

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

**DEPARTMENT: Community Adult Eating Disorder Service**

Criteria for Selection	Essential	Desirable	Measurement Application Form - <b>AF</b> Interview - <b>IN</b> Assessment – <b>AS</b>
<b>Education/Qualifications</b>			<b>AF</b>
<p>Doctoral level training in applied psychology, as accredited by the BPS.</p> <p>OR</p> <p>Doctoral or Masters Level qualification in Family &amp; Systemic Psychotherapy</p> <p>OR</p> <p>Masters or Doctoral Level qualification in other appropriate therapeutic modality.</p>	✓		
HCPC Registered	✓		
<i>Or, where appropriate:</i> UKCP registered psychotherapist	✓		
BACP or BACPC registered	✓		
Pre-qualification training and qualifications in another core mental health profession (e.g. nursing or occupational therapy), research methodology, staff training and/or other fields of applied psychology.		✓	
Specialist psychotherapy training.		✓	

<b>Knowledge</b>			<b>AF</b>
Doctoral or Masters level knowledge of research methodology and research design.	✓		
Evidence of continued professional development as recommended by the relevant professional or registering body	✓		
Formal training in supervision of other psychologists/ Psychotherapists as appropriate to their training and qualifications		✓	
Knowledge of the theory and practice of specialised psychological therapies in specific difficult to treat groups (e.g. personality disorder, dual diagnoses, eating disorders etc).		✓	
Knowledge of legislation in relation to the client group and mental health speciality.		✓	
<b>Skills/Experience</b>			<b>AF/IN</b>
Skills and experience of working with Families in a mental health/therapeutic context	✓		
Literate in IT/Computer Skills	✓		
Good oral communication skills based on fluency on the English Language	✓		
Skills in the use of complex methods of psychological assessment intervention and management frequently requiring sustained and intense concentration.	✓		
Well developed skills in the ability to communicate			

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effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS.	✓		
Skills in providing consultation to other professional and non-professional groups.	✓		
Experience of specialist psychological assessment and treatment of clients across the full range of care settings, including outpatient, community, primary care and in patient settings.	✓		
Experience of working with a wide variety of client groups, across the whole life course presenting problems that reflect the full range of clinical severity including maintaining a high degree of professionalism in the face of highly emotive and distressing problems, verbal abuse and the threat of physical abuse.	✓		
Demonstrate further specialist training/experience through having received a minimum of 50 hours clinical supervision of working as a qualified clinical/counselling psychologist in Adult Mental Health settings over a minimum of 18 months. OR	✓		
2 years post qualification experience in a mental health setting as a Family & Systemic Psychotherapist/ Psychological Therapist	✓		
Ability to teach and train others, using a variety of complex multi-media materials suitable for	✓		

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<p>presentations within public, professional and academic settings.</p> <p>Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice in the face of regular exposure to highly emotive material and challenging behaviour</p> <p>Experience of working with adults with eating disorders.</p> <p>Experience of teaching, training and/or supervision.</p> <p>Experience of working in a day service setting.</p> <p>Experience of working within a multicultural framework</p>	<p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
<p><b>Personal Qualities</b></p> <p>Shares the Trust's Beliefs and models this in their attitude and behaviour</p> <p>Ensures that the organisational values of open, compassionate and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate.</p>	<p>✓</p> <p>✓</p>		<p><b>AF/IN</b></p>
<p><b>Additional Qualities</b></p> <p>Fitness Analysis as appropriate</p> <p>Current driving licence</p> <p>Ability to travel across sites efficiently and across Trust boundaries to attend meetings, etc.</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p><b>IN/AS</b></p>

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