

- Evidence of a good standard of written English appropriate to the role
 - A complete and accurate application
 - Suitability for role evidenced in supporting statement
 - Evidence of essential experience for role
 - Meet the essential education/qualifications required for the role
 - Hold the necessary mandatory professional/clinical registration
 - Evidence of the Trust values and behaviours
 - Evidence of any other essential criteria outlined in the person specification
- We are proud of our diverse and inclusive workforce and actively encourage applications irrespective of age, disability, gender, race and ethnicity, religion or belief and sexual orientation. We can make reasonable adjustments and offer support and advice in a variety of ways throughout the application process.

Successful candidates will be appointed to the first pay step within the band when they start with the Trust (unless they have previous relevant NHS continuous service), thereafter individuals will progress up the pay steps in accordance with NHS Agenda for Change (AfC) terms and conditions. For part time roles you will receive a pro rata'd (proportional) salary payment based on the appropriate pay step/point and hours worked in accordance with AfC and all medical and dental terms and conditions.

Surrey and Sussex Healthcare NHS Trust operate a 24 hour 365 day a year service and all nursing, clinical and operational roles will require staff to work 24/7 shifts (if required) unless you are specifically advised otherwise as part of the recruitment process.

On rare occasions some vacancies may expire before the advertised closing date.