



PERSON SPECIFICATION

Post Title:

Band:

Department, Location:

An Equal Opportunity Employer

Bradford Teaching Hospitals NHS Foundation Trust positively welcomes applications from Disabled People and will make reasonable adjustments to posts in compliance with the Equality Act 2010.



We are Bradford: we value diversity and champion inclusion

E or D indicates whether a selection criterion is 'Essential' to the job role or 'Desirable'.

As a minimum a candidate must meet the essential criteria for the post to be recruited.

Experience	How Identified	E/D
Working within Paediatric Audiology	Appl form/interview	E
Leading and developing an area of Audiology	Appl form/interview	D
Involvement /leadership of audit and research	Appl form/interview	D

Skills <i>Includes; Analytical & judgemental Skills, Communication & Relationship Skills, Physical Skills,</i>	How Identified	E/D
Excellent verbal and written communication skills	Appl form/interview	E
Ability to deal sensitively and politely with patients	Interview	E
Able to work confidently with staff at all levels	Appl form/interview	E
Good organisational skills	Interview	E
Good analytical and problem solving skills	Interview	E
Ability to interpret and communicate complex information	Interview	E

Knowledge <i>Includes; Knowledge & Training</i>	How Identified	E/D
Understanding of Information Governance and Confidentiality	Application/ Interview	E
Understanding of equality and diversity issues and how this affects patients, visitors and staff	Interview	E
Understanding of what the NHS Constitution means to you, and your responsibilities to the public, patients and colleagues.	Interview	E
IT skills and experience in database operation	Interview	E
Specialist Knowledge of Paediatric Audiology	Interview	E

Qualifications - <i>In most cases (where indicated *) demonstration of equivalent qualification, skills or experience is an acceptable alternative.</i>	How Identified	E/D
Band 6 and appropriate post graduate training , MSc in Audiology with CAC/HTS, or STP Audiology	Appl form	E
RCCP or HPC Registration	Appl form	E
Mentorship/Supervision qualification	Appl form	D
Hold a full driving licence and has access to a car	Appl form	D
Sign Language Skills/Qualification	Appl form	D

Values and Behaviours (some of these standard core values may be demonstrated in meeting other criteria cited on this person specification)	How Identified	E/D
We are one team <ul style="list-style-type: none"> • We trust each other and work together • We talk clearly and honestly. • We make every penny count. • We get better all the time 	Application form/ Interview/ Test	E
We care <ul style="list-style-type: none"> • We are kind and compassionate. • We take ownership and keep our word. • We are passionate, proud and committed. • We say thank you. 	Application form/ Interview/ Test	E
We value people <ul style="list-style-type: none"> • We respect each other and our patients • We embrace difference • We support each other • We say when we have done well and learn from mistakes 	Application form/ Interview/ Test	E

Other Requirements: <i>Includes; Working Conditions</i>	How Identified	E/D
Able to fulfil Occupational Health requirements for the post (with reasonable adjustments, if necessary). Including clearance on blood borne viruses, in compliance with Trust Policy.	Occupational Health Paper Screening, followed by an Immunisation Assessment in the first week of work	E