

Person Specification

Post: Staff Nurse – Band 5

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
Education / Qualifications	<ul style="list-style-type: none"> First level registered nurse, RMN or RN in Mental Health. Must have a good understanding of both numeracy and language skills. 	<ul style="list-style-type: none"> Qualification in psychosocial interventions an advantage Completed Preparation for Mentorship 	<ul style="list-style-type: none"> Application Form Certificate(s) Interview
Experience		<ul style="list-style-type: none"> Current experience of adult acute inpatient wards 	<ul style="list-style-type: none"> Application Form Interview
Knowledge	<ul style="list-style-type: none"> Knowledge base in terms of this client group. 		<ul style="list-style-type: none"> Application Form Interview
Skills and Abilities	<ul style="list-style-type: none"> Be able to perform required duties of the post. 	<ul style="list-style-type: none"> Experience of working within a psychosocial model of care delivery 	<ul style="list-style-type: none"> Application Form Interview
Work Related Circumstances	<ul style="list-style-type: none"> Must be flexible and able to work on an internal rota basis across nights and days Must be willing to develop competencies within the scope of professional practice to meet service needs Must be willing to develop competencies within the scope of professional practice to meet service needs Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs 		<ul style="list-style-type: none"> Application Form Interview

	<ul style="list-style-type: none"> • Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies • Appointments to regulated and controlled activities require an enhanced DBS disclosure. 		
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Drawn up by: Jan Jones

Date: December 2018