

Bwrdd Iechyd Prifysgol Betsi Cadwaladr University Health Board

## Person Specification POST TITLE: Registered Nurse Band 5

CRITERIA	ESSENTIAL	DESIRABLE	METHOD of ASSESSMENT
Knowledge and Qualifications	NMC registered	<ul> <li>Evidence of post registration study and training e.g.POVA</li> <li>Child Protection</li> <li>Intermediate Life Support if required in clinical setting</li> </ul>	NMC Registration Application From
Experience	<ul> <li>Pre-registration evidence in direct nursing care</li> <li>Experience of providing holistic nursing care</li> <li>Interest in developing nursing skills</li> </ul>	<ul> <li>Clear understanding of clinical governance framework</li> <li>Implement evidence-based practice</li> </ul>	Application Form Interview
Skills and competencies	<ul> <li>Clear understanding of contract of care</li> <li>Ability to document details clearly and accurately</li> <li>Clear understanding of consent process</li> <li>Basic IT skills</li> </ul>	<ul> <li>Knowledge of incident reporting policy</li> <li>Awareness of policies. Knowledge of incident reporting policy</li> </ul>	Application Form Interview
Personal/Disposition	<ul> <li>Ability to communicate effectively</li> <li>Ability to work under pressure</li> </ul>	Welsh Speaker	References