



Oxford University Hospitals
NHS Foundation Trust

CLINICAL FELLOW IN PAEDIATRIC ORTHOPAEDIC SURGERY

The following papers are attached:

1. Job Description
2. Main Conditions of Service
3. Person Specification - Selection Criteria
4. Profile of the Paediatric Orthopaedic team

JOB DESCRIPTION

TITLE OF POST:	Clinical Fellow in Paediatric Orthopaedic Surgery
GRADE:	Clinical Fellow
SPECIALTY:	Orthopaedic Surgery (Paediatrics)
REASON FOR VACANCY:	End of contract of previous fellow
LEAD CLINICIAN	Mr Andrew Wainwright
CLINICAL SUPERVISOR	Mrs Rachel Buckingham Mr Alpesh Kothari
FULL-TIME/PART-TIME:	Full-Time
BASE HOSPITAL:	Oxford University Hospitals NHS Foundation Trust
WORK PATTERN:	Day
CORE HOURS:	40hrs
QUALIFICATIONS :	FRCS (Tr ands Orth) or equivalent
GMC REQUIREMENT:	Full Registration upon commencement of post.

ANNUAL AND STUDY LEAVE ARRANGEMENTS:

Annual leave and study leave must be planned in advance and must be agreed with your supervising consultant.

ACCOMMODATION:

This post is not compulsorily resident or resident on-call. If accommodation is required a charge will be made.

Contact: Elaine Foster: Elaine.Foster@ouh.nhs.uk

FOR FURTHER INFORMATION ON THE POST

Please contact Mr Andrew Wainwright, Mrs Rachel Buckingham or Mr Alpesh Kothari
Tel: Oxford (01865) 738026

1. DUTIES OF THE POST

(a) Aims and responsibilities of the post:

The purpose of this post is to enable the successful candidate to gain further experience in Paediatric Orthopaedic Surgery and Orthopaedic Surgery for young people, whilst providing senior support to the professional team in carrying out its Clinical & Research workload in outpatient clinics, operating lists and ward work.

(b) Clinical Commitment:

The formal programme will be arranged in consultation with the team and the appointee's needs and an example timetable is attached below.

Monday	Tuesday	Wednesday	Thursday	Friday
Clinic POAC	Theatre - CHOx Theatre -CHOx	Clinic - General Gait lab	Specialist interest	Theatre 1 in 2 Theatre 3 in 4

(c) Facilities for Study and Training:

Good library facilities are available at Nuffield Orthopaedic Centre, and the Oxford Radcliffe, via Bodleian Library services

(d) Teaching, Audit and Research:

The Fellow will be expected to participate in teaching of the specialist registrars and occasionally other medical and non-medical personnel. Participation in research and audit is required.

2. TERMS & CONDITIONS OF SERVICE

This post is governed by the Hospital Medical and Dental Staff (England and Wales) Terms and Conditions of Service.

2.1 REMUNERATION:

£ 58,398.00 pa

2.2 HEALTH CLEARANCE:

Applicants invited for interview will be asked to complete a medical questionnaire for submission to the Trust'

NB. Medical staff who will be undertaking exposure prone procedures will be required to provide written proof of hepatitis b immunisation and antibody status, BCG and rubella immunisations. In the absence of such evidence the post holder will not be placed on the payroll or undertake clinical work until the evidence is produced to the satisfaction of the trust.

POPUMET / IRMER -

The Trust requires any Doctor or Dentist who directs the use of x-rays for procedures such as Orthopaedic procedures, etc. in patient investigation or administers radioisotopes to patients possesses a POPUMET certificate as proof of training in accordance with the "Ionising Radiation (Protection of Persons Undergoing Medical Examination or Treatment) Regulations 1988", and submits a copy of their certificate to the Medical Staffing Department. Courses to allow Trust medical staff to obtain the POPUMET certificate are available through the Department of Medical Physics, Churchill.

2.3 CLINICAL GOVERNANCE:

The post-holder will participate in clinical effectiveness, audit, risk management and quality improvement initiatives as required by the Trust, and external accrediting bodies. The Trust will implement arrangements for clinical governance in line with NHS requirements as these become known. All clinical staff will participate in these arrangements.

2.4 PERSONAL AND PROFESSIONAL DEVELOPMENT:

The post-holder will be expected to keep himself/herself fully up to date with their relevant areas of practice. Professional or study leave will be granted at the discretion of the Trust, in line with the prevailing Terms and Conditions of Service, to support appropriate study, postgraduate training activities, relevant CPD courses and other appropriate personal development needs.

2.5 MANAGEMENT:

The post holder will be required to work within the Trust's management procedures, both statutory and internal, accepting that the resources available to the Trust are finite and that all clinical practice or workload, or developments requiring additional resources must have prior agreement with the Trust. He/she will undertake the administrative duties associated with the care of his/her patients, and the running of his/her department under the direction of the Director of Children's Fellowships.

IMPORTANT GENERAL NOTE

The post-holder is expected to take reasonable care of his/her own health and safety and any other personnel who may be affected by his/her omission. Trust policies and regulations should be adhered to.

2.6 INDEMNITY:

Under NHS Indemnity, the Trust will take direct responsibility for costs and damages arising from medical negligence where it (as the employer) is vicariously liable for the acts and omissions of its medical and dental staff.

Where junior medical staff are involved in the care of private patients in a NHS hospital, they would normally be doing so as part of their contract. It is advisable that junior doctors who are involved in work outside his/her employment should have medical defense cover. This includes Category 2 work, i.e. reports for insurance companies, cremation fees.

2.7 CAREER ADVICE

If you know the lines on which you wish to plan your career and require career advice and guidance you should, in the first instance, talk to the Fellowship supervisor named in your contract, who will normally be a consultant for whom you work. You may also approach the district specialty tutor (who is responsible to the regional specialty advisor) for the specialty in which you are interested.

If you are less certain and wish to be advised about possible careers then you should contact your District Clinical Tutor direct, who may also take the initiative in contacting you. Some, but not all, districts will appoint a medically qualified counselor who will contact you direct.

Head of School of Surgery

Prof D Furness

3. SPECIALTY:

3.1 Description of Specialty Services Provided:

The Nuffield Orthopaedic Centre is a teaching hospital and one of the first waves of NHS Trusts. It provides a service for the clinical management of musculoskeletal problems and its facilities include Orthopaedics, Rheumatology, Rehabilitation and a specialised diagnostic service in Histopathology and Medical Imaging. There are 120 beds overall with eight operating theatres and a purpose built day surgery unit. The hospital takes 5000 admissions each year, sees 30,000 outpatients, either on the premises or in peripheral clinics and is a tertiary referral centre for specialist orthopaedics and physical rehabilitation. Half of the patients are referred from the Oxfordshire district and the remaining half from the region and beyond.

Paediatric orthopaedics developed in Oxford over the past 50 years as an excellent clinical service with national and international reputation for its research and teaching record. It delivers inpatient care at the Oxford Children's Hospital

It has an established multi-disciplinary service for children with neuro-orthopaedic conditions and, particularly, cerebral palsy. This includes specialist physiotherapy and occupational therapy, orthotics, wheelchair service and a state of the art gait analysis laboratory with international reputation. The clinical and technical developments and advances in this field, which included the development of innovative surgical techniques, have established the unit's reputation and authority internationally. Our team also forms part of one of the five national centres for the treatment of musculoskeletal tumours. The Nuffield Orthopaedic Centre is immediately adjacent to the Botnar Research Centre, one of world's preeminent musculoskeletal research units

It carries a long tradition and excellent reputation in the treatment of bone deformity and dysplasia and has recently developed a pioneering service for the management of upper limb orthopaedic and neurological conditions in childhood. Our team covers the whole spectrum of paediatric orthopaedic conditions and serves as a tertiary referral centre for the region. It maintains strong links and holds regular meetings with paediatric orthopaedic surgeons within a range of 50 miles from Oxford. For some of the highly specialised work we receive referrals from further afield. Through clinical links, we also hold regular clinics in Malta and Greece.

Over the years, the reputation of the service attracted colleagues from around the world as visitors, clinical trainees and researchers. We have hosted scholars from international societies and have had numerous externally funded clinical fellows. We have been able to secure multiple research grants and have supervised DPhil and other post-graduate students through our unit. We have an established network of international contacts and hold office in national and international societies.

3.2 Paediatric Orthopaedic Surgery:

Clinical Staff

Consultants

Mrs R Buckingham

Mr A Wainwright

Mr A Kothari

Mr M Mifsud

Honorary consultant

Prof T Theologis

Specialised Physiotherapist

Three Specialist Registrars

One Foundation doctor

Working alongside a dedicated team of Physiotherapists, Occupational therapists, clinical psychologists, Pediatric Rheumatologists, Radiographers and administration team

Clinical Director	Dr S Segal
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Directorate Manager	Ms H Posselwhite
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Divisional Manager	Ms C Muldoon
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Interim Medical Director	Dr Anny Sykes
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RECRUITMENT TO MEDICAL & DENTAL POSTS - PERSON SPECIFICATION -INTERVIEW SELECTION CRITERIA

Post: Clinical Fellow Paediatric Orthopaedic Surgery

Requirements	Essential	Desirable
Qualifications/Training		
(a) What professional qualifications are needed?	Completion of specialist training in Orthopaedics with certification	Up to date Child resuscitation training
(b) What general professional training is needed?	Intention to pursue Paediatric orthopaedic surgery as a <u>specialist career</u>	
Experience		
(a) What work experience is needed?	Experience in Children's Orthopaedic surgery	Evidence of career intentions in Children's Orthopaedics
(b) What length of experience is needed?	Completion of specialist training in Orthopaedics with certification	
(c) What level of responsibility should be shown now?	Ability to work in senior position of responsibility in <u>Orthopaedic team</u>	
Skills and Knowledge - What special skills or knowledge does the postholder require, e.g.		
(a) Leadership skills	Sufficient leadership, organisational, communication, professional and personal skills to effectively undertake the role in Paediatric Orthopaedic surgery in a large teaching hospital.	Evidence of management initiatives Evidence of quality improvement work in Children's Orthopaedics
(b) Organisation skills	Interest in research with publications	Evidence of publications in Children's Orthopaedics in peer reviewed journals Additional relevant subspeciality interest
(c) Professional - extra skills or achievements		Evidence of skills working in Multi-disciplinary teams
(d) Personal skills	Good personal and interpersonal skills	Qualifications in communication skills
(e) Communication skills	Good spoken and written English. Communication skills should be highly developed.	
(f) Teaching experience	Experience of teaching undergraduates and trainees	Evidence of teaching qualification
(g) Audit experience	Evidence of quality improvement and effective audits	
Other Requirements		
(a) GMC Registration	Full	

