

SPECIALIST PHYSIOTHERAPIST

PERSON SPECIFICATION

FACTORS	ESSENTIAL Necessary for safe & effective performance in the job	DESIRABLE Where available, element that contributes to improved performance in the job	METHOD OF ASSESSMENT
Educational / qualifications / state registration	<ul style="list-style-type: none"> Recognised BSC Honours degree in physiotherapy or equivalent State registration via Health and Care Professions Council Evidence of relevant post graduate training including attendance at relevant specialist courses 	<ul style="list-style-type: none"> Involvement in special interest group Registered member of the Chartered Society of Physiotherapy 	Application & evidence
Knowledge and Experience	<ul style="list-style-type: none"> Previous postgraduate clinical experience as a junior in a broad rotational post Specialist knowledge of physiotherapy assessment and treatment technique Working knowledge of local and national policies and procedures e.g. Manual Handling, Chartered Society of Physiotherapists/Health and Care Professions Council Code of Conduct/Ethics, Health and Safety, Infection Control, CPR, Equality and Diversity Evidence of Continual Professional Development Experience of and commitment to interdisciplinary and multi-disciplinary team working. Experience of supervision of students and assistants Evidence of contribution to clinical education and in-service training of less experienced staff/students and assistants Understanding of clinical effectiveness and its implications for services including experience of quality issues, audit and evidence based practice. Demonstrate knowledge of safeguarding practices relevant to the clinical area 	<ul style="list-style-type: none"> To have attended a clinical educators course Previous experience in a post at this level Knowledge of the working of community and Intermediate Care Services Evidence of participation in research 	Application & references and interview questioning
Clinical Skills / Abilities	<ul style="list-style-type: none"> Excellent interpersonal skills and communication skills Good organisational / planning / prioritisation skills Demonstrate complex dexterity and therapeutic handling skills 	<ul style="list-style-type: none"> Clean driving licence and use of own vehicle for community 	By application presentation, interview

	<ul style="list-style-type: none"> • Ability to motivate and negotiate to encourage reluctant and challenging patients • Ability to work as part of a team • Flexible attitude • Able to handle sensitive situations • Well developed concentration, analytical and problem solving skills • Able to work autonomously with ability to seek guidance appropriately with individuals or in a group setting • Ability to reflect and critically appraise own practise. • Effective written communication skills e.g. clinical records, reports to other health care professionals and external agencies. • Empathetic and able to deliver unpleasant news • Presentation skills • Word processing and IT skills • Able to adapt to working in different specialties and different environments (e.g. hospital, community working • Able to maintain sustained regular manual handling skills and therapeutic manoeuvres • Safe and effective handling of unpleasant substances/environments • Able to participate in the emergency evening and weekend on call rotas for adults and paediatric patients • To be able to work occasional evenings / out of hours for a specific service where applicable 	<p>staff</p> <ul style="list-style-type: none"> • A willingness to utilise the hospital vehicles 	questioning and references
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