

# Person Specification

<b>Job Title:</b>	Shoulder & Elbow Fellow	<b>Division/Department:</b>	Elective Orthopaedics, MSKV	<b>Band:</b>	Fellow
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
<b>Commitment to Trust Values and Behaviours</b>	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		I
<b>Training &amp; Qualifications</b>	GMC registration MCRS (or equivalent) FRCS (Tr & Ortho)		A, I
<b>Experience</b>	Previous registrar level experience in Trauma & Orthopaedic Surgery CCT in Trauma & Orthopaedics		A, I

<b>Communication and Relationship skills</b>	Demonstrates ability to work as part of a multi-disciplinary team		<b>A, I</b>
<b>Research</b>	Participation in research/ audit projects	<p>National/ International presentations</p> <p>Publications relevant to shoulder &amp; elbow surgery</p>	<b>A, I</b>
<b>Physical skills</b>	Must be able to commute cross-campus		<b>A, I</b>
<b>Other requirements specific to the role</b> (e.g. be able to work shifts/on call)	Commitment to a future consultant career in shoulder and elbow as a subspecialty		<b>A, I</b>