

Trust Grade Registrar in Emergency Medicine

An excellent opportunity has arisen for an enthusiastic and motivated Trust Grade Registrar doctor to join the Emergency Department at RBH

The successful candidate will be involved in all aspects of the care of patients in the Emergency Department(ED). They will have direct responsibility for the management of patients. A consultant is present on the shop floor between 8am to 00:00. Outside these hours one of the middle grade doctors is designated to undertake the 'lead role' and works in close liaison with the nurse co-ordinator to ensure the department runs efficiently.


There may also be an opportunity to embark on a fellowship such as Global Health, Paediatrics, Ultrasound, Mental Health, Management, Pre-Hospital Medicine or an alternative area of interest to you.

Emergency Medicine at the Royal Berkshire Hospital

This post is an amazing opportunity for candidates to work in a well-supported and aspirational Emergency Department which has a strong focus on education and training. The job will take place in the "Outstanding" Royal Berkshire Hospital Emergency Department which is the highest ranked trust for education in the deanery, having been recognised by the Royal College of Emergency Medicine (RCEM) and the GMC as having an 'Excellent' rating for education for the last 9 years running. In 2019 – we achieved the status of an 'Academic' department and become formally affiliated with the University of Reading.

The objective of the post is to provide motivated candidates with the opportunity to further their experience and skills by providing a highly supportive learning environment and the same supervision and guidance received by trainees. There may also be opportunities to

The post will have a consultant supervisor who will guide the candidate and support them to carry out clinical governance activities such as designing departmental pathways, participating in formal teaching sessions and completing QIPs.



The RBH is a busy district general hospital serving a population of 600,000 and our ED sees approximately 105,000 patients per year with 25% of these being under 16 years old. We are a trauma unit operating within the Thames Valley Trauma Network. We have a 24hr cardiac catheterisation service and also run a 24hr stroke thrombolysis service.

Emergency Medicine is at the heart of the hospital's emergency care pathway and provides innovative and high quality care for patients from the moment they arrive at the hospital. It is a consultant led service with consultants providing leadership and patient care on the 'shop floor' 08:00-00:00 7 days a week. There is a strong commitment to ensure the ED is appropriately resourced to deliver high quality and timely emergency care. The trust has been and continues to be very supportive of the developments that are taking place to address the pressures resulting from increased emergency admissions and a greater acuity of cases which present.

You will join a team of ED doctors on the junior doctor/SHO tier. You will have the opportunity to manage a wide range of presentations in all age groups including children. You will be strongly supported through this by consultant and middle grade presence. We have 24 hour middle grade cover, and night shifts are staffed by 5-6 doctors.

Education and training

The department has a strong emphasis on education of junior doctors, and we the only ED within the region to be rated as 'A' or 'Excellent' from the School of Emergency Medicine Quality Grading every year since 2010.

We are proud to offer a comprehensive teaching programme to junior doctors, with protected weekly teaching which is consultant-led and based on the RCEM ACCS curriculum. Simulation sessions are incorporated in the programme and are run every month in the simulation centre and when feasible in real-time in the department.

You will be allocated a consultant educational supervisor who will support your education and training by carrying out regular meetings, completing work-based assessments and providing career advice. All our trainees benefit from a strong consultant presence on the shop floor. We have a motivated and dedicated consultant body to deliver close clinical supervision and support throughout the day.

Quality improvement projects and pathways

We have a robust programme of audit; this includes the RCEM national audits as well as a local programme of key performance targets and the use of care bundles. These complement the highly active and effective Clinical Governance system which holds monthly meetings in the ED as well as joint meetings with other departments. Findings from audit and Clinical Governance are

regularly fed into the educational meetings and communicated widely amongst the staff. There is close input from consultants to enable this work to be taken further in terms of a quality improvement project.

Research

We have a very strong research team across the Emergency Department and ICU, led by my Associate Professor Liza Keating. We are currently recruiting to a number of portfolio studies including, RECOVERY, ATOMIC2 FALCON. We have been the successful recipients of three Royal College of Emergency Medicine research grants to enable us to design and run a further three studies eligible for portfolio status.

Staffing of the Emergency Department

Consultants in Emergency Medicine:

Dr David Clarke (Policies and Guidelines Lead)

Dr Rachael Decaux

Dr Maria Dudek

Prof Liza Keating (ICU / EM)

Dr Rosemary Hancock

Dr Omar Nafousi (EM Clinical Lead / Paediatric EM)

Dr Jane Brenchley (EM Training programme director)

Dr Robert Slater

Dr Lizle Blom

Dr Dimitri Kontogeorgis

Dr Manish Thakker (Foundation programme TPD)

Dr Andrea Hinterholzer (Clinical governance lead)

Dr Simon Triscott

Dr Boyko Gerov

Dr Sue Newton

Dr Ahmed Jemah – Workforce Lead

Dr Justine Loh (PEM/EM)

Dr Oliver Harris

Dr Salini Zaini

Dr Katie Palmer (PEM/EM)

PERSON SPECIFICATION

| | Essential | Desirable |
|----------------|---|---|
| Qualifications | MB ChB or equivalent MRCEM / MRCP / MRCS or equivalent | FRCEM |
| Experience | Previous experience of working in the NHS as a doctor Previous experience in Emergency Medicine, able to do nights as senior ED doctor on the shop floor | Post registration experience of working in other specialties relevant to emergency medicine; intensive care medicine, acute medicine and anaesthesia Provider status in one of the following: ALS, ATLS, or APLS |
| Motivation | To become part of the ED family providing outstanding patient care and adhering to the trust CARE values | |