

PERSON SPECIFICATION: BAND 5 PODIATRIST - SPECIALIST PODIATRY

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Education/Qualifications	Diploma or degree in Podiatry HCPC registered with addition of part III of Schedule 5 to prescriptions only Medicine for administration of local anaesthetics		Application Form Certificates Portfolio Interview References
Experience	Variety of clinical experience at pre/post registration level within the NHS Previous experience of working with the public		Application Form Interview References Portfolio
Knowledge	HCPC / RCOP standards of Podiatry Practice Documentation standards Health and Safety issues A range of conditions and the appropriate podiatry intervention Documentary evidence of continuing professional development (CPD)	Research and audit processes	Application Form Interview
Skills and Abilities	Dexterity, hand/eye co-ordination and sensory skills Be able to follow instructions. Ability to cope with a busy work load, working well as part of a team. Ability to work within a stressful and unpredictable environment Ability to plan and treat patients	Computer skills for the use of presentations, reports and statistical analysis e.g. PowerPoint, Excel and Word programmes.	Application Form Interview References

	<p>Ability to reflect and critically appraise own performance</p> <p>Good organising skills.</p> <p>Therapeutic Handling skills</p>		
Communication	<p>Clear and accurate communication (verbal and written)</p> <p>Ability to present information in a logical manner</p> <p>Have attention to detail.</p> <p>Ability to persuade, motivate, explain, and empathise with people who have communication difficulties or barriers to understanding</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>
Work Related Circumstances	<p>Able to cope working in a stressful environment and with emotional or aggressive patients and carers</p> <p>Able to cope with frequent contact with body odours, wound care, sputum and other body fluids</p> <p>Able to work in a variety of locations</p> <p>To be flexible depending on service needs</p> <p>Good attendance record</p> <p>Ability to work without direct supervision</p> <p>Ability to travel around Bolton and surrounding areas in accordance with the Equality Act</p>		<p>DBS check</p> <p>Pre-employment checks</p>

Prepared By: Julia Stell.
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Bolton NHS Foundation Trust

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