A)
- Undergraduate awards (A)
- PhD or MD (A)

Previous or relevant experience

Essential

- Successful completion of foundation year programme or equivalent (A)
- Minimum of 1 year post registration in General/Acute Medicine, of which 12 months must involve admission of acute emergencies (A)

Desirable

- Successful completion of Internal Medical Training or Acute Care Common Stem training or equivalent (A)
- Additional experience in the speciality of Infectious Diseases (A)
- Research experience (A)
- Publications in scientific journals (A)
- Presentation at scientific meetings (A)

Aptitudes and skills

Essential

- Proven ability to manage acute medical emergencies (A, I)
- Proven ability to prioritise tasks (A, I)
- Experience of managing patients with complex infection (A, I)
- Proven competence in venous and arterial sampling (A, I)
- Proven competence in cannulation (A, I)
- Proven competence in lumbar puncture (A, I)
- Ability to self-direct own learning and time (A, I)
- Ability to work in a team (A, I)
- Good communication and organisational skills (A, I)

Desirable

- Good insight into own competency (A, I)
- Other procedural competence appropriate for experience level (A, I)
- Commitment to Infectious Diseases (A, I)

Physical requirements

Essential

- Health and physical abilities sufficient for the post (if necessary with reasonable adjustments with respect to the Equality Act 2010). (**Health Assessment**)

Living the Trust values

Essential

- Able to demonstrate behaviours that meet the Trust Values: **Patients First, Always Improving, Working Together (A&I)**

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