



York and Scarborough
Teaching Hospitals
NHS Foundation Trust

York & Scarborough Information Pack

Registered Children's Nurse

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A message from our Chief Executive, Simon Morritt

Dear Candidate,

Welcome to York and Scarborough Teaching Hospitals NHS Foundation Trust

York and Scarborough Teaching Hospitals NHS Foundation Trust provides a comprehensive range of acute hospital and specialist healthcare services for approximately 800,000 people living in and around York, North Yorkshire, North East Yorkshire and Ryedale - an area covering 3,400 square miles.

Our annual turnover is approaching £0.5bn. We manage eight hospital sites and have a highly skilled workforce of around 9,000 staff working across our hospitals and in the community.

Our vision is simple and guides us in everything that we do - we want to be collaborative leaders in a system that provides great care to our communities.

To deliver our vision, we will deliver safe, quality services in partnership with our communities, live our values, deliver excellent integrated care through the transformation of services, lead the way in education, research and innovation to continuously improve care and provide a rewarding place to work.

As a partner in the Humber Coast and Vale Health and Care Partnership our collective ambition is to start well, live well, age well. We want everyone in our area to have a great start in life and to have the opportunities and support they need to stay healthy and to age well. To achieve this we are working hard to make the necessary changes to our local health and care system so that it can become better at helping people to stay well for longer and provide good quality treatment and care to those who need it both now and in the future.

In this period of unprecedented challenge for the Health Service, it is difficult to fully comprehend the impact that the Covid-19 pandemic has had on every aspect of our lives. The pandemic has tested our emergency preparedness, resilience and response plans like never before. Both myself and the Chair have placed on record our thanks and gratitude, not only to our staff, whose efforts have been nothing short of phenomenal throughout, but also to the countless individuals, organisations, local businesses and the wider community who have shown their support in all manner of ways.



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As we emerge from another peak of the pandemic it is clear that the challenge is far from over, and that the impact on the way we work, and indeed for how society works as a whole, will be part of our everyday lives for some time to come.

As a trust we are working hard to understand how we can reduce footfall to our hospital sites through alternative approaches to outpatients and how we can increase elective capacity to reduce long waits for patients. We continue to work with system partners to contain non-essential demand and manage clinical risk within waiting lists, to ensure that we continue to provide high quality services to our communities.

Capital Work to build a new vascular imaging unit at York Hospital is in the early stages of construction, as well as emergency department extension. The £20 million build will take around eighteen months to complete and will provide improved recovery facilities, a state of the art hybrid operating theatre, and an expanded post-surgical patient recovery facility.

Scarborough Hospital is to benefit from a £40 million share of funding, following a successful bid by the Trust for capital investment as part of the Humber, Coast and Vale Partnership. The funding will enable the creation of a Combined Emergency Assessment Unit, where staff from a range of medical specialties can work side-by-side in a single assessment area, close to the front door and diagnostic support. The Unit will be created alongside the Emergency Department and the on-site Urgent Treatment Centre, creating a comprehensive and integrated urgent and emergency care hub. This scheme will bring our total investment in our East Coast buildings and infrastructure to over £80 million since 2012.

As a Trust we are unashamedly ambitious in what we seek to achieve in the coming years; we know that what unites our 9,000 staff is our common purpose of providing outstanding patient care. If you believe you share our passion and drive for excellence and have the experience we seek, we look forward to receiving your application for the position.

Kind regards



Simon Morritt, Chief Executive Officer

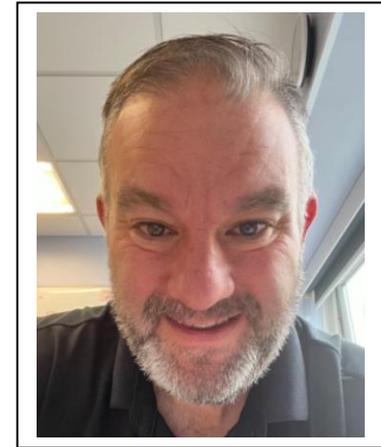
Statement from Sal Katib, Head of Children's Nursing

Within our Children's services we are enormously proud of the care we deliver to our Children and Young People. We cover a very wide geography from the beautiful East Coast at Scarborough to the historic and bustling city of York. Our community teams cover the North York Moors and surrounding areas, an area of outstanding natural beauty.

We are developing a closely knit team with strong and stable leadership with a focus on quality and safety. As Head of Children's Nursing I work closely with the Clinical Director Dr Ianthe Abbey and the senior Operational teams to ensure we are continuously improving and developing as a service, and to ensure we are meeting the needs of the Children and Young People in our care. Within all of these areas there is a focus on staff development and investment in our team members to allow you to progress through this wonderful career.

We have a wide range of teams including neonatal, acute and emergency Children's, Outpatient and extensive community nursing teams. We are focussed on providing care in the right place at the right time and as such we are developing a 'Same Day Emergency Care' approach with ambulatory care development to support this.

I feel privileged to have been a children's nurse for over 20 years and I would be delighted to welcome you to our team to start, or continue your personal journey through this exciting and rewarding career.



Statement from Nicola Lockwood, Matron for Child Health

Welcome to York and Scarborough Hospitals and specifically children's services.

I am hugely proud of the care we provide to children and families in our local areas and hope you will consider and enjoy working with us. Our departments care for children and young people from 0-18 years with a variety of health needs. As such, we are able to offer our staff a varied and exciting career with a wealth of opportunity and development.

Our preceptorship programme is bespoke to our speciality and our nurse educators will guide you from novice to expert through their ongoing support, education and development.



Our line managers are all caring and compassionate leaders who take genuine interest in their team members ensuring flexibility and wellbeing is central to the support given. We fundamentally believe that a happier workforce has a direct impact to the excellent care we provide and ultimately the patient experience being a positive one.

As a Care Group, we believe in nurses having a voice and platform to be instrumental to service delivery, improvement and innovation.

Statement from Pam Toas, Matron for Child Health

Welcome to Neonatal services and Children's Community and Specialist Nurses within Child Health at York and Scarborough Teaching Hospitals.

Our children's community services includes community nurses working across York, Scarborough and Ryedale areas, nurses based in 6 special schools across the area from primary age through to 6th form provision and specialist nurses including Epilepsy, Respiratory, Diabetes and Bowel and Bladder.

The teams provide both nurse led and MDT clinics, home visits and education to families and carers. They provide a vital link between the acute and community setting facilitating discharge and providing on-going support and education. We work with children with a variety of nursing needs both long and short term and work closely with our Transition lead.

We have a nurse educator who works closely with the other educators in the care group to support your individual learning needs.

Our neonatal areas offer a varied experience including a well-established neonatal outreach team. We welcome both novice and experienced staff and have a preceptorship programme facilitated by our neonatal nurse educator. We also offer transitional care and pride ourselves on our excellent feedback from families who we have had the pleasure of working alongside.

We live by our Trust Values and behaviours and encourage an environment that is safe to constructively challenge and escalate poor behaviours. We have excellent staff wellbeing resources and mental health first aiders within the Trust. The managers within the care group are visible, approachable and willing to listen; encouraging a nursing workforce that is adaptable and equipped to provide excellent nursing care to the children, young people and families within our care, whilst embracing change and innovation.



Child Health Department Overview

The Child Health department is split between York and Scarborough Hospital sites.

Scarborough includes a 14 bed general ward and child assessment unit, children's outpatient clinic area and level 1 special care baby unit and Children's Emergency Department. At York there is a 25 bed general ward with purpose built high-dependency facilities, child assessment unit with consulting rooms for child protection services, child development centre (with co-located developmental therapy teams) and level 2 neonatal unit with 2 intensive care cots and a Children's Emergency Department. Outpatient clinics are provided at the York Hospital, Scarborough Hospital, Selby Hospital, Malton Hospital and Bridlington Hospital.

We have Specialist Nurse led services in Asthma, Cystic Fibrosis, Bowel and Bladder, Allergy, Epilepsy, Special School Nursing and Community Childrens' Nursing.

The key people in the Nursing team are:

YORK	
Sal Katib	Head of Children's Nursing
Nicola Lockwood	Matron for Child Health
Pam Toas	Matron for Child Health
Shannon McGovern	Children's Nurse Educator
Kelly-Ann Dobbin	Neonatal Nurse Educator
Angela Walker	Community Nurse Educator
Gemma Granger	Children's Ward Sister
Anna Sowersby	Children's Ward Sister
Claire Kilmartin	Children's ED Ward Sister
Gail Lindley	Neonatal Ward Sister
Anita Ogle	Children's Ward Sister Scarborough
Katie Mortimer	Children's Community Nurse Team Leader
Vikki Smith	Neonatal Ward Sister
Dr Ianthe Abbey	Clinical Director
Sue Glendenning	Associate Chief Nurse

Trust Information

OUR HISTORY

We became a Foundation Trust on the 1st April 2007, which led to significant change to the overall governance of the organisation and increased links to the local community through the appointment of governance and members.

We provide acute and community services for approximately 800,000 people living in and around York and Scarborough, providing a range of specialist services over a wider catchment area across North Yorkshire, East Yorkshire and Ryedale.

In April 2011 the Trust took over the management of some community-based services in Selby, York, Scarborough, Whitby and Ryedale. This includes some community nursing and specialist services as well as Archways in York, St Monica's in Easingwold, the New Selby War Memorial Hospital, Whitby Hospital and Malton Hospital.

The acquisition of Scarborough and North East Yorkshire Health Care NHS Trust was finalised in July 2012. The key aim of the integration is to strengthen clinical services and ensure the delivery of the most comprehensive set of sustainable, quality services as close to the patient's home as possible, and as such this represents an exciting development for the organisation.

York Hospital is the Trust's largest hospital and offers a range of inpatient and outpatient services, with our two community rehabilitation hospitals at St Helens and White Cross Court we have over 700 beds.

Scarborough Hospital is the Trust's second largest hospital. It houses an Accident and Emergency Department and provides acute medical and surgical services, including trauma, intensive care and cardiothoracic services to the population and visitors to the North East Yorkshire Coast.

We provide specialist services from other sites and work collaborate in certain specialities through our clinical alliance with Harrogate and District NHS Foundation Trust, we are also working closely with Hull Teaching Hospital NHS to strengthen the delivery of services across North and East Yorkshire.

The Trust currently employs over 8500 staff across all of our sites.

HYMS

York and Scarborough Teaching Hospitals NHS Foundation Trust (YSTHNFT) is part of the joint undergraduate Hull and York Medical School (HYMS) with partners to the University of York, University of Hull and East Yorkshire Hospitals NHS Trust. The first students commenced in September 2003 and follow a five-year curriculum, which makes strong use of problem-based learning techniques. HYMS departments on both of our main hospital sites provide new and improved teaching facilities for undergraduate students.

UNDERGRADUATE MEDICAL TEACHING

The Trust is a Teaching Hospital and therefore considers the active participation of Consultant and other medical staff in teaching and training to be part of our core activities.

To discuss teaching and training opportunities at the Trust please contact Dr Vijay Jayogopal (HYMS Clinical Dean) on 01904 725727 or Paul Gibson Simpson (Education Manager) on 01904 726471.

POST GRADUATE MEDICAL CENTRES

YSTHNFT have Post Graduate Medical Centres on both the main sites in York and Scarborough, with up to date audio-visual equipment. There is a regular programme of meetings in all disciplines including a weekly multidisciplinary meeting. There is a Director of Postgraduate Education who is responsible to the Executive Medical Director and who is supported by the Postgraduate Centre Manager and Secretarial staff. There are advisors in General Practice and Dental Practice as well as the individual college tutors.

YSTHNFT recognises the importance of continuing professional development and supports SAS staff. The Trust is committed to supporting CPD requirements as laid down by Royal Colleges both in terms of time and financial support.

There are good medical and nursing libraries available on both hospital sites.

RESEARCH

YSTHNFT is research active hospital and is committed to embedding clinical research into every practice. In York and Scarborough alone we have approximately 150 research studies open to recruitment, with around 50 studies opening each year. We recruit about 4000 patients a year into clinical trials; these patients are recruited across a wide range of specialities.

For further information regarding research opportunities at the Trust please contact Lydia Harris (Head of Research and Development) on 01904 726606.

STAFF BENEFITS

As a Trust employee you will be entitled to a wide variety of discounts, offers and schemes in the following areas:

- Fairness Champions – Members of staff who help promote equality, diversity and human rights
- Staff shop
- Retirement benefits
- Pets corner – dog walking and recreational field discounts

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- Holidays and accommodation – UK breaks and hotel discounts
 - Days and nights out – Theatres, restaurants, bars, theme park discounts
 - Travel and transport – car lease schemes, bus tickets discounts
 - Funded projects and courses
 - Home and garden – building services and boiler repair discounts
 - Events and publications
 - Staff wellbeing and support – employee health checks
 - Staff lottery
 - Childcare – vouchers, on-site nursery (Scarborough)
 - Health and beauty and fitness – on-site massage (York), subsidised complimentary therapies, corporate club memberships
 - Personal finance and salary sacrifices

This list is in ways exhaustive. Further information about the benefits of working for the Trust can be found on the Trust website in the “working for us” section.

York, Scarborough and North Yorkshire - something for everyone

York

York is a vibrant small city, rich in history, culture and internationally renowned for beauty and heritage. It’s a lovely place to raise a family and consistently voted one of the best places to live in the UK.

It has excellent rail and road links which ensure easy access to major cities and to the wonderful North Yorkshire countryside and coast. York Hospital is a short walk across the city from the railway station that has frequent services to Leeds, Newcastle and London to name a few. An extensive cycle network offers a pleasant alternative commute to work.

York has a plethora of excellent state and private schools. The top 3 performing state schools in North Yorkshire are accessible from York including one recently credited as “School of the Decade”. The two universities in the city are highly renowned.

A variety of sporting activities are available at the new York Community Stadium which is home to a swimming pool, gym, Extreme Climbing Zone and 5-a-side 3G Pitches. Surrounding countryside affords endless other possibilities including cycling, rowing, kayaking, horse-riding or you could simply enjoy a walk through the many beautiful parks and gardens.

When it comes to eating out, York and the surrounding area has a variety of pubs and restaurant from fine dining at the Ivy, afternoon tea at Betty's or the thriving street food scene at the historic Shambles Market. The surrounding area offers an excellent food scene with fantastic pubs serving high quality local produce, craft ales and wines.

Scarborough

Scarborough is the original seaside resort and continues to be a popular holiday destination due to its history and its beauty. These same reasons make it a great place to live.

The South Bay is popular with tourists, due to its arcades and attractions, whilst the North Bay is widely regarded as the 'locals' beach' and is a great place to relax, or try a variety of watersports with surf schools running a number of activities for adults and children alike. Outdoor activities and open park spaces make it a great place to raise a family.

The Open Air Theatre is the largest open air theatre in Europe and attracts a variety of acts over the summer months. Past performers include Elton John, Sir Tom Jones, Britney Spears, Kylie Minogue and McFly. Scarborough is home to the Stephen Joseph Theatre and the Spa Complex where live theatre, comedy shows and music performances regularly take place.

Scarborough has a thriving sports scene with the Cricket Ground hosting a number of County matches in addition to the annual Scarborough Cricket Festival. Scarborough Rugby Club and Scarborough Athletic Football Club both have a number of junior teams in addition to their senior teams and are both based at stadiums with impressive leisure facilities including gyms and swimming pools. On the same site as the football ground stands Scarborough UTC and Coventry University (Scarborough Campus). Alpamare water park and spa has indoor and outdoor pools, as well as slides and is a great place to spend time as a family. Wykeham Lakes has recently opened a waterpark with swimming, SUP and kayaking facilities. Dalby Forrest offers family fun with mountain biking and Go Ape parcour.

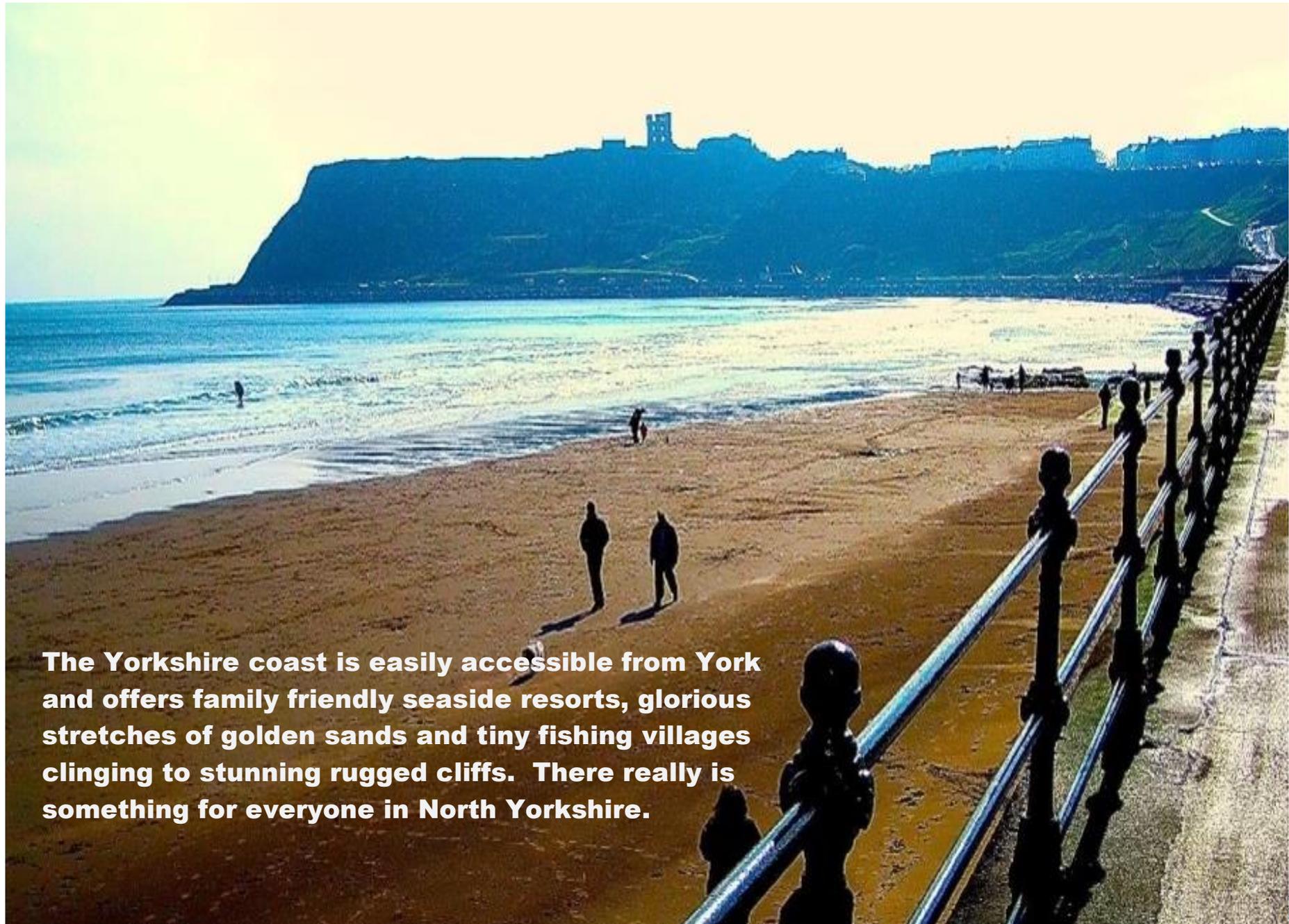
Scarborough has a number of state schools, as well as Scarborough College which provides private school education for ages 3 to 18.

There are a number of restaurants both within the town centre and surrounding villages serving a variety of cuisines including Turkish and Italian food as well as seafood and gastropubs.

There are good transport links to York, Leeds and Manchester (Airport) on the Transpennine Express and London and Edinburgh on the East Coast Line from York (3 hours). Continental ferry links from Hull to Rotterdam and Zeebrugge are popular weekend destinations.

Countryside

Venture beyond town and city to discover the natural beauty of the countryside, National Parks and the coast. This diverse region is home to enchanting places including the North Yorkshire Moors, the Wolds, the lively market towns of Helmsley and Malton and historic stately home including the iconic Castle Howard.



The Yorkshire coast is easily accessible from York and offers family friendly seaside resorts, glorious stretches of golden sands and tiny fishing villages clinging to stunning rugged cliffs. There really is something for everyone in North Yorkshire.

What our recent recruits say about Scarborough

“Scarborough is such a beautiful area to live in, such as having the luxury of the beach and countryside on your doorstep. Since joining the Child Health Team I have found the them all to be lovely and supportive”.

“You have the luxury of the beach and countryside on your doorstep”

What our recent recruits say about York

“I moved from Liverpool to York 4 years ago and it has been the best decision I’ve made. York is a vibrant city, with lots of quirky places to eat and drink, and if you love history there is plenty to explore. I also loved that just outside the city centre there is the beautiful countryside with great areas to hike. Everyone in York has been so friendly, and willing to help. This includes the team at York hospital. Everyone knew I was from a different area living on my own, and went above and beyond to help me make York my home. Having worked in different areas previously, York really stands out for its team effort. I feel that as a team we ensure that all members of staff feel supported and valued, which is reflected in the care we deliver to patients and their families.”

“I feel as a team we ensure that all members of staff feel supported and valued, which is reflected in the care we deliver to patients and their families”

Supporting you

As a Trust we encourage and support agile and flexible working to meet the changing needs of individuals and also our services.

If you think that you have skills and experience for the role, we would encourage you to arrange a call, Web-Ex or visit the department so that you can get a real feel for what a great place it is to work. Please see the contact details on the Job Advert.

See more of us online



York and Scarborough Teaching Hospitals Foundation Trust



YSTeaching



Yorkteachingnhs



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With thanks to visityork.org for permitting the Trust to utilise its images of York