



## PERSON SPECIFICATION

JOB TITLE: Band 6 Clinical Occupational Therapist

DEPARTMENT: Bromley ADAPT (Anxiety Disorder, Depression, Personality Disorder and Trauma)

GRADE: Band 6

Education/Qualifications	How measured
<ul style="list-style-type: none"> <li>• Diploma/degree in OT</li> <li>• UK HCPC Registration</li> <li>• CPD portfolio containing evidence of active involvement of CPPD activities.</li> <li>• Interest in undertaking further relevant studies/training courses</li> <li>• Fieldwork Educators training</li> </ul>	Application Interview Certificates of Accreditation Registration certificate Professional portfolio
Experience	
<ul style="list-style-type: none"> <li>• Sufficient Post registration experience as an OT including a minimum of 2 years mental health experience</li> <li>• Demonstrate understanding of assessing and delivery of OT provision in the home and community environment.</li> <li>• Applying and interpreting standardised OT assessments</li> <li>• Vocational interventions</li> <li>• Extensive clinical experience including individual and group work reflecting OT and social inclusion</li> <li>• Experience of working in a multi-disciplinary team.</li> <li>• Advice &amp; support of junior staff and/or students</li> <li>• Interest and experience of undertaking audit, research.</li> </ul>	Application Interview Professional Portfolio
Skills/Abilities/Knowledge	
<ul style="list-style-type: none"> <li>• Ability to work autonomously, set own priorities and manage time effectively.</li> </ul>	Application Interview

<ul style="list-style-type: none"> <li>• Risk assessment and management skills</li> <li>• Specialist knowledge and application of OT assessments and interventions relevant to clinical area</li> <li>• Computer literacy</li> <li>• Detailed knowledge of mental health legislation, policy and current practice</li> <li>• Knowledge of current OT literature, frames of reference and models of intervention</li> <li>• Awareness and acceptance of the diversity and adaptation required for effective practise.</li> <li>• Presentation and training skill</li> <li>• Knowledge of standardised assessments</li> <li>• Ability to work autonomously, set own priorities and manage time effectively.</li> <li>• Risk assessment and management skills</li> <li>• Specialist knowledge and application of OT assessments and interventions relevant to clinical area</li> <li>• Detailed knowledge of mental health legislation and current practice</li> </ul>	
<p><b>Effort and Environment</b></p> <ul style="list-style-type: none"> <li>• Ability to engage in physical activity groups and community visits.</li> <li>• Ability to meet the demands of a client group with complex needs which requires a high level of concentration and an ability to adapt quickly to a variety of emotional situations.</li> </ul>	Application Interview
<p><b>Other Requirements</b></p> <ul style="list-style-type: none"> <li>• Well developed people skills, respectful and empathic towards others</li> <li>• Commitment to lifelong learning and an ability to direct own professional development.</li> <li>• Commitment to client-centred, non-discriminatory practice.</li> <li>• Commitment to the principles of social inclusion.</li> <li>• Be able to travel around the community independently to work in the community and peoples' homes.</li> </ul>	

AFC Reference Number	3659.22
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*NB These are not definitive lists if there are any others specific to a post, please add to the form which should then be signed by the line manager and post holder alongside the Job description.*

Signed by Line Manager

Signed by post holder

Date

Date

Print Name

Print Name