

Consultant Care of The Elderly

YM72

Elderly care medicine	Main area
YM72	Grade
Permanent	Contract
Full time - 10 sessions per week	Hours
259-MED000494NUH-A	Job ref
Newham Hospital	Site
London	Town
£93,666 - £126,281 Per annum	Salary
Yearly	Salary period
05/05/2024 23:59	Closing

Barts Health is one of the largest NHS trusts in the country, and one of Britain's leading healthcare providers.

The Barts Health group of NHS hospitals is entering an exciting new era on our improvement journey to becoming an outstanding organisation with a world-class clinical reputation. Having lifted ourselves out of special measures, we now have the impetus and breathing space to chart a fresh course in which we are continually striving to improve all our services for patients.

Our vision is to be a high-performing group of NHS hospitals, renowned for excellence and innovation, and providing safe and compassionate care to our patients in east London and beyond. That means being a provider of excellent patient safety, known for delivering consistently high standards of harm-free care and always caring for patients in the right place at the right time. It also means being an outstanding place to work, in which our WeCare values and behaviours are visible to all and guide us in how we work together.

Barts Health supports the Pregnancy Loss Pledge and commits to supporting their staff through the distress of miscarriage.

Job overview

The Care of the Elderly Department at Newham University Hospital, Barts Health NHS Trust are looking for a substantive Consultant Physician in Geriatric and General Medicine.

Main duties of the job

This post will provide input to one of our acute COE wards. You will have responsibility for half of the ward (13 beds) to provide acute inpatient care, attend MDMs and family meetings. You will also support the junior workforce.

Alongside your COE commitment, you will be part of the Acute Admissions Team for acute assessment of medical admissions of all ages during the day from 10am-7pm (intra-take). The frequency of this commitment is one set day per week and further details are in the job plan attached.

The post also carries a General Medical on call commitment in the form of an integrated on-call rota (currently 1:18 but with a plan to change to 1:12 as recruitment progresses)

Working for our organisation

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We strive to live by our WeCare values and are committed to promoting inclusion, where every staff member has a sense of belonging. We value our differences and fully advocate, cultivate and support an inclusive working environment where staff treat one another with dignity and respect. We aim to create an equitable working environment where every individual can fulfil their potential.

Detailed job description and main responsibilities

Main responsibilities:

Day to day clinical care of inpatients on base ward

- Lead daily board rounds and twice weekly MDMs on base ward
- Daily review of new and sick patients on base ward
- Attend family meetings on base ward
- Complete administrative work relevant to your clinical commitment.
- Participation in AAU providing MTWR from 10am – 7pm of acute unselected medical take – for frequency see job plan
- Participation in unselected general medical on call rota
- Participation in departmental teaching, clinical governance and service development
- Cover for colleagues during periods of absence and flexibility to work across all COE clinical areas as needed.
- Provide advice to colleagues related to COE and acute medicine.
- Participation in undergraduate and postgraduate training.
- Fulfil requirements for regular appraisal and revalidation.
- Prospective cover for inpatient work and AAU is included in the job plan

Job Plan:

Proposed Job plan (open to discussion) listed below:

Post:

Week 1	Monday	Tuesday	Wednesday	Thursday	Friday	
AM	MAU 10-19 Mid take WR all ages 2.25PA DCC	COE Ward Full WR & MDM Team 1 1.25PA DCC New/ sick reviews Team 2 0.625PA DCC	Team 1 family meetings and admin 0.325PA DCC	COE Ward Full WR & MDM Team 1 1.25PA DCC Family meetings and admin 0.375PA DCC	COE OP Clinic 1.5PA DCC	Total DCC 7.95 SPA 2
PM		Close of play catch up with juniors team 1+2 0.25PA DCC	1.5PA SPA	Close of play catch up with juniors team 1 0.125PA DCC	0.5PA SPA	

Week 2	Monday	Tuesday	Wednesday	Thursday	Friday	
AM	Team 1 family meetings and admin 0.325PA DCC	COE Ward Full WR & MDM Team 1 1.25PA DCC New/ sick reviews Team 2 0.625PA DCC	New, sick and discharge reviews for Team 1&2. Board round. 1.5PA DCC	COE Ward Full WR & MDM Team 1 1.25PA DCC Family meetings and admin 0.375PA DCC	COE OP Clinic 1.5PA DCC	Total DCC 7.2 SPA 1.5
PM	1.5PA SPA	Close of play catch up with juniors - team 1+2 0.25PA DCC		Close of play catch up with juniors team 1 0.125PA DCC		

Week 3	Monday	Tuesday	Wednesday	Thursday	Friday	
AM	MAU 10-19 Mid take WR all ages 2.25PA DCC	COE Ward Full WR & MDM Team 1 1.25PA DCC New/ sick reviews Team 2 0.625PA DCC	Team 1 family meetings and admin 0.325PA DCC	COE Ward Full WR & MDM Team 1 1.25PA DCC Family meetings and admin 0.375PA DCC	1PA SPA	Total DCC 6.45 SPA 3.5
PM		Close of play catch up with juniors team 1+2 0.25PA DCC	1.5PA SPA	Close of play catch up with juniors team 1 0.125PA DCC	1PA SPA	

Week 4	Monday	Tuesday	Wednesday	Thursday	Friday	
AM	Team 1 family meetings and admin 0.325PA DCC	COE Ward Full WR & MDM Team 1 1.25PA DCC New/ sick reviews Team 2 0.625PA DCC	New, sick and discharge reviews for Team 1&2. Board round. 1.5PA DCC	COE Ward Full WR & MDM Team 1 1.25PA DCC Family meetings and admin 0.375PA DCC	COE OP Clinic 1.5PA DCC	Total DCC 7.2 SPA 1.5
PM	1.5PA SPA	Close of play catch up with juniors - team 1+2 0.25PA DCC		Close of play catch up with juniors team 1 0.125PA DCC		

Week 5	Monday	Tuesday	Wednesday	Thursday	Friday	
AM	1PA SPA	COE Ward Full WR & MDM Team 1 1.25PA DCC New/ sick reviews Team 2 0.625PA DCC	Team 1 family meetings and admin 0.325PA DCC	COE Ward Full WR & MDM Team 1 1.25PA DCC Family meetings and admin 0.375PA DCC	COE OP Clinic 1.5PA DCC	Total DCC 5.7 SPA 4
PM	1PA SPA	Close of play catch up with juniors team 1+2 0.25PA DCC	1.5PA SPA	Close of play catch up with juniors team 1 0.125PA DCC	0.5PA SPA	

Average weekly DCC 6.9 (plus 0.6PA for on call commitment 1:18) = 7.5

Average weekly SPA 2.5

Person specification

Qualifications

Essential criteria

- CCT (or equivalent e.g. CESR, European community rights), or within 6 months of a date, or entry on the Specialist Register of the GMC for General Internal Medicine, and Geriatric Medicine.
- Wide experience in General Internal Medicine and Geriatrics
- MRCP UK
- A higher specialist training scheme in General Internal Medicine and Geriatrics

Desirable criteria

- Higher Degree i.e MSc, PhD or equivalent

Knowledge

Essential criteria

- Excellent knowledge in Geriatric medicine and acute medicine.
- A broad range of knowledge in other relevant disciplines.

Desirable criteria

- Maintenance of a CPD diary or portfolio

Skills

Essential criteria

- Record of Teaching at under and post graduate levels.
- Record of Completed audit projects
- An understanding of Clinical Governance
- To have the ability and willingness to teach at all levels
- Team player
- Patient focused
- Adaptable to change
- Problem Solver
- Good Communication Skills

Desirable criteria

- Record of attendance at training for trainer courses
- Evidence of multidisciplinary teaching

Experience

Essential criteria

- Ability to critically assess published research and incorporate it into clinical practice where appropriate
- Experience in performing clinical audit

Desirable criteria

- Publication record in field of [GIM, Geriatrics, Stroke]
- Critical incident reporting
- Training in and experience of appraisal
- Risk management Training
- NHS complaint handling