

## PERSON SPECIFICATION

**Post: Lymphoedema Nurse Band 6**

**Department: Lymphoedema Service**

ATTRIBUTES/ SKILLS	ESSENTIAL	DESIRABLE	MEASUREMENT
Education and qualifications	<ul style="list-style-type: none"> <li>NMC 1<sup>st</sup> level registration</li> <li>Evidence of continuing professional development</li> <li>An interest in the management of lymphoedema, chronic oedema and lipoedema.</li> <li>Willing to work towards a qualification in lymphoedema management</li> <li>To have a willingness to undertake non-medical prescribing qualification</li> </ul>	<ul style="list-style-type: none"> <li>Already undertaken qualification in chronic oedema or lymphoedema care</li> <li>Degree – nursing related</li> <li>Quality Improvement Course.</li> <li>Independent Nurse Prescribing Course</li> </ul>	Application/ Interview
Experience	<ul style="list-style-type: none"> <li>Minimum 6 months post registration experience</li> <li>An interest in the management of lymphoedema and chronic oedema</li> <li>An interest and knowledge of treating lower limb conditions.</li> <li>An understanding of, or experience in managing long-term conditions</li> <li>Ability to work independently and as a member of a team</li> <li>Efficient management of resources</li> <li>Evidence of personal and professional development</li> </ul>	<ul style="list-style-type: none"> <li>Experience working in community setting and provided supportive care to patients with Lymphoedema or Chronic Oedema</li> <li>Experience Palliative care and/or Oncology experience</li> </ul>	Application/ Interview/ Assessment
Skills and Abilities	<ul style="list-style-type: none"> <li>Able to priorities and organize own workload and that of others</li> <li>Ability to work as a member of a team and autonomously</li> <li>Understanding of Clinical Supervision</li> <li>Understanding of personal and professional accountability</li> <li>Motivate self and others</li> </ul>	<ul style="list-style-type: none"> <li>Computer literacy skills: Word processing and data analysis skills and ability to use remote working technology and various common database systems</li> <li>Knowledge of the audit and Quality</li> </ul>	Application/ Interview/ Assessment

	<ul style="list-style-type: none"> <li>• Ability to cope with the practical and physical elements of lymphoedema care including bandaging and use of compression garments</li> </ul>	<p>Improvement process and experience of applying to clinical practice</p> <ul style="list-style-type: none"> <li>• Ability to search effectively for data, critically analyses and interpret and disseminate various forms of evidence.</li> </ul>	
Personal qualities	<ul style="list-style-type: none"> <li>• Compassion</li> <li>• Empathy</li> <li>• Respectfulness</li> <li>• Assertiveness</li> <li>• Flexibility</li> <li>• Reliability</li> <li>• Adaptable</li> <li>• Openness</li> <li>• Honesty</li> <li>• Team working</li> <li>• Interpersonal skills and written and verbal skills,</li> <li>• Importance of a positive “can do” attitude</li> <li>• Positive attitude to change</li> </ul>		Application/ Interview
Values	Demonstrable ability to meet Trust values		Interview/ assessment
Other requirements	<ul style="list-style-type: none"> <li>• Ability to work in a variety of settings, including patients’ homes, wards, Care Homes, out-patient clinics, and rehabilitation areas.</li> <li>• Car driver and have access to a vehicle for business use</li> </ul>		Application/ Interview