

Person Specification

Job Title:	Midwife with Special Interest in Diabetes	Division/Department:	ANC cross site	Band:	6
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		A, I
Training & Qualifications	<ul style="list-style-type: none"> Registered Midwife Degree in Midwifery or related subject or evidence of level 3 learning Evidence of ongoing Education and Development At least 2 years' experience working as a midwife Interest in diabetes management in pregnancy	Knowledge of care pathway for women with diabetes in pregnancy	A,I Professional Profile
Experience	<ul style="list-style-type: none"> Broad based midwifery experience Evidence of multidisciplinary team working Experience in providing midwifery care to women with diabetes in Pregnancy/ intrapartum and postnatal. 	<ul style="list-style-type: none"> Evidence of innovative practice Helped in developing policies and guidelines. Experience in benchmarking, audit and research. 	A,I

Communication and Relationship skills	<ul style="list-style-type: none"> • Able to communicate ideas and concepts to staff. • Has well developed facilitation and influencing skills. • Able to effectively communicate complex, sensitive or contentious information using highly developed interpersonal skills to overcome barriers to acceptance. • Excellent written and oral communication skills • Counselling skills • Positive and proactive • Self-motivated 		A,I
Analytical and Judgement skills	<ul style="list-style-type: none"> ▪ Ability to assess, plan and implement individual core needs ▪ Ability to make complex judgements about clinical issues 		A,I
Planning and organisation skills	<ul style="list-style-type: none"> ▪ Excellent time management skills ▪ Able to prioritise problems and assesses associated clinical risk 		A,I

Physical skills	<ul style="list-style-type: none"> ▪ Able to undertake the physical aspects of the role. 		A,I
Other requirements specific to the role (e.g. be able to work shifts/on call)	<ul style="list-style-type: none"> ▪ Computer literacy ▪ Ability to work shifts/24 hours period ▪ Willingness to work cross-site 		A,I