

Person Specification

Job Title	Consultant in ENT with Specialist interest in Head and Neck		
Salary Scale	YM 72	Job Ref:	409-5503767

Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment
Qualifications				
	Applicants must be eligible for full registration with the GMC at the time of appointment.			
	Applicants must have entry on the GMC Specialist Register via one of the following:			
1	1) Certificate of Completion of Training (CCT) <i>(The proposed CCT date must be within 6 months of the interview)</i>	X		A/C
	2) Certificate of Eligibility for Specialist Registration (CESR) <i>(CESR candidates must have written GMC confirmation upon successful application)</i>			
2	MB ChB or equivalent medical qualification	X		A/C
3	FRCS (Head & Neck) or equivalent medical qualification	X		A/C
4	Valid ATLS Provider Status or equivalent medical qualification	X		A/C
5	Success in intercollegiate specialty examination or overseas equivalent	X		A/C
6	Postgraduate thesis or equivalent medical qualification		X	A/C
Clinical Experience				
	Evidence of achievement of competencies by time of appointment in line with GMC standards/Good Medical Practice including:			
1	<ul style="list-style-type: none"> • Good Clinical Care • Maintaining good medical practice • Good relationships and communication with patients • Good working relationships with colleagues • Good teaching and training • Professional Behaviour and probity • Delivery of good acute clinical care 	X		A/I
2	Appropriate knowledge base and ability to apply sound clinical judgement to problems	X		A/I
3	Demonstrates the necessary range, depth and breadth of competencies in ENT to provide both adult and paediatric work.	X		A/I
4	Fellowship of similar advanced clinical experience in the appropriate area	X		A/I
Teaching Experience				
1	Evidence of appropriate teaching experience	X		A/I
2	Evidence of relevant academic achievements e.g. degrees, awards		X	A/I
Research Experience				
1	Demonstrates ability to undertake robust audit / research within team structure within the last 3 years	X		A/I
2	Evidence of relevant research e.g. presentation, publications in peer reviewed journals within the last 3 years		X	A/I