



TEMPLED DISGRIFIAD SWYDD

MANYLION SWYDD:

Teitl Swydd:	Ymarferydd Cyswllt Seiciatrig
Band Cyflog:	6
Oriau Gwaith a Natur y Contract:	I'w gwblhau wrth recriwtio
Uwch Adran/ Cyfarwyddiaeth:	Iechyd Meddwl/Anableddau Dysgu
Adran	Seiciatreg Gyswllt
Lleoliad:	I'w gwblhau wrth recriwtio

TREFNIADAU'R SEFYDLIAD:

Yn atebol yn Rheolaethol i:	Rheolwr Ardal Leol
Yn adrodd i: Enw'r Rheolwr Llinell	Rheolwr Tîm Cyswllt
Yn gyfrifol yn broffesiynol i:	NMC

Crynodeb/ Pwrpas y Swydd:

Bydd deilydd y swydd yn gyfrifol am ddarparu a datblygu gwasanaeth asesu/cyswllt arbenigol, effeithiol, yn seiliedig ar dystiolaeth yn yr Ysbyty Llym. Bydd deilydd y swydd yn cynnal asesiadau cynhwysfawr mewn seiciatreg pobl hŷn, ffurfio cynlluniau rheoli a rhyddhau, blaenoriaethu gwaith, a sicrhau yr ymdrinnir ag anghenion cleifion. Mae cyswllt effeithiol â thimau a sefydliadau eraill yn hanfodol.

DYLETSWYDDAU / CYFRIFOLDEBAU:

CAJE Reference/Date:

Derbyn, blaenoriaethu a gweithredu ar gyfeiriadau am asesiadau iechyd meddwl i bobl hŷn i Ysbytai Llym i'r Tîm Cyswllt.

Gweithio'n annibynnol i gynnal asesiadau iechyd meddwl cynhwysfawr i unigolion sy'n dod i'r Adran Achosion Brys a ledled yr ysbyty â phroblemau iechyd meddwl sy'n effeithio ar bobl hŷn.

Gweithredu fel eiriolwr ar ran defnyddwyr gwasanaeth fel bo'n briodol.

Darparu gwasanaeth ymgynghoriad cyswllt i gleifion mewnol yn yr ysbyty llym a allai fod yn dioddef o anawsterau iechyd meddwl, ynghyd â phroblemau meddygol.

Cynnal asesiad risg ar unigolion sydd wedi niweidio eu hunain, gan sicrhau bod achos a risg posibl o fwy o ymddygiad hunan-niweidiol yn cael ei ddynodi, a dynodi cynllun gweithredu priodol a'i roi ar waith.

Cynnal asesiadau gwybyddol cynhwysfawr i helpu i sefydlu diagnosis posibl o ddementia.

Cysylltu â chydweithwyr Cyswllt Nyrsio Rhyddhau yn yr ysbyty llym sy'n cyfrannu at asesiadau nyrsio, DSTs, a chyfarfodydd amlddisgyblaethol ar wardiau.

Darparu cyngor rheoli arbenigol i staff ysbyty llym gan ddarparu gofal meddygol i'r unigolion hynny sydd ag ymddygiad anodd ei reoli.

Sicrhau bod cysylltiadau effeithiol yn cael eu cynnal â Thimau Iechyd Meddwl yr Henoed, CMHTs, Tîm Iechyd Meddwl Cychwynnol, Tîm Cymunedol Cyffuriau ac Alcohol, meddygon teulu ac asiantaethau statudol a gwirfoddol ac yn cael eu datblygu ymhellach er mwyn gallu darparu ôl ofal priodol.

Cario blîp, gan sicrhau ymateb prydlon i'r rhai sy'n dymuno cael eu cyfeirio at y Tîm Cyswllt.

Os yw'n briodol, bod yn gyfrifol am ddarpariaeth unigolion sy'n ymddangos sydd angen asesiad iechyd meddwl pellach er mwyn egluro eu hanghenion, a chyfeirio at wasanaethau priodol lle bo'n briodol.

Yn gyfrifol am barhad gofal unigolion, a allai gynnwys casglu ymyriadau a gytunwyd arnynt gan asiantaethau perthnasol eraill.

Gweithio o fewn amcanion cytunedig o fewn Protocol Cyswllt Oedolion BIPBC ac yn unol â fframwaith Llywodraethu Clinigol cyffredinol.

Lle'n briodol, cefnogir deilydd y swydd i ymgymryd â goruchwyllo proffesiynol allanol i'r Tîm.

Cyfrannu at ddatblygiad cyfarwyddyd Protocol sy'n berthnasol i Seiciatreg Gyswllt.

YMCHWIL, HYFFORDDIANT A DATBLYGIAD

Casglu data priodol, cynnal ystadegau ar gyfer archwiliad ac adolygiadau gwasanaeth a chyfrannu at gynllunio'r gwasanaeth a'i ddatblygiad.

Sicrhau bod holl asesiadau iechyd meddwl yn seiliedig ar dystiolaeth.

Cymryd rhan mewn prosiectau archwilio ac ymchwil fel bo'n ofynnol.

Darparu addysg a chyfarwyddyd i fyfyrwyr nyrsio, cymdeithasol a meddygol a gweithwyr proffesiynol gofal iechyd eraill ar faterion yn ymwneud ag asesu a rheoli iechyd meddwl pobl hŷn.

Sicrhau bod gofynion hyfforddiant gorfodol yn cael eu bodloni yn flynyddol.

Bod yn rhagweithiol wrth adolygu a datblygiad parhaus y Tîm.

Bod yn ymwybodol o ddatblygiadau lleol a chenedlaethol o fewn maes Iechyd Meddwl Cyswllt. Mynychu gweithdai, cynhadleddau a grwpiau Diddordeb Cyswllt fel bo'n briodol.

RHEOLI / GWEINYDDU

Cynnal safonau a moeseg yn unol â Chodau Ymarfer Proffesiynol BIPBC a Chyngor Nyrsio a Bydwreigiaeth.

Bydd deilydd y swydd yn cwblhau dogfennau a llythyrau asesu'n llawn a'u hanfon ymlaen at MT a phartïon eraill perthnasol sy'n gysylltiedig ag achosion unigolion.

Derbyn goruchwyliaeth/adolygiad datblygiad personol a rheoli llinell gan Reolwr y Tîm.

Wrth wneud swyddogaeth mentor/asesydd, bod yn gyfrifol am hwyluso lleoliadau hyfforddiant myfyrwyr, gan gynnwys cynnig sesiynau hyfforddi a bod yn gysylltiedig â hyfforddi staff eraill.

Cadw cyfrinachedd cleifion, y cyhoedd ac aelodau staff yn unol â pholisïau BIPBC.

Rhoi cyngor, cyfarwyddyd ac addysg i weithwyr proffesiynol ac asiantaethau eraill.

Sicrhau'r defnydd effeithiol o adnoddau drwy fonitro priodol a pheirianwaith rheoli.

Cynnal ymwybyddiaeth o newidiadau a datblygiadau cyfredol o fewn maes iechyd meddwl gyda phwyslais penodol ar reoli ac asesiad risg sy'n seiliedig ar dystiolaeth.

RHINWEDDAU

Bydd gan ddeilydd y swydd y gallu i gyfathrebu'n glir ac yn gywir.

Bydd gan ddeilydd y swydd y gallu i addasu i amgylchiadau newydd ac sy'n newid.

Ymrwymiad i wella gofal cleifion yn barhaus.

Gallu a hyder i wneud penderfyniadau ac argymhellion clir yn annibynnol.

Y gallu i adnabod cyfyngiadau yn arferion eich hunan, gan gymryd mesurau priodol i wella'r meysydd hyn.

Y gallu i ddangos diddordeb mewn ymchwil clinigol ac archwiliad arferion clinigol yn barhaus.

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JOB DESCRIPTION TEMPLATE

JOB DETAILS:

Job Title	Psychiatric Liaison Practitioner
Pay Band	6
Hours of Work and Nature of Contract	To be completed on recruitment
Division/Directorate	MH/LD
Department	Liaison Psychiatry
Base	To be completed on recruitment

ORGANISATIONAL ARRANGEMENTS:

Managerially Accountable to:	Locality Manager
Reports to: Name Line Manager	Liaison Team Manager
Professionally Responsible to:	NMC

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CAJE Reference/Date:

Job Summary/Job Purpose:

The post holder will be responsible for the delivery and development of a specialist, effective, evidence based assessment/liaison service within the Acute Hospital. The post holder will conduct comprehensive assessments in old age psychiatry , formulate management and discharge plans, prioritise work, and ensure that patient needs are addressed. Effective liaison with other teams and organisations is essential.

DUTIES/RESPONSIBILITIES:

To receive, prioritise and act upon referrals for mental health assessments for older people from the acute Hospital to the Liaison Team.

To work autonomously whilst undertaking comprehensive mental health assessments for individuals who present at the Emergency Department (ED) and throughout the hospital with mental health problems

affecting older people.

To act as an advocate on behalf of the service user where appropriate.

To provide a consultation liaison service to in-patients of the acute hospital who may be experiencing mental health difficulties, along with co-existing medical problems.

To undertake a risk assessment to those individuals who have self-harmed, ensuring that cause and possible risk of further self-harming behaviour is identified, with an appropriate action plan being identified and implemented.

To undertake comprehensive cognitive assessments to help establish possible diagnosis of dementia.

To liaise with Discharge Liaison Nursing colleagues at the acute hospital contributing to nursing assessments, DSTs and MDT meetings on wards.

To provide specialist management advice to acute hospital staff providing medical care to those individuals with difficult to manage behaviour.

To ensure effective links with Elderly Mental Health Teams, CMHTs, Primary Mental Health Team, Community Drug and Alcohol, GPs and other statutory and voluntary agencies are maintained, and further developed for appropriate aftercare to be delivered.

To carry a bleep, ensuring a prompt response to those wishing to refer to the Liaison Team.

If necessary, to be responsible in the provision of individuals presenting who require further mental health assessment in order to clarify their needs, and refer on to appropriate services where required.

To be responsible for continuation of care of an individual, which may involve the gathering and collation of agreed interventions by other relevant agencies involved.

To work within the aims and objectives agreed within the BCUHB Adult Liaison Protocol and in line with overall Clinical Governance framework.

Where appropriate the post holder will be supported to undertake professional supervision external to the Team.

Contribute to the development of Protocol directive pertaining to Liaison Psychiatry.

RESEARCH, TRAINING AND DEVELOPMENT

Collect appropriate data, maintain statistics for audit and service reviews and contribute towards the planning and development of the service.

To ensure that all mental health assessments are evidence based.

Participate in research and audit projects as required.

Provide teaching and instruction to nursing, social, medical students and other health care professionals on issues relating to the mental health assessment and management of older people.

To ensure that mandatory training requirements are met on an annual basis.

To be proactive in the review and continual development of the Team.

To be aware of local and national developments within the field of Liaison Mental Health. Attending workshops, conferences and Liaison Interest groups as required.

MANAGEMENT / ADMINISTRATION

To maintain standards and ethics according to BCUHB Policy and Nursing and Midwifery Council Codes of Professional Practice.

The post holder will fully complete assessment documentation and assessment letters and forward to GP and other relevant parties involved in that individuals care.

Receive personal development and line management supervision/review from the Team Manager.

In the role of Mentor/Assessor, to be responsible for facilitating student training placements, including offering teaching sessions, and to be involved in the training of other staff.

To maintain confidentiality of patient, members of the public and members of staff in accordance with BCUHB Policy.

Provide advice, guidance and education to other professionals and agencies.

To ensure efficient use of resources through adequate monitoring and control mechanisms.

Maintain an awareness of current changes and developments within the field of mental health with a particular emphasis on evidence based risk assessment and management. **ATTRIBUTES**

The post holder will have the ability to communicate clearly and accurately.

The post holder will have the ability to be adaptable to new and changing circumstances.

Commitment to continuous improvements of patient care.

Ability and confidence to make clear decisions and recommendations autonomously.

The ability to recognise limitations in one's practice, taking appropriate measures to improve in such areas.

The ability to demonstrate an interest in research and continuous audit of clinical practice.

