

**Recruitment 2 – Person Specification Template**

**PERSON SPECIFICATION**

**Job Title: URGENT TREATMENT CENTRE NURSE**

**Band 7**

Attribute	Essential	Desirable	Evidence to support assessment Application/Interview/Test
<b>Qualifications</b>			
Current registration with NMC	x		A/I
Educated to diploma level (A&E or Practice Nurse Qualifications or equivalent)	x		A/I
Minor Injuries and Minor Ailments course	x		A/I
ENB 998 or recognised teaching qualification	x		A/I
<b>Experience</b>			
Minimum of 5 years Post Registration RGN (in more than one health care setting.)	x		A/I
Minimum of 6 months working with own client base, managing the assessment, treatment and discharge of patients as an autonomous practitioner	x		A/I
Experience of staff/student supervision		x	A/I
Experience in Walk-in Centre, Minor Injury Unit, A&E Minors area	x		A/I
<b>Skills and Abilities</b>			
Able to demonstrate a commitment to the HRCH values (Care, Respect, Communication )	X		A/I

Can fulfil for the most part the key result areas for the role at Band 7, level 3 WIC nurse clinician.	x		A/I
Can fulfil for the most part all of the Faculty of Emergency Nursing core competencies at Associate level, and some of them at Masters level. <a href="http://www.rcn.org.uk/faculty/emergencynursing/pdfs/ed2-nov.doc">http://www.rcn.org.uk/faculty/emergencynursing/pdfs/ed2-nov.doc</a>	x		A/I
Management of a range of presenting clinical conditions autonomously requiring minimal support or supervision and ensuring a high level of completed care episodes	x		A/I
Able to establish rapport with clients and other health care professionals	x		A/I
Understanding of development and implementation of clinical guidelines, protocols and care pathways		x	A/I
<b>Knowledge</b>			
Understanding of the concept of a primary care-led NHS		x	A/I
Previous Triage Nurse Experience or work in an area assessing undifferentiated problems such as Community or A & E.		x	A/I