

PERSON SPECIFICATION

JOB TITLE:	Ascend – Peer Support Worker
BAND:	2
DEPARTMENT:	Staffordshire and Stoke-on-Trent Talking Therapies

*Assessed by: **A** = Application **I** = Interview **R** = References **T** = Testing

ESSENTIAL CRITERIA	*	DESIRABLE CRITERIA	
QUALIFICATIONS & TRAINING			
<ul style="list-style-type: none"> English language literacy and numeracy skills to the standard necessary to provide clear, understandable records on computerised system (Lorenzo) and fulfil job description. Willingness to develop self. Completion of own Health and Wellbeing Recovery Action Plan (WRAP) and or advanced statement. 	<p>A/I</p> <p>A/I</p> <p>A/I</p>	<ul style="list-style-type: none"> Related Health or Social Care qualification 	<p>A/I</p>
EXPERIENCE			
<ul style="list-style-type: none"> Personal lived experience of mental health problems Experience of recovering a meaningful life Experience of being in a supportive and enabling role Experience of using a range of self – management or recovery tools and technique. Independent living 		<ul style="list-style-type: none"> Psychiatric hospital admission Experience of team working Experience of supporting others Experience of working in the public sector Experience of working flexibly and creatively Experience of group work 	
PERSONAL ATTRIBUTES			

<ul style="list-style-type: none"> • Able to relate to a wide range of people, with excellent interpersonal skills • Ability or capability to learn IT and literacy skills to the standard required for clinical record keeping • Professional in behaviour and appearance • Able to manage conflict and to help others do so • Self-awareness and ability to question self and effectively reflect on practice • Reliable, flexible and good team member. • Able to manage stress and to plan and prioritise workload • Able to use own lived experience to the benefit of those using the service and the advancement of the team • Able to acknowledge service users' unique experience and to support them finding their own recovery path • Able to use supervision and guidance from colleagues appropriately • Ability to effectively appraise where need to seek advice and guidance and willingness and ability to do so • Capability to travel as appropriate in working with service users • Able to take personal responsibility for own healthcare, willing to discuss, review and seek support appropriately. • Have an awareness of the Individual Placement Support model when supporting service users into employment. 			
<p>Ability to demonstrate the positive application of our behaviours</p>	<ul style="list-style-type: none"> • Respectful • Honest and trustworthy • Caring and Compassionate • Taking the time to talk and listen • Working together and leading by example 		

JOB HOLDER	SIGNATURE
	DATE
MANAGER	SIGNATURE
	DATE

**From IAPT to
NHS Talking Therapies:**



for anxiety and depression


Staffordshire and Stoke-on-Trent
Talking Therapies