

Person Specification

Job Title: Occupational Therapist - Band 6
Service: Head Injury Therapy Unit (Frenchay)



North Bristol
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
Education/Training/Qualifications			
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Diploma / Degree in Occupational Therapy	Application	✓	
Student Practice Educator qualification (or within one year)	Application		✓
HCPC registration	Application	✓	
Wheelchair prescription accreditation	Application		✓
Work Experience			
Post registration experience as an OT	Application/Interview	✓	
Documented evidence of continuing professional development	Application/Interview	✓	
Post registration experience in brain injury rehabilitation or other neurological services.	Application/Interview	✓	
Experience of research or audit	Application/Interview		✓
Experience of supporting support staff and/or students	Application/Interview		✓
Experience of MDT work	Application/Interview	✓	

Knowledge/Skills/Abilities			
Broad knowledge of current best practice in OT and brain injury rehabilitation.	Interview	✓	
Competent application of the OT process within brain injury rehabilitation.	Interview	✓	
Planning and co-ordination of treatment packages	Interview/References	✓	
Knowledge of a range of community organisations and voluntary agencies	Interview	✓	
Applied knowledge of Health and Social care legislation and current practice, including risk assessment and management.	Interview	✓	
Effective written and verbal communication skills	Application/Interview	✓	
Good interpersonal skills	Interview/References	✓	
Computer literate	Application	✓	
Applied knowledge of the principles of clinical governance	Interview	✓	
Good personal organisational skills	Interview/References	✓	
Training and facilitation skills	Interview	✓	
Skills in supervision	Interview		✓
Ability to reflect and critically appraise own performance	Interview/References	✓	
Ability to work autonomously and set own and others' priorities	Interview/References	✓	
Ability to work under pressure	Interview	✓	

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Ability to risk assess physical, psychological and social risk and follow safeguarding procedures.	Application/Interview	✓	
Ability to work with individuals and groups	Interview	✓	
Ability to analyse professional and ethical issues	Interview	✓	
Understanding of team dynamics and proven team player	Interview	✓	
Ability to safely move and handle patients and use therapeutic handling	Occupational Health	✓	
Ability to use tools to manufacture orthotic devices	Occupational Health		✓
Applied equal opportunities	Interview	✓	
Personal Qualities/Special Circumstances			
Ability to meet the travel requirements of the post (.i.e. possess a valid driving licence and have access to own car).	Application	✓	
Membership of the Royal College of Occupational Therapists	Application	✓	
Membership of special interest group/network	Application/Interview		✓
Commitment to patient-focussed, anti-discriminatory practice	Interview	✓	
Commitment to life-long learning	Interview	✓	
Commitment to clinical specialty	Interview	✓	
Willingness to work flexibly	Interview	✓	
Knowledge and use of coping skills to deal with stressful situations	Interview	✓	