

## Job Description

**JOB TITLE:** Shoulder & Elbow Fellow

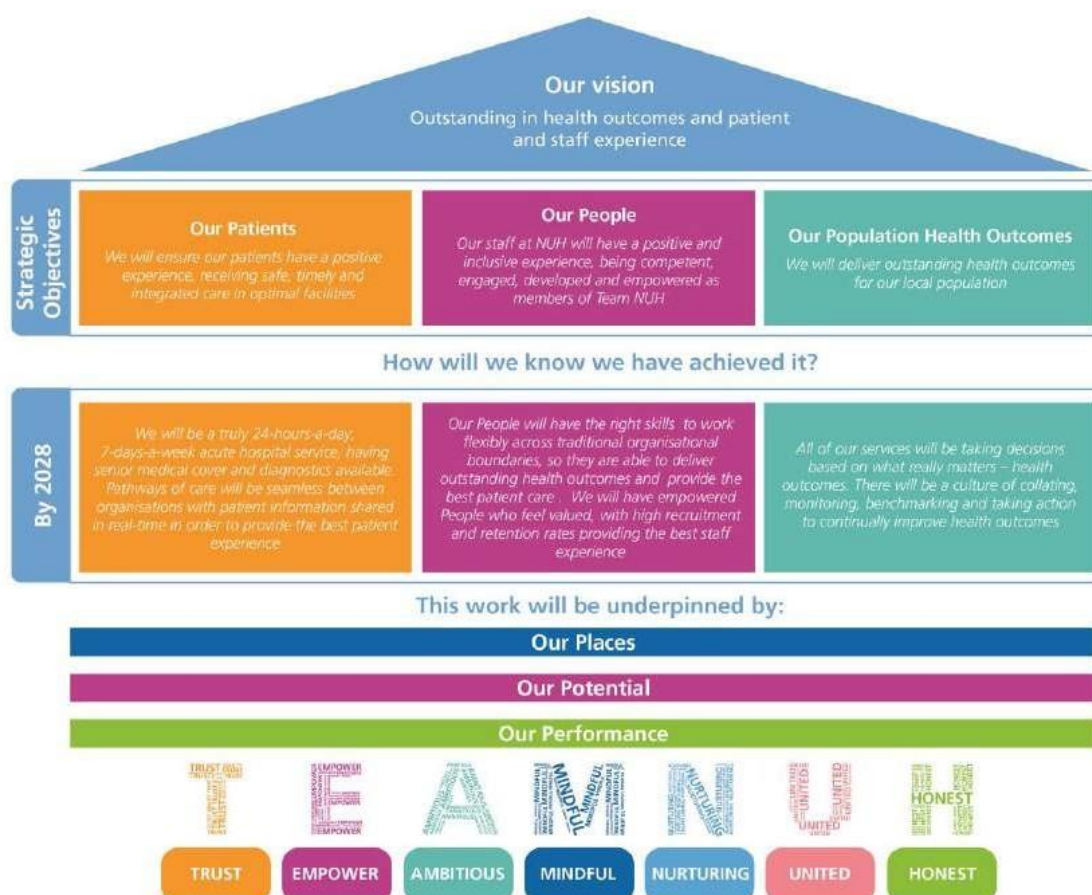
**DIVISION:** Surgery Division

**GRADE:** Fellow

**REPORTS TO:** Consultant Upper Limb Surgeon

**ACCOUNTABLE TO:** Medical

Director



### VALUES AND BEHAVIOURS

## ABOUT NUH

Every day, our teams at Nottingham University Hospitals NHS Trust (NUH) make a difference. We save lives, we improve lives and we usher in new life. We are proud to play a central role in supporting the health and wellbeing of people in Nottingham, Nottinghamshire and our surrounding communities.

With more than 18,000 colleagues, we are the largest employer in Nottinghamshire and one of the biggest and busiest NHS Trusts in the country, serving more than 2.5m residents of Nottingham and Nottinghamshire and a further four million people across the East Midlands and beyond.

We provide a range of national and internationally renowned specialist services and we are at the forefront of new surgical procedures and research programmes. We are home to the East Midlands Major Trauma Centre, the Nottingham Children's Hospital and in partnership with the University of Nottingham we host a Biomedical Research Centre carrying out vital research into hearing, digestive diseases, respiratory, musculoskeletal disease, mental health and imaging.

As a teaching hospital, we are instrumental in the education and training of doctors, nurses and other healthcare professionals. We are proud of our strong relationships with universities across the East Midlands, including the University of Nottingham, Nottingham Trent University and Loughborough University.

The last year has been challenging for our teams. Alongside our continued recovery from Covid, our maternity services are subject to an independent review and we must do more to improve our culture. We are more focused than ever on making sustained improvements across our services.

As one of the NHS Trusts identified in the New Hospital Programme, a programme of investment in NHS hospitals, we have extensive plans to improve our hospitals and the services we deliver for patients. As well as the redevelopment of the Queen's Medical Centre and City Hospital, plans for a new 70 bed NHS rehabilitation facility set to be built on the Stanford Hall Rehabilitation Estate near Loughborough, are currently going through the approvals process.

We have recently become home to the latest series of Channel 4's award-winning series 24 Hours in A&E, which takes a look inside one of the country's busiest emergency department at QMC and showcases the dedication, passion and skill of our teams.

This is an exciting time to join NUH and help support our future ambitions.

## **JOB SUMMARY**

The Nottingham Shoulder & Elbow Unit (NSEU) has run a fellowship since 1993 and many past fellows have become national leaders in Shoulder and Elbow Surgery. NSEU currently has 4 Consultant Shoulder and Elbow Surgeons. Mr Paul Manning, Mr John Geoghegan, Mr Rafik Fanous and Mr Ben Gooding.

The fellowship offers advanced training across the breadth of shoulder and elbow surgery including the management of complex shoulder fractures, primary and revision arthroplasty of the shoulder & elbow. The unit is involved in a growing number of NIHR projects and is developing a research support unit for elective orthopaedics.

There are 2 senior (post CCT) shoulder and elbow fellow posts in the unit alongside 1 training registrar post. The standard fellowship appointment is for 1 year with a swap at the 6 month stage to give a broad experience across the unit.

There will be 3 parts to the fellowship.

**1: Advanced Training** in Shoulder and Elbow Surgery and clinical decision making.

**2: Research** into the outcomes from shoulder and elbow treatment. The appointee will be expected to produce at least 2 published research papers from their one year appointment, and present work at national and international meetings. The appointee will be involved in the ongoing recruitment and management of the NIHR projects and will



be expected to set up and complete new research ideas.

**3: Leadership, management & teaching skills.** Leadership skills will be developed and encouraged. Teaching of junior trainees, allied health professionals and medical students is expected.

□ **Applicant Requirements** – The applicants must be registered with the GMC on the Specialist Register (hold a CCT in trauma and orthopaedics) at the time of commencing the fellowship. Applications are welcomed from trainees working towards CCT at the time of interview. They must be contactable via a UK Mobile phone during their appointment.

The team deal with a combination of complex tertiary referral cases and routine operations. They host the East Midlands Specialist Orthopaedic Network for elbow arthroplasty and complex and revision shoulder arthroplasty. The consultants are also responsible for tertiary referrals of complex fracture surgery and work in conjunction with the east midlands major trauma centre including running the acute shoulder and elbow clinics.

An example timetable is given below. Cross cover and flexibility is also encouraged.

	Reg	Fellow 1	Fellow 2
Mon am	SHO Teaching / Research	PM Theatre / Clinic alt NCH	BWG Theatre TC
Mon pm	Research	PM Theatre / Clinic alt NCH	BWG Theatre TC
Tues am	RF Consent Clinic alt	JMG Tr QMC	BWG Theatre NCH
Tues pm	RF Theatre alt	JMG Tr QMC	BWG Theatre NCH
Wed am	RF Theatre / Acute Sh Alt	Acute shoulder clinic	Acute shoulder clinic / Theatre
Wed pm	Theatre Alt	JMG / BWG Elective clinic	JMG/BWG Elective clinic
Thurs am	RF Theatre	JMG Th	Research / IS
Thurs pm	RF Theatre	JMG Th	Research
Fri am	RF Clinic NCH	Research	BWG Elective clinic NCH alt
Fri pm	Teaching	(Clinic- alternate week)	Flex / IS

## **KEY JOB RESPONSIBILITIES**

The fellows are currently on the middle grade elective orthopaedic 24 hour non-resident on call rota.

## **GENERAL DUTIES**

In addition to the key job responsibilities detailed in this job description all employees at Nottingham University Hospitals NHS Trust are expected to comply with the general duties detailed below:

### **Infection Control**

To maintain a clean, safe environment, ensuring adherence to the Trust's standards of cleanliness, hygiene and infection control.

### **Safeguarding children, young people and vulnerable adults**

Nottingham University Hospitals is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff and volunteers are therefore expected to behave in such a way that supports this commitment.

### **Information Governance**

All staff have an individual responsibility for creating accurate records of their work and for making entries into and managing all NHS records effectively in line with the Health Record Keeping Policy and other Health Records and Corporate Records Management policies and procedures in order to meet the Trust's legal, regulatory and accountability requirement

### **Health and Safety**

To take reasonable care to prevent injury to themselves or others who may be affected by their acts or omissions.

To co-operate fully in discharging the Trust policies and procedures with regard to health and safety matters.

To immediately report to their manager any shortcomings in health and safety procedures and practice.

To report any accidents or dangerous incidents to their immediate manager and safety representative as early as possible and submit a completed accident/incident form.

To use protective clothing and equipment where provided.

Whilst the aim of the Trust is to promote a co-operative and constructive view of health and safety concerns in the organisation, all staff must be aware that a wilful or irresponsible disregard for safety matters may give rise to disciplinary proceedings.

### **Governance**

To actively participate in governance activities to ensure that the highest standards of care and business conduct are achieved.

### **Health and Wellbeing**

Employees are expected to take all reasonable steps to look after both their physical health and mental health. To support employees to achieve this NUH offers a wide range of health and wellbeing activities and interventions. The full programme can be viewed at on the staff intranet.

Line managers are expected to encourage and support staff to look after their health and wellbeing,

including the release of staff to attend health and wellbeing activities and interventions.

### **General Policies Procedures and Practices**

To comply with all Trust policies, procedures and practices and to be responsible for keeping up to date with any changes to these.

### **WORKING CONDITIONS**

Describe the post holder's normal working conditions (*such as exposures to hazards, requirement for physical effort etc*).

### **JOB REVISION**

This job description should be regarded as a guide to the duties required and is not definitive or restrictive in any way. The duties of the post may be varied from time to time in response to changing circumstances. This job description does not form part of the contract of employment.

### **Service Review**

A strategic review of all Trust services is taking place, as a result of which some services, or parts of some services, may transfer from one campus to the other. This will be decided in accordance with the most appropriate way to provide the best healthcare for patients in the future and all staff will be fully consulted on about the impact of any such decisions.

**Job description reviewed by: B Gooding, Lead Consultant.**

Date: 8.4.24