

PERSON SPECIFICATION

Post: Consultant in Inpatient Adolescent Psychiatry

Borough: Hope Unit (CAMHS In-Patient Services) – Fairfield Hospital, Bury

Completed by: Dr. N.A. Chowdhury

Date: April 2022

| | Essential for Job | Desirable for Job |
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| 1. Physical General Health (State any disabilities which could not be accommodated) Self-presentation | Good general health. Satisfactory Occupational Health screening prior to taking up appointment | Smart presentation |
| 2. Attainments Educational Qualifications Professional/Occupational Qualifications Job Training | Full GMC Registration Possession of CCT in either Child & Adolescent Psychiatry or General Adult Psychiatry, or be within 6 months of achieving this or entered on the GMC Specialist Register Section 12 Approval under Mental Health Act 183, or be eligible for approval. Approved Clinician Status. Evidence of possession of competencies as laid out within PMETB higher training curriculum for Child & Adolescent Psychiatry, or General Adult psychiatry | Published research MRCPsych Other postgraduate degrees e.g. MSc, MD, MRCP etc Experience in the use of the Mental Health Act (1983) Clinical experience / placement or training post within a whole time Adolescent Service |

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| Job Experience | Registered for CPD with the RCPsych | |
| 3. Special Aptitudes/Skill | | |
| Job Specific | <p>Excellent Leadership skills. Commitment to share ideas with colleagues, to develop and improve the service as a whole.</p> <p>Ability to work across organisational boundaries</p> <p>Ability to work creatively and flexibly with teams around complex client groups.</p> <p>Excellent team working skills</p> <p>Evidence of audit activity</p> | <p>Prior evidence of strong clinical leadership and / or service development elsewhere</p> <p>Evidence of establishing care pathways, and leading creative team work with complex clients</p> <p>Published audit</p> |
| Communications | <p>Excellent communication skills</p> <p>Cultural competency</p> <p>Qualities essential to make a good educational supervisor of trainees in psychiatry</p> <p>Commitment to training and teaching</p> | <p>Current or past educational supervisor of basic trainee and a specialist registrar</p> <p>Evidence of previous experience in teaching</p> |
| Knowledge | Awareness of key legislation NSF, NICE, MHA, MCA, Children Act | Evidence of using these to inform practice |