

# Person Specification

Job Title: Theatre Practitioner: Scrub  
Department: Theatres



**North Bristol**  
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
<b>Education/Training/Qualifications</b>			
Registered Nurse or ODP	Application Form	X	
Teaching and assessing qualification (998 or equivalent) or willing to undertake after 2 years post registration (secured a position on this type of course)	Application Form		X
Evidence of ongoing professional development	Application Form	X	
Post basic specialist qualification eg: perioperative modules, Surgical First Assistant	Application Form		X
<b>Work Experience</b>			
Experience at Band 5 across a range of surgical specialties	Application Form, Interview and References		X
<b>Knowledge/Skills/Abilities</b>			
Effective communication skills, verbal & written, to include report writing and record keeping.	Application Form and Interview	X	
Excellent interpersonal skills with patients and multidisciplinary team.	Interview	X	
Effective computer / IT skills and expectation to develop these in line with the needs of the service	Interview	X	
Ability to undertake shift work (flexible options available)	Interview	X	
Contribution to team development	Application Form, Interview and References	X	
Sound knowledge of the guidelines set out in the NMC / HCPC code of professional conduct and current perioperative issues	Application Form, Interview	X	

Excellent organisational skills, proven ability to problem solve and remain calm under pressure	Application Form, Interview and References	X	
<b>Personal Qualities/Special Circumstances</b>		X	
Flexibility/ punctuality	References	X	
Able to work within a diverse community of patients and health care professionals	Application Form, Interview, References	X	