

MANCHESTER UNIVERSITY NHS FOUNDATION TRUST

PERSON SPECIFICATION

Job Title: Children’s Rehabilitation Assistant Band 3

FACTORS	ESSENTIAL Necessary for safe & effective performance in the job	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	<ul style="list-style-type: none"> ▪ Evidence of achievement at GCSE pass grade or equivalent in Maths and English ▪ Evidence of achievement in a Health & Social Care course 		Application form Evidence at interview Education certificates
Skills/Knowledge	<ul style="list-style-type: none"> ▪ Effective verbal communication skills ▪ Evidence of literacy and numeracy ▪ Evidence of effective, appropriate written communication ▪ General administration skills ▪ Basic IT skills including word processing and emails ▪ Demonstrate the ability to organise and plan own workload. 		Application form Questions at interview References
Work Experience	<ul style="list-style-type: none"> ▪ Experience of working within a team ▪ Experience of working in a healthcare/social care/education environment ▪ Experience of communicating with a wide variety of people ▪ Experience of interacting with children 		Application form Questions at interview
Personal Attributes	<ul style="list-style-type: none"> ▪ Able to commit to MFT trust Values and Behaviours ▪ Commitment to assisting in the delivery of high-quality patient focussed care ▪ Ability to safely move and handle patients and equipment with appropriate training ▪ Honest and trustworthy ▪ Willingness to work in a range of hospital settings, e.g., clinics, wards, gym, hydrotherapy pool (in water) ▪ Commitment to gaining specialty-specific therapy competences within 12 months of appointment 		Questions at interview Application form Employer health & wellbeing assessment References