



PERSON SPECIFICATION

Assessment: A – Application Form, I – Interview, T – Test, P – Presentation, R – References,

Criteria	Essential or Desirable	Assessment
Experience and Knowledge <ul style="list-style-type: none"> Substantive amount of clinical experience Able to demonstrate competence in all aspects of Emergency Medicine Formal postgraduate specialty training Experience within the specialty in the UK 	<p>E</p> <p>E</p> <p>D</p> <p>D</p>	<p>A</p> <p>A</p> <p>A</p> <p>A</p>
Qualification(s) and Professional Training <ul style="list-style-type: none"> Full GMC Registration (with a license to practice) MBBS/MBChB or Equivalent MRCEM/FRCEM Primary/ MRCP or equivalent ALS or equivalent APLS/PILS ATLS 	<p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>D</p> <p>D</p>	<p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p>
Skills and Abilities <ul style="list-style-type: none"> Ability to manage the requirements of the post. Able to lead less experienced members of the care team 	<p>E</p> <p>E</p>	<p>A</p> <p>A</p>
Other <ul style="list-style-type: none"> Experience of and enthusiasm for clinical teaching of postgraduate doctors and non-medical staff. Audit and Research, Evidence of knowledge of research methodology and commitment to clinical innovation 	<p>D</p> <p>D</p>	<p>A/I</p> <p>A/I</p>

<p>Trust Values</p> <div>  <div>Effective open communication</div> </div> <div>  <div>Excellence and safety in all that we do</div> </div> <div>  <div>Challenge but support</div> </div> <div>  <div>Expect respect and dignity</div> </div> <div>  <div>Local healthcare that inspires confidence</div> </div>
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– Pre-employment checks, O - Other