

## Person Specification

**Job Title: Sonographer**

**Accountable to:** Ultrasound Clinical Lead

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> <li>• Diploma of college of Radiographers or BSc. Radiography</li> <li>• HCPC Registration</li> <li>• Postgraduate qualification in Medical Ultrasound</li> </ul>	<ul style="list-style-type: none"> <li>• Current FMF Nuchal Translucency Accreditation</li> <li>• Supervisory and/or Management qualification</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Postgraduate experience in ultrasound</li> <li>• Ability to work independently in all areas of ultrasound including – obstetrics, gynaecology and general abdominal</li> <li>• Recent NHS experience</li> <li>• Evidence of continual professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Experience supervising, teaching and mentoring all grades of staff</li> <li>• MSK</li> <li>• LATP Biopsy</li> <li>• Vascular</li> <li>• Paediatric (including neonatal hips and neonatal heads)</li> </ul>
Technical Skills Competencies	<ul style="list-style-type: none"> <li>• Autonomous Practitioner</li> <li>• Good time management and prioritisation skills.</li> <li>• Ability to analyse and interpret complex information to provide accurate, concise, clinical reports</li> <li>• Good communicator, compassionate attitude towards patient care</li> <li>• Team worker</li> <li>• Counselling skills</li> </ul>	

Knowledge	<ul style="list-style-type: none"> <li>• Up-to-date knowledge and ability to perform required ultrasound scans and duties to a high level of care and service delivery</li> <li>• Knowledge of clinical governance and its application in Radiology departments</li> <li>• Understanding of WRULD and self-awareness of appropriate scanning techniques to minimize risks</li> </ul>	<ul style="list-style-type: none"> <li>• Attend specialist short courses/seminars</li> </ul>
Other requirements specific to the role	<ul style="list-style-type: none"> <li>• Flexible approach based on needs of service</li> <li>• Demonstrable commitment to and focus on quality, promotes high standards to consistently improve patient outcomes</li> </ul>	
Personal Attributes	<ul style="list-style-type: none"> <li>• Ability to work under pressure</li> <li>• Ability to establish good working relationships</li> <li>• Professional calm and efficient manner</li> <li>• Self-motivated</li> <li>• Ability to act diplomatically in sensitive situations involving patients or staff</li> <li>• Punctuality</li> </ul>	
Language requirement	<ul style="list-style-type: none"> <li>• Excellent verbal and written communication skills in the English language as necessary to undertake the role</li> </ul>	