

Personal Specification

| | Essential | Desirable | Measurement |
|---|-----------|-----------|---|
| Demonstration of Trust Values | | | |
| Putting people first | ✓ | | Application Form Interview Assessment |
| Prioritising quality | ✓ | | Application Form Interview Assessment |
| Being progressive, innovative and continually improve | ✓ | | Application Form Interview Assessment |
| Being professional and honest | ✓ | | Application Form Interview Assessment |
| Promoting what is possible, independence, opportunity and choice | ✓ | | Application Form Interview Assessment |
| Qualifications | | | |
| NVQ level 2 or equivalent standard of literacy and numeracy | ✓ | | Application Form Interview Assessment |
| Degree or Diploma in Occupational Therapy | ✓ | | Application Form |
| Current HCPC Registration | ✓ | | Application Form |
| Evidence of Continuous Professional Development | ✓ | | Application Form |
| Member of the COT or specialist neuro interest group | | ✓ | Application Form |
| Experience | | | |
| Experience working as qualified OT for at least 5 years | | ✓ | Application Form Interview |
| Minimum of 3 years' experience working as a an OT within the speciality of stroke and neurology | ✓ | | Application Form Interview |
| Evidence of post graduate training in neurological conditions | | ✓ | Application Form Interview |
| Experience of MDT working | ✓ | | Application Form Interview |
| Knowledge | | | |



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| An awareness of NHS Plan, NSF and clinical governance priorities | ✓ | | Application Form Interview Assessment |
| Demonstrate specialist clinical knowledge and experience in the field of neurology and ability to adapt to various settings | ✓ | | Application Form Interview |
| Current trends in service provision | ✓ | | Application Form Interview |
| Understanding of OT processes, models and evidence based practice | ✓ | | Application Form Interview |
| Work to HCPC Codes of Professional Conduct | ✓ | | Application Form Interview |
| Knowledge of equipment and adaptations | ✓ | | Application Form Interview |
| Skills | | | |
| Basic awareness of IT and IT skills | ✓ | | Application Form Interview Assessment |
| Advanced clinical reasoning skills – ability to decide and establish appropriate action in allocation of workload and other clinical decisions | ✓ | | Application Form Interview |
| Effective communication skills | ✓ | | Application Form Interview Assessment |
| Organisational skills: To be innovative and work on own initiative and prioritise own workload | ✓ | | Application Form Interview |
| Time management skills – ability to prioritise and implement management strategies for self and others | ✓ | | Application Form Interview |
| Leadership skills | ✓ | | Application Form Interview |



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| Evidence of involvement with Audit and research | | ✓ | Application Form Interview |
| Other | | | |
| To be aware and demonstrate the Trust Values | ✓ | | Application Form Interview Assessment |
| To be able to travel efficiently throughout the area and across the boroughs | ✓ | | Application Form Interview |
| Team Worker: Able to work effectively and flexibly in a team and variety of environments | ✓ | | Application Form Interview |

