

## PERSON SPECIFICATION

**Job title:** Specialist Podiatrist  
**Job code:** XXX  
**Band:** 6  
**Location:** Countywide – base to be decided  
**Accountable to:** Team Lead

QUALIFICATIONS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
HCPC Registered Podiatrist	Essential	
Recognised Diploma/Degree in Podiatric Medicine	Essential	
Certificate in Local analgesia	Essential	

LENGTH AND / OR NATURE OF EXPERIENCE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Evidence of competence and post qualifying experience within podiatry and of managing a complex caseload.	Essential	
Evidence of ongoing relevant CPD and a commitment to life-long learning.	Essential	
Extensive experience of assessing, treating and managing patients' problems with rational and evidence-based treatment plans.	Essential	
Demonstrates a model of reflective practice	Essential	
European Computer Driving Licence (ECDL)	Desirable	
Working knowledge of Microsoft Office packages, e.g. Word, Excel, PowerPoint, Publisher and Outlook	Essential	
Experience of collaboration working with other agencies including the voluntary sector	Desirable	

PROFESSIONAL / MANAGERIAL / SPECIALIST KNOWLEDGE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Experience in all aspects of Podiatry including MSK, core, wound care & nail surgery	Essential	
Evidence of working as an autonomous practitioner without direct supervision	Essential	
Candidates must be able to produce, document, implement and evaluate care plans	Essential	
Candidates must possess excellent verbal and written communication skills to ensure effective	Essential	

communication of the broad range of complex and changing processes, with the ability to adjust care plans as required.		
Motivated to support and develop other team members.	Essential	
Self-awareness including appreciation of own knowledge and learning needs and ability to seek support appropriately	Essential	
Be effective in ensuring the best outcomes for service users	Essential	

PERSONAL SKILLS ABILITIES AND ATTRIBUTES	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Approachable and flexible	Essential	
Good communication skills (written and verbal)	Essential	
Be able to prioritise tasks and manage time effectively	Essential	
Ability to work under pressure	Essential	
Ability to assimilate new concepts and approaches to care	Essential	
Ability to engage positively with service users	Essential	
Ability to work effectively as a team member	Essential	
Ability to undertake all statutory and mandatory training	Essential	

OTHER REQUIREMENTS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Ability to work flexibly	Essential	
Acting in the best interests of service users	Essential	
Able to attend / participate in all mandatory and statutory training events. Taking personal responsibility to keep up to date	Essential	
Ability to travel around the locality as requested, independently and efficiently	Essential	