

Person Specification

Job Title: Modality Lead (Obstetric
Ultrasound) / Superintendent
Sonographer

Division: Emergency

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> BSc(Hons) Radiography, DCR(R) Diploma of the College of Radiographers or Equivalent Nursing qualification 	E
	<ul style="list-style-type: none"> Post graduate qualification in Ultrasound – DMU, PG Cert, PG Dip or MSc 	E
	<ul style="list-style-type: none"> Education to Masters level or equivalent experience 	E
	<ul style="list-style-type: none"> Management Qualification or able to demonstrate management skills 	E
	<ul style="list-style-type: none"> Health Professions Council Registration / nursing registration 	E
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> Significant experience at senior level in specialty 	E
	<ul style="list-style-type: none"> Management experience 	E
	<ul style="list-style-type: none"> Organisational experience 	E
	<ul style="list-style-type: none"> Track record of effective performance at senior level 	E
	<ul style="list-style-type: none"> Up to date knowledge of Imaging techniques 	E
	<ul style="list-style-type: none"> Awareness of clinical governance issue in relation to patient care 	E
	<ul style="list-style-type: none"> Knowledge of developments within the profession 	E
	<ul style="list-style-type: none"> Experience of training staff and students 	E

SKILLS/KNOWLEDGE <ul style="list-style-type: none"> • Range and level of skills • Depth and extent of knowledge 	<ul style="list-style-type: none"> • Ability to lead and work as part of a team • Ability to teach and mentor students and staff • Ability to cope with work pressures and manage time effectively • Evidence of service redesign / modernisation skills • Ability to make prompt decisions based on knowledge, experience and circumstances • Ability to work using own initiative. • Demonstrate effective verbal and written communication skills • Computer and keyboard skills. • Keep all records up to date in a clear, accurate and concise manner on a day-to-day basis. • Able to analyse statistics accurately and objectively • Teaching, counselling and supervisory skills • Presentation skills 	E E E D E E E E D D D
OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> • Physical attributes • Specific job circumstances such as unsocial hours • Special requirements such as car driver 	<ul style="list-style-type: none"> • Commitment to continuous professional development. • Self-motivated with an ability to motivate others • Demonstrate a professional attitude and approach at all times • Professional appearance • Able to work flexibly based on needs of service. • Assertiveness, influencing and negotiation skills • Able to work across Trust sites 	E E E E E E E

<p style="text-align: center;">* Notes on Completion</p> <p>JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.</p>		<p>WEIGHTING Please indicate for each criteria whether it is Essential or Desirable.</p>
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