

Person Specification & Scoring Sheet

Job Title	Consultant Microbiologist/Consultant in Infection	Band	YC72
Candidate			

Top Tip for candidates! Please use the supporting information section of the application form to provide examples that demonstrate how you meet each of the criteria listed below.

	Essential Criteria	Desirable Criteria	Score
Qualifications	<ul style="list-style-type: none"> Full GMC Registration with a current Licence to Practice. Inclusion on the GMC Specialist Register/CCT or evidence of Higher Speciality Training leading to CCT or be within 6 months of confirmed entry to the Specialist Register from the date of interview. FRCPATH or equivalent 	<ul style="list-style-type: none"> MRCP/MD/PhD/ Other relevant diploma 	
	<ul style="list-style-type: none"> Candidates: Please be aware that you will be asked to present your original qualifications at interview. 		
Experience	<ul style="list-style-type: none"> Ability to work at consultant level in Clinical Microbiology Ability to offer an expert opinion in Infection Control Ability to offer an expert opinion in public health microbiology Experience of working in a multidisciplinary team Experience of teaching medical students, and/or other relevant professional groups 	<ul style="list-style-type: none"> Experience of working as an Infection Control Doctor Ability to offer an expert opinion in a specialist clinical area in line with service needs Experience of leading a multidisciplinary team Experience in orthopedic infection 	
Skills	<ul style="list-style-type: none"> Ability to use a computer and the internet 	<ul style="list-style-type: none"> 	

	<ul style="list-style-type: none"> Ability to follow laboratory protocols Proven organisational skills 		
Knowledge	<ul style="list-style-type: none"> Evidence of participation in CPD over the past 12 months where relevant 	<ul style="list-style-type: none"> 	
Additional	<ul style="list-style-type: none"> A willingness to accept flexibility to meet the changing needs of the NHS Effective communicator and negotiator Demonstrate effective leadership Open and non-confrontational Speak English to an appropriate standard relevant to their role, i.e. with confidence and accuracy, using correct sentence structures and vocabulary, and without hesitation 	<ul style="list-style-type: none"> A willingness to develop special interests which conform to the needs of Wrightington, Wigan and Leigh NHS Trust. 	
WWL Behaviours	<p>When we are:</p> <p>4ward Thinking We seek out new and creative way of working to make a positive difference.</p> <p>Working together We actively seek opportunities to work in partnership with others</p> <p>Accountable We take personal responsibility for ourselves and our actions</p> <p>Respectful We recognise that everyone counts and makes a valuable contribution</p> <p>Demonstrate Compassion We take time to show kindness and care to others</p>		

Total Score:	
Out of total possible score:	

Comments	The Royal College of Pathologists advises that applicants who are specialist registrars/ specialty trainees not yet on the GMC Specialist Register must have obtained the FRCPath (or equivalent) by examination in order to be eligible for short-listing for a consultant grade post. It also advises that
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	<p>suitable signed documentary evidence must be provided by such applicants to confirm that they are within six months of being included on the GMC Specialist Register at the date of the interview. The documentary evidence should be:</p> <p>either a ARCP form with Outcome 6 or RITA Form G or equivalent (Final Record of Satisfactory Progress) or a letter from the Postgraduate Dean (or Regional Adviser) specifying the date for completion of training</p> <p>and</p> <p>a letter from The Royal College of Pathologists confirming that the applicant has fully passed the FRCPath part 2 examination or a letter from a competent authority certifying successful qualification of an equivalent standard.</p>
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Scoring Key:

1. Showed multiple clear evidence of a likely lack of competence in relation to the essential criteria
2. Showed sufficient negative evidence to be judged lacking in ability in relation to the essential criteria
3. Showed more positive than negative evidence of meeting the essential criteria
4. Showed clear evidence of meeting the required criteria and some of those in the desirable criteria
5. Showed multiple clear evidence of meeting all of the essential and desirable criteria

Signature:		Date:
Print name:		Position: