



Now recruiting  
**Consultant  
Paediatric  
Endocrinologist**

*Consultant  
Paediatric Endocrine*



**University Hospital Southampton**  
NHS Foundation Trust

➤ Job Title - Consultant Paediatric Endocrinologist

➤ Salary - **£93,666 - £126,281**

➤ Contract - **Permanent**

➤ Hours - **Part time (8 sessions per week)**

➤ Hospital Site - **Southampton General Hospital**

➤ Division & Department - **Div C - Paediatric Endocrinology**

# Job Overview

Online applications are invited for a 0.8 WTE Consultant Paediatric Endocrinologist at Southampton Children's Hospital. We are seeking a colleague who can add value to a supportive and dynamic team to further advance Southampton tertiary paediatric endocrine services.

## YOU WILL

- Undertake the full range of general and specialist duties as a tertiary consultant paediatric endocrinologist including outpatient clinics, participate in general and specialist MDTs, consultant of the week (including urgent patient management and network liaison) and outreach clinics
- Develop the Wessex Paediatric Endocrine Network across the South of England
- Address increasing demands for paediatric endocrine care and outreach activity.

# Paediatric Endocrinology

## Child Health Care Group

The department of Paediatric Endocrinology sits within the Child Health Care Group, which is part of the Women's and Children's Division. The structure of the Women's and Children's Division - Child Health Care Group is as follows:

- Divisional Clinical Director - **Dr Freya Pearson**
- Divisional Director Of Operations - **Ms Jo Ince**
- Clinical Lead - **Mr Charlie Keys**
- Care Group Manager - **Mr Mike Davidson**

## Regional Centre for Paediatric Endocrinology

The tertiary paediatric endocrine centre at Southampton provides comprehensive paediatric endocrine services for the Wessex Region and covers a population of around 4 million.

Referrals to the service include short and tall stature, delayed and precocious puberty, partial and panhypopituitarism, thyroid, parathyroid, adrenal and gonadal disorders including differences of sex development, disorders of water homeostasis and disorders of bone, calcium and glucose metabolism. The service is supported by the existing paediatric tertiary specialties co-located at Southampton Children's Hospital including paediatric diabetes, complex tertiary obesity service (including CEW), neurology, oncology, allergy, sleep medicine, neurosurgery, cardiothoracic surgery, cardiology, ENT, PICU, gastroenterology, nephrology, urology, genetics and respiratory medicine.

Referrals are received from general paediatricians from all over Hampshire and the Isle of Wight, Channel Islands, Dorset, West Sussex and Surrey, GPs in the Southampton area and Southampton tertiary specialties. There is an increasing requirement for liaison with the Paediatric Oncology and Neurology Teams for the endocrine follow up of children treated for malignancy. The interface of the endocrine service with these services reflects the increasing numbers of patients with complex health needs that require tertiary endocrine input and surveillance.

As well as provision of care for the Southampton area, a well-established outreach tertiary paediatric endocrine service is delivered in Winchester, Basingstoke, Salisbury, Poole, Dorchester, Frimley Park, Channel Islands, Chichester, Portsmouth and Isle of Wight to enable the shared care of patients. Subspecialty paediatric endocrine clinics are held in rare bone disorders, genetics of growth, young adult endocrine clinic, differences of sex development, severe obesity, dyslipidaemia as well as a nurse-led endocrine service. There is a well-developed Differences of Sex development service with input from paediatric urology, genetics, and psychology at DSD clinics. Day case investigations are undertaken on a specialist paediatric day ward (John Atwell Day ward). The paediatric endocrine service is supported by a supra-regional endocrine laboratory based at Southampton Children's Hospital.



## Paediatric endocrine team:

### Consultant Paediatric Endocrinologists:

- Dr Nikki Davis - Service Lead
- Professor Justin Davies
- Dr Anitha Kumaran
- This post

Psychologist – Dr Emma Lee

Paediatric Endocrine Pharmacist – Mr Nabil Boulos

Dietician – Mr James Barratt

### Paediatric Endocrine Nurse Specialist Team:

- Christine Desmond – Lead Nurse
- Sarah Harrington
- Kathryn Jayne
- Stephanie Kerr

### Junior Medical Staff

- 1 x SpR in paediatric endocrinology
- 1 x SHO



# The Role

You are expected to engage with the Divisional and Hospital managerial teams to develop the paediatric endocrine service on an as and when basis. They will be encouraged to develop their own subspecialty interest in line with the needs of the department.

## Main Duties

- To undertake the full range of general and specialist duties as a consultant paediatric endocrinologist
- To undertake duties in line with the agreed job plan
- To provide training and support to nursing and junior medical staff
- To ensure that junior medical staff perform their duties in line with agreed best practice
- To represent the Division and the Hospital at external meetings and conferences as and when required
- To develop the Wessex Paediatric Endocrine Network across the South of England.
- To participate and contribute to the department via Research and Audit
- Address increasing demands for paediatric endocrine care and outreach activity.

## Job Plan

The job plan structure is for 8 programmed activities (PAs) per week, which includes 6.4 Direct Clinical Care (DCC) and 1.6 Supporting PAs (SPAs). It is anticipated that the precise job plan may vary with time, by agreement at the annual job plan review.

## Supporting Professional Activity (SPA)

The 1.6 SPA within this job plan should be used for revalidation, personal development, teaching and training of other health professionals, service review and development of clinical services and developing the Wessex Paediatric Endocrine Network. There are many opportunities for teaching at undergraduate level, and postgraduate teaching in primary care and as part of the regional network. There are opportunities to develop a research portfolio and to contribute by recruitment to commercial and networked research studies.



# About Our Trust

University Hospital Southampton NHS Foundation Trust (UHS) provides services to some 1.9 million people living in Southampton and south Hampshire as well as specialist services including neurosciences, cardiac and specialist children's services to nearly 4 million people in central southern England and the Channel Islands. With a turnover last year of more than £1 billion, the Trust is one of the largest in the country.

Every year over 13,000 staff:

- treat about 160,000 inpatients and day patients, including about 75,000 emergency admissions;
- see approximately 650,000 people at outpatient appointments; and
- deal with around 150,000 cases in our emergency department.

Providing these services costs about £2.5 million a day.

UHS is a centre of excellence for training the doctors and nurses of the future and developing treatments for tomorrow's patients. Its role in research and education, developed in active partnership with the University of Southampton, distinguishes it as an organisation that works at the leading edge of healthcare developments in the NHS and internationally.

We are a nationally leading trust for research into cancer, respiratory disease, nutrition, cardiovascular disease, bone and joint conditions and complex immune system problems.



## Our values guide the decisions we make every day

- **Patients First** – Patients, their families and carers are at the heart of what we do. Their experience of our services will be our measure of success.
- **Working Together** – Partnership between clinicians, patients and carers is critical to achieving our vision, both within hospital teams and extending across organisational boundaries in the NHS, social care and third sector.
- **Always Improving** – We will ensure we are always improving services for patients through, inclusive and collaborative leadership, research, education, clinical effectiveness and quality improvement. We will continue to incorporate new ideas, technologies and create greater efficiencies in the services we provide.



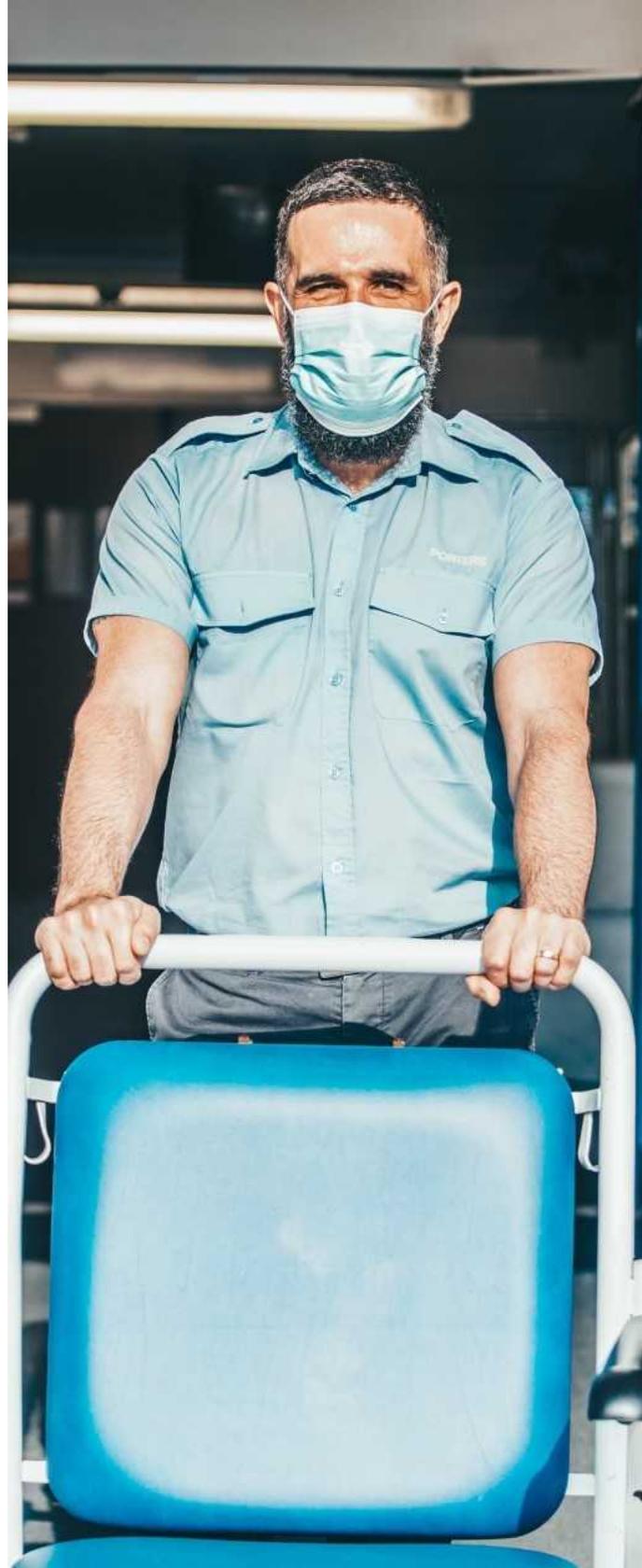
UHS is different from any other NHS trust. We're a centre of clinical academic excellence where new treatments are being discovered, new healthcare professionals are being trained and cutting edge developments are being put into practice. But it isn't **what** we do that makes us special. It's the **way** we do it.

Although we share many features with other large university hospitals across the world, we believe we stand out because of our ambition to improve and our heartfelt compassion for the patients we look after.

We're also one of only a few trusts in the UK that have the ability to care for people before their birth through to the end of life, providing almost every specialism they could need along the way, 24/7. So if you want to broaden your range of skills, UHS is a perfect fit.

# Key Achievements

- Our CQC rating is Good, we have an ambition to get UHS to Outstanding.
- We were awarded a prestigious British Medical Journal award for improving care for older patients with the development of our frailty unit and activity hub.
- Our women's and maternity care at the Princess Anne Hospital was named as being among the best in the world.
- UHS has worked as one of the exemplar sites for NHS England's Healthy Workplace project. Our 'Live well and inspire' programme has promoted and delivered a range of activities, which include providing health checks for all staff. We have also installed a mini health check machine in the front entrance of Southampton General Hospital, which has proven extremely popular with both staff and the public.
- Our leading diabetes consultant scooped a prestigious award for jointly developing an online education programme to help patients, carers and healthcare workers around the world better understand insulin. The project won the Diabetes Education Programmes – Healthcare Professionals category at the tenth annual QiC Diabetes Awards.
- World renowned children's illustrator Sir Quentin Blake has created a new character exclusively for Southampton Children's Hospital to help reassure youngsters undergoing operations during the coronavirus pandemic. 'The Amazing Fred' has been designed as a theatre mascot for children with the aim of helping them deal with their anxieties.



- A £22 million state-of-the-art intensive care unit that will provide 22 new beds for the south's most critically ill patients has opened at UHS. It features a specialist rehabilitation area where patients can now have physiotherapy without the need to be taken to another part of the hospital.
- The £5 million project to build a new Children's Emergency Department as the result of generous support from the public for Southampton Hospital Charity and our partnership with The Murray Parish Trust, been completed. It's a new child friendly and stimulating environment with elements to enhance the care of patients and make them feel safe and secure.
- Our investment in IT transformation continues, partly funded by national monies awarded through our recognition as a 'global digital exemplar'. The informatics team at UHS Digital has overseen the development of a wide range of pioneering projects to improve the delivery of healthcare services and improve patient outcomes.
- Working in partnership with trusts from across the South, we are the lead organisation of the Wessex NHS Genomic Medicine Centre (GMC). The Wessex NHS GMC is one of 13 centres across the country involved in the national 100,000 Genome Project and serves 3.5 million people from Dorset, Wiltshire, Hampshire, Isle of Wight and parts of Somerset, Surrey and Sussex.

# Why Southampton

Southampton is a great place to live as well as work

## City & Culture

In 2022\*, Southampton was ranked 4<sup>th</sup> overall of UK cities in which to live and work, based on average salary, rent, property prices, commuting costs and overall quality of life. The city offers lower than average house prices, we have 27 schools rated as outstanding by Ofsted and there are 20 green spaces. It has excellent transport links, with an International airport on the doorstep, direct rail links to London and more widely around the UK, and daily ferry services to the Isle of Wight.

With the shopping and entertainment complex at Westquay, the restaurants and entertainment facilities around the marina at Ocean Village, and the current Bargates Quarter development (opening 2024), it is establishing itself as a modern cosmopolitan city. Given Southampton is one of the South coast's most culturally diverse cities, there are also many shops specialising in Asian, African, Indian and European goods.

### Maritime History

Since the Middle Ages, Southampton has served as a key port for the world's shipping industry. Its role as a major harbor city increased significantly in the 19th century, when the city's shipyards grew into a major maritime hub for trade, travel, and shipbuilding. In 1912, the world's most famous liner, The Titanic, embarked from here on its fateful maiden voyage, carrying seven hundred Southampton residents in her crew.

Sailing vessels of all shapes and sizes continue to ply the waters off the coast of Southampton, with superyachts now forming a large part of the port's maritime traffic. The city also boasts a wide selection of cruise ships, private yachts, sailboats, tall ships, and naval vessels.

## Nature

The local area boasts many beautiful nature spots to help you escape from the hustle and bustle of the city. [The New Forest National Park](#) is close by, home to the famous New Forest Ponies who roam freely around the park. The forest is also a great place for walking & cycling, with more than 140 miles of footpaths and over 100 miles of waymarked family-friendly cycle routes, much of it off the public highway and traffic-free.

The [South Downs National Park](#) stretches across the region. The rolling hills, glorious heathland, river valleys, ancient woodland, thriving villages and market towns make this the ideal place for countryside lovers.



## The South Coast

The South Coast is officially the sunniest place in the UK, welcoming over 1900 hours of sunshine a year, and with over 400 miles of coastline to discover it makes for a perfect destination. Stretching from chalky white cliffs, sandy beaches, shingle bays of the Kent coastline, through to the sweeping sandy bays, sheltered beaches of Bouremouth, Christchurch and Poole in Dorset, the South Coast has something for everyone.

The area is internationally renowned for its maritime facilities with a wide range of water sports available along the coast. A perfect location for kayaking, paddle-boarding and sailing.





# Apply now

Head to our Careers website to view this vacancy and submit your application. ↓

[https://careers.uhs.nhs.uk/Current-job-vacancies.aspx#!/job\\_list/s2/Medical\\_Dental?\\_ts=1](https://careers.uhs.nhs.uk/Current-job-vacancies.aspx#!/job_list/s2/Medical_Dental?_ts=1)

For more information about the vacancy, please contact  
Dr Nikki Davis - Consultant Paediatric Endocrinologist and Service Lead

[nikki.davis@uhs.nhs.uk](mailto:nikki.davis@uhs.nhs.uk)



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