Person Specification

Job Title: Trainee Advanced Clinical Practitioner

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Registered with professional body (HCPC/ NMC/GpHC). Relevant professional qualification	Teaching qualification Experience of working with older adults
KNOWLEDGE	Ability to undertake an MSc in Advanced Practice Demonstrate expertise in decision making. Evidence of excellent clinical record keeping. Demonstrate the ability to work in highly demanding environment. Maintained development of clinical leadership skills. Evidence of communication and negotiation skills. Understanding of clinical services, community services and discharge pathways. Understanding of Frailty and SDEC models	
TRAINING AND EXPERIENCE	Experience in a senior clinical position delivering high quality patient centred care. Portfolio of evidence demonstrating achievements in practice/ speciality. Experience within an acute care setting Quality improvement experience	Evidence of education relating to leadership skills development.
SKILLS AND ABILITIES	Competent in use of IT Microsoft packages e.g. power point, word, excel Good working knowledge of clinical information systems and use of an electronis patient recrord Evidence of delivering teaching activities to staff groups.	Competent in databases and spreadsheets.

ATTRIBUTES	Able to demonstrate imaginative and effective use of resources. Able to articulate personal development needs. Implementation of audit and associated evaluation and action planning. Implementation of research recommendations. Evidence of involvement in change management and service improvement.	Click or tap here to enter text.
OTHERS	Demonstrates the ability and knowledge on how to undertake audit, associated evaluation, action planning and feedback to relevant clinicians. Evidence of audits, personally undertaken and their outcomes. Evidence of research activity involved in. Evidence of implementing research recommendations.	Contribution to academic educational activity. Evidence of publications.