

Person Specification

Post: CAMHS Mental Health Practitioner – Band 6

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
Education / Qualifications	<ul style="list-style-type: none"> NMC nursing or social work or equivalent Health /social care qualification Significant post qualification experience in community mental health services to post graduate diploma level 		<ul style="list-style-type: none"> Application Form Certificate(s) Interview
Experience	<ul style="list-style-type: none"> Professional involvement with the users of mental health services. Experience of case management of young people Experience of multi-agency working 	<ul style="list-style-type: none"> Experience of relating to young people in a group or community setting. 	<ul style="list-style-type: none"> Application Form Interview
Knowledge	<ul style="list-style-type: none"> Knowledge of mental health issues in young people Knowledge of relevant legislation and National policies in relation to young people. Knowledge of therapeutic interventions with young people 	<ul style="list-style-type: none"> Understanding of Youth Offending services. Knowledge of drug and alcohol issues relating to young people 	<ul style="list-style-type: none"> Application Form Interview
Skills and Abilities	<ul style="list-style-type: none"> Ability to undertake appropriate mental health assessments Ability to carry out therapeutic interventions with this client group Ability to work well with a 		<ul style="list-style-type: none"> Application Form Interview

	<p>team</p> <ul style="list-style-type: none"> • Ability to manage a caseload effectively • Ability to work independently • Ability to work creatively and flexibly in a clinical context 		
Work Related Circumstances	<ul style="list-style-type: none"> • Occasional evening and weekend working may be necessary • Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs • Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies • Appointments to regulated and controlled activities require an enhanced DBS disclosure. 		<ul style="list-style-type: none"> • Application Form • Interview

Drawn up by: Ben Rogers

Date: December 2018