

<b>Job Title:</b>	Advanced Social Worker (In-patient pathways)
<b>Band:</b>	Agenda for Change Band 7
<b>Hours:</b>	37.5 hours (1.0 WTE)  Permanent
<b>Department:</b>	Social Work
<b>Location:</b>	Evans Ward, Ladywell Unit, Lewisham Hospital, London SE13 6LW
<b>Reports to:</b>	Professional Social Work Lead
<b>Responsible for:</b>	Social work students
<b>Professionally accountable to</b>	Director of Social Care

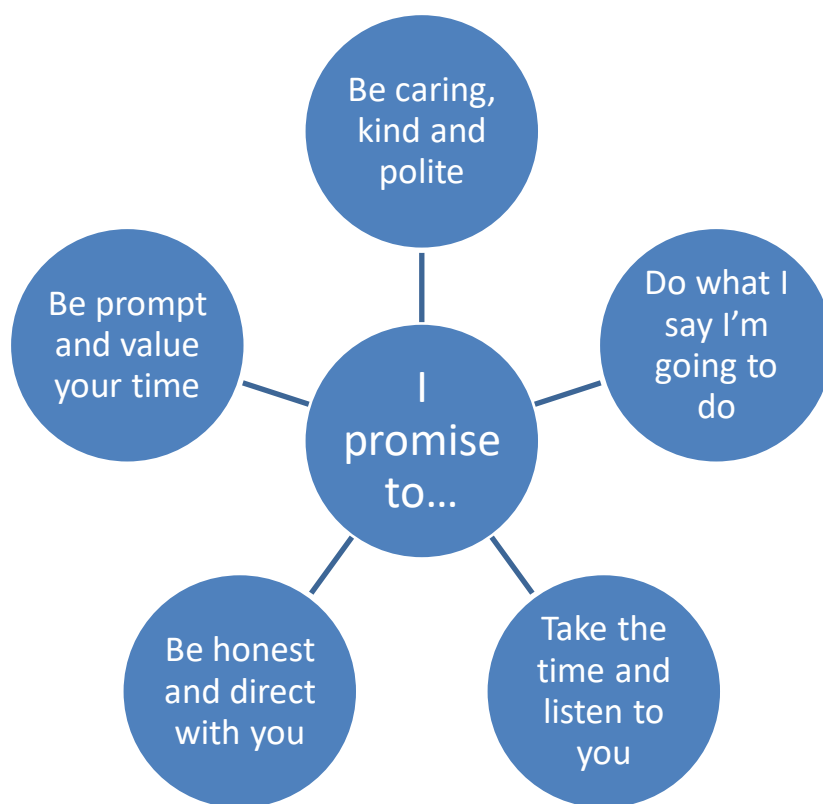
#### Job Purpose:

The inpatient social worker will provide and coordinate effective adult mental health social work provision for Evans ward – a 16 bedded male acute ward based at the Ladywell Unit, Lewisham Hospital; working closely with the ward manager, Adult Social Care, the Trust MCA lead and Lewisham safeguarding lead to ensure service users, carers and significant others can access appropriate resources from local authorities and a range of external agencies.

The postholder will use exemplary social work knowledge and practice; will be committed to undertake person centred, recovery focused and trauma informed work with individuals and families taking into consideration their strengths, interests and assets in accordance with the Care Act (2014) and will support the MDT with advanced and relevant legal literacy in relevant mental health, social care and housing legislation, and law on mental capacity.

As an inpatient social worker, you will also lead on the understanding and knowledge of the role of social work within mental health, and demonstrate an in-depth understanding of mental health in-patient, discharge and community pathways. Also, apply social work knowledge and skills to support MDT colleagues in the delivery of care, assessment, treatment and discharge of service users.

**Our values and commitments:**



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**Key Responsibilities:**

- To work in partnership with service users, families and carers to meet social care needs that arise in relation to a range of mental disorders and often highly complex social situations and provide direct work as appropriate to assist recovery.
- To work together with the Social Work lead and the directorate Safeguarding Lead to provide an effective social work service for service users, their families and carers by ensuring access to appropriate resources from local authorities and a range of external agencies on a national level.
- To contribute to the ward's referral screening and admission processes and to gather information from service users, carers, family members and professionals in order to undertake assessment of social care needs and contribute to complex risk assessment and ongoing risk management and safety planning on the ward and in the community.
- To make referrals where appropriate and to provide and access advocacy, information and guidance for service users, carers and agencies.
- To coordinate care for service users by undertaking assessments and plans for aftercare informed by specialist knowledge of the Mental Health Act 1983, Mental Capacity Act 2005, Care Act 2014,

Children Act 1989 and Children Act 2004, in accordance with policy guidance and procedures. This includes screening for and / or undertaking Care Act assessments, presenting to funding panels where required.

- To support MDT colleagues to trouble-shoot barriers to commissioning/ securing funding for supported accommodation or other packages of care and support; this will include aftercare arrangements under S117, MOJ requirements, and MCA/Court of Protection pathways.
- To regularly provide specialist social work and social care contributions to MDT meetings, case conferences, Tribunals, Associate Hospital Managers, CPA planning, treatment and review meetings for service users as required.
- To produce complex reports, attend MHA tribunals and complete agreed core tasks for SLAM, undertaking procedural and administrative duties related to the social work function.
- To provide social work consultation, training and advice to the ward and community services as needed, with a focus on particular aspects of the Mental Health Act including CTOs, Mental Capacity Act, adult mental health, adult safeguarding and compliance with NICE guidelines.
- To be aware of the needs of service users and their families from a wide range of racial, cultural, sexual, religious and social backgrounds.
- To apply social work ethical principles and values and to use critical reflection and analysis to respect diversity and to guide professional practice in sensitive and innovative ways.
- To promote equality, diversity, and inclusion, maintaining an awareness of the equality and diversity policy and working to create and maintain a safe, supportive and welcoming environment where all people are treated with dignity and their identity and culture are valued and respected
- To ensure information is recorded consistently, accurately and within statutory timescales. To ensure service user confidentiality is maintained and information is shared with the service user, carer, and other agencies in accordance Trust data protection requirements.
- To carry out the duties and responsibilities of the post, in accordance with local authority and Trust Health and Safety Policy and relevant Health and Safety legislation.
- If qualified as an AMHP, to undertake the statutory duties of the AMHP on a rota basis as a member of the Lewisham AMHP service (once warranted by that Authority).
- To provide practice education for social work placements, where candidate is compliant with Practice Educator Professional Standards or undertaking training in Practice Education. (PEPS 1&2 or equivalent )
- To implement adult safeguarding procedures in accordance with inter-agency and trust Procedures for Safeguarding Adults.
- To attend professional social work supervision with the Professional Social Work Lead and keep abreast with CPD.

- To attend and contribute to the Inpatient SW forum and Trust Wide SW forum on a regular basis
- To assist in appropriate service developments, audits and research as deemed appropriate and in consultation with the Trust Social Work Service.

## Personal Specification:

Each requirement will either be identified through the candidate's application form (A) or interview.

(I).

Qualifications	
<b><u>Essential Requirements</u></b>  To hold a professional qualification in social work (A)  Have a current registration with Social Work England (A)	<b><u>Desirable Requirements</u></b>  To hold an AMHP qualification and be prepared to be warranted by Lewisham LA. (A)  To hold a post qualification certificate in Practice Education (PEPS 1&2 or equivalent) or be prepared to train. (A)  Best Interest Assessor (BIA) (A)  Qualifications or training in specialist skills e.g. Solution focussed therapy, CBT. (A)
Experience	
<b><u>Essential Requirements</u></b>  Experience of implementing a social work service in a complex multi-disciplinary, multi – agency setting. (A)  Experience of preparing complex, high quality reports with clear recommendations and presenting these within formal settings (A/I)  Experience working in the area of adult safeguarding and managing significant risk (A/I)  Experience of supervision of junior staff or students (A/I)	<b><u>Desirable Requirements</u></b>  Experience of providing training and education to other health professionals in field of social work expertise. (A)  Experience of multi-agency care planning (CPA) for adults with serious mental health difficulties (A/I)

Knowledge	
<p><b><u>Essential Requirements</u></b></p> <p>Knowledge of in-patient, stepdown and community services. (A) (I)</p> <p>Sound knowledge and skills in advanced risk assessment and in safeguarding children and vulnerable adults (A) (I)</p> <p>Clear understanding of the Mental Health Act, Care Act, Housing Act, Mental Capacity Act / DoLs, Quality &amp; Safety Governance, Clinical audit and relevant national policies. (A) (I)</p> <p>Clear knowledge and understanding of the process of supervision and reflective practice. (A)</p>	<p><b><u>Desirable Requirements</u></b></p>
Skills and Abilities	
<p><b><u>Essential Requirements</u></b></p> <p>Excellent IT, organisational and time-management skills (A) (I)</p> <p>Ability to work effectively within a multidisciplinary team, contributing to effective team functioning and holding team roles. (A/I)</p> <p>Ability to work effectively with service users and families from diverse minority ethnic and cultural backgrounds and with families with a high level of deprivation, social isolation, exclusion and stigma (A) (I)</p> <p>Ability to be responsive to change, innovative ideas and a flexible working pattern. (A) (I)</p>	<p><b><u>Desirable Requirements</u></b></p>

### **About South London and Maudsley:**

South London and Maudsley NHS Foundation Trust (SLaM) provide the widest range of NHS mental health services in the UK as well as substance misuse services for people who are addicted to drugs and alcohol. We work closely with the Institute of Psychiatry, Psychology and Neuroscience (IoPPN), King's College London and are part of King's Health Partners Academic Health Sciences Centre. There are very few organisations in the world that have such wide-ranging capabilities working with mental illness. Our scope is unique because it is built on three major foundations: care and treatment, science and research, and training.

SLaM employ around 5000 staff and serve a local population of 1.1 million people. We have more than 230 services including inpatient wards, outpatient and community services. Currently, provide inpatient care for approximately 5,300 people each year and treat more than 45,000 patients in the community in Croydon, Lambeth, Lewisham and Southwark; as well as substance misuse services for residents of Bexley, Bromley and Greenwich.

By coming to work at SLaM, you will gain experience of being part of an organisation with a rich history and international reputation in mental health care. You will have access to professional development and learning opportunities and have the chance to work alongside people who are world leaders in their field. SLaM delivered more than 14,000 training experiences in 2014; providing an extensive range of learning opportunities for staff at all levels. In addition, our working relationship with King's Health Partners allows those working at the Trust to get involved in academic research.

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### **Trust Policy and Procedures:**

#### **Confidentiality:**

Confidentiality/data protection regarding all personal information and Trust activity must be maintained at all times (both in and out of working hours) in accordance with professional codes of conduct and relevant legislation such as the Data Protection Act. The post holder should ensure that they are familiar with and adhere to all Trust Information governance policies and procedures. Any breach of confidentiality will be taken seriously and appropriate disciplinary action may be taken.

#### **Equal Opportunities:**

Promote the concepts of equality of opportunity and managing diversity Trust wide.

#### **Health and Safety:**

Employees must be aware of the responsibilities placed upon them under the Health and Safety at Work Act 1974, paying due regard to health and safety in the workplace and management of risk to maintain a safe working environment for service users, visitors and employees.

**Infection Prevention and Control:**

Employees must be aware of their responsibilities to protect service users, visitors and employees against the risks of acquiring health care associated infections, in accordance with Trust policy.

**Professional standards and performance review:**

Maintain consistently high professional standards and act in accordance with the relevant professional code of conduct. Employees are expected to participate in the performance review process.

**Service/Department standards:**

Support the development of performance standards within the Service/Department to ensure the service is responsive to and meeting the needs of its customers.

**Finance:**

All Trust staff will comply with the financial processes and procedures.

**Safeguarding Children & Vulnerable Adults:**

Employees must be aware of the responsibilities placed on them under the Children Act 1989, 2004 and the Trust's safeguarding vulnerable adult's policy.

**Code of Conduct:**

The post holder is required to adhere to the standards of conduct expected of registered Social Work England Social Workers as set out in the SWE Professional Standards Guidance.

This job description will be subject to regular review and adjustment.

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**SUMMARY:**

This job description is an outline of the key tasks and responsibilities of the post and the post holder may be required to undertake additional duties appropriate to the pay band. The post may change over time to reflect the developing needs of the Trust and its services, as well as the personal development of the post holder.

Professional contact: Jill Sullivan - Professional Social Work Lead

Date: 11.04.24