

Person Specification

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| Job Title | Senior Research Nurse | Department | Research | Band | 7 |
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| Attribute | Essential | Desirable | How Assessed |
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| Qualifications & Education | <p>Degree Level education or equivalent training nursing knowledge and experience</p> <p>Evidence of continuing education to master level or equivalent experience</p> <p>RGN</p> | <p>Post Graduate Qualification in Nursing or Research</p> <p>Evidence of post graduate training in research</p> <p>Attendance of recent short courses and/or study days on research</p> | <p>Application</p> <p>Application</p> |
| Knowledge & Experience | <p>Knowledge of the Principles and practice of Clinical research and/or clinical trials</p> <p>Demonstratable NHS experience as a Clinical Research Nurse</p> <p>Understanding the role & Responsibilities of Clinical Research Nurse</p> <p>Knowledge of ethical and quality standards applicable to clinical trials, Including EU Directive on ICH GCP requirements</p> | <p>Knowledge of the Health Service, NHS R&D, the Pharmaceutical industry partnership and relevant information sciences</p> <p>Experience of leading the development of research projects (protocols, study documentation) and negotiating research funding</p> <p>Experience of Patient education and counselling e.g.</p> | |

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| | <p>Understanding the relevance of research to health care delivery and the ability to demonstrate knowledge of the specific research subject</p> <p>Experience of conducting clinical trials</p> <p>Clinical leadership and management skills</p> <p>Performance management and benefits realisation experience, development of performance measures, including monitoring of delivery to timescales</p> <p>Experience of facilitating collaborative working</p> <p>Demonstration of experience from a research/innovation/ service improvement environment.</p> <p>Experience in co-ordinating clinical research studies</p> <p>Clinical Experience in venepuncture, IV</p> | <p>providing lifestyle advice</p> <p>Supervision of Staff/ Teams including appraisal & Interviewing skills</p> <p>Broad Knowledge of technology and principles of telehealth approached to patient care</p> <p>Demonstrable clinical experience in critical care or cardiac surgery ward</p> | |
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| | <p>cannulation and interpretation of investigations</p> <p>Experience of liaison with staff at all levels in the NHS, Universities and Industry</p> | | |
| Skills & Abilities | <p><i>Excellent Interpersonal and communications skills and an ability to work within multidisciplinary environments</i></p> <p><i>Good IT skills (computer literacy and proficiency in MS office / EDCL)</i></p> <p><i>Skills in administration of research and project management</i></p> <p><i>Highly developed negotiating and influencing skills, overcoming barriers to understand and acceptance, and reaching agreements.</i></p> <p><i>Understanding of broad NHS roles and responsibilities structures and processes</i></p> <p><i>Ability to work under pressure and deliver to tight pressure and deliver to tight</i></p> | <p>Skills in handling and management of computerised data (e.g. the abstraction and coding of medical data, computer data entry, statistical analysis, report generation and data validation)</p> <p>Skills required to evaluate and assist in developing new protocols</p> <p>Skills in the analysis and interpretation of data.</p> | |

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| | <p><i>deadlines</i></p> <p><i>Ability to design and deliver stakeholder events, synthesise output and use as a basis for improvement</i></p> <p><i>Organisational skills and ability to manage own workload</i></p> <p><i>Excellent verbal and written communication and interpersonal skills</i></p> <p><i>Meticulous attention to detail to ensure team delivers a high standard of research throughout and accuracy, e.g. in the capture and validation of clinical trial data</i></p> | | |
| Values & Behaviours | <p>An engaging, open management style</p> <p>Able to develop and maintain effective working relationships with professional groups and managers</p> <p>Professional and personal credibility</p> <p>Professional, calm and resilient manner</p> <p>Team player</p> | | |

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| | <p>Takes responsibility for actions and adopts a reflective practice approach on continuous improvement</p> <p>Ability work independently and priorities/own workload and to communicate effectively with all members of the multidisciplinary team</p> <p>Ability to meet tight deadlines and cope in a highly demanding environment</p> <p>Possession of tact and sensitivity to the needs of both patients and colleagues, including a commitment to confidentiality</p> <p>Meticulous attention to detail and a high standard of accuracy e.g. in the capture and validation of clinical trial data</p> <p>Excellent and effective communication skills</p> <p>Flexible approach to working hours</p> | | |
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