

# Job Description and Person Specification

**Birmingham Women's  
and Children's**  
NHS Foundation Trust

<b>Job Title:</b>	Paediatric Dietitian
<b>Directorate:</b>	Medicine
<b>Department:</b>	Dietetics
<b>Professionally accountable for:</b> <i>Delete if not applicable</i>	<i>Professionally accountable for the Dietetic management and education of children and young people who have specialist nutritional needs, under the care of Birmingham Childrens Hospital.</i>
<b>Responsible to:</b>	Head of Nutrition and Dietetics
<b>Accountable to:</b>	Head of Nutrition and Dietetics
<b>Pay band:</b>	Band 6
<b>Location:</b>	Dietetic Department, Birmingham Children's Hospital, Steelhouse Lane, Birmingham
<b>Hours of Work:</b>	37.5hrs per week Monday to Friday
<b>Contract:</b>	Agenda for Change



**By your side**

**On call requirement:**

No

**Disclosure required:**

Enhanced

**Professional Registration:**

Yes – HCPC (Dietitian)

**Job outline:**

To provide a highly specialist and comprehensive Dietetic service to patients under the care of the Birmingham Childrens Hospital, including education of children, young people and their families, and to train and educate HCPs on Paediatric Dietetics. To continually evaluate outcomes and implement clinical and service changes to optimise outcomes for patients.  
To provide supervision and mentoring to Dietetic Assistant working within the team.

**Key Result Areas:**

#### **Clinical Practice**

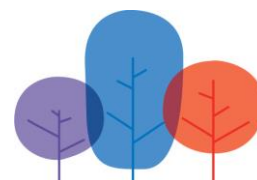
- To have responsibility, working alongside Dietetic colleagues and the MDT, for the provision of a comprehensive Nutrition and Dietetic service to Paediatric patients under the care on BCH
- To safely calculate individual dietary regimes, ensuring evidence based practice
- To help improve outcomes for infants, children and young people with specialised nutritional needs
- To work as part of the MDT to ensure holistic patient care, this involves reviewing the patients with the MDT, and fully participating in the problem solving aspects of consultations
- To assess nutritional status of patients based on weight, height, BMI, weight history as well as biochemistry, diet history and other validated methods of nutritional assessment

#### **Education**

- Provide structured, individualised, effective and ongoing education to children, young people and their carers
- Education may be done in clinic, in group sessions, on home visits or by telephone
- To act as a resource for colleagues regarding nutritional management
- To provide structured, effective education to Healthcare professionals
- To develop teaching aids for educational purposes
- To continually monitor, develop and improve the service through audit, research, literature reviews and reflective practice

#### **Communication**

- To communicate effectively with children and young people and to demonstrate skills in negotiation, motivation, explanation
- To communicate effectively with carers, extended family members, schools and HCPs



- Communication may sometimes be of a sensitive nature and tact and diplomacy will be required.

#### Research and Audit

- Research and audit are an essential part of service development, and the post holder will be responsible for initiating and ensuring completion of any research or audit work, including writing up results, disseminating outcomes and making changes in practice as appropriate

#### Staff leadership

- Provide clinical leadership to band 3 Dietetic assistants working in the team, including joint setting of personal and team objectives, 1 to 1 meetings and PDRs

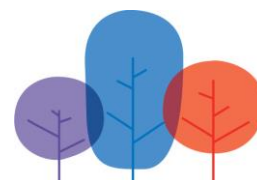
Provide effective leadership to Dietetic assistants which promotes the Trust's values and high performance standards both individually and as a team, in the achievement of the Trust's objectives and priorities.

### PERSON SPECIFICATION

**Job Title:**

Paediatric Dietitian (Band 6)

	Essential	Desirable	Evidenced by
<b>A – Qualifications</b>			
Dietetic Degree or Post graduate Diploma or Masters in Dietetics	Y		A / C
HCPC Registration as Dietitian	Y		A / C
Member of BDA Paediatric Group		Y	A
Completion of Masters level Paediatric Dietetic training		Y	A/C
<b>B – Knowledge/Experience</b>			
Post registration experience of managing Paediatric Patients		Y	A/I
Evidence of CPD relevant to Paediatrics		Y	A/C/I
A range of post registration experience including evidence of MDT working	Y		A / I
Evidence of a strong interest in Paediatric Dietetics	Y		A/I
Experience of teaching children and young people		Y	A/I
<b>C - Skills</b>			
Ability to communicate sensitive information	Y		A / I
Ability to motivate others to change	Y		A/I
<b>Analytical &amp; Judgement skills:</b> Able to analyse clinical , nutritional and biochemical data to devise a treatment plan	Y		A / I
<b>Planning &amp; Organisational skills:</b> Able to organise own workload and that of others to ensure completion of clinical and non clinical work to deadlines	Y		A / I



<b>IT skills:</b> Use of word, email, excel and databases for communication and collation and collection of patient data	Y		A / I
<b>Flexibility</b> Able to work flexibly to meet the needs of the service, adjusting plans to meet priorities	Y		A / I
<b>D- Approach and Values:</b> Demonstrate alignment with the values and beliefs of the Trust	Y		I
Demonstrate an understanding of the practices of equality and inclusion in the delivery of this role	Y		I
Evidence of strong team working	Y		I
Ability to sustain attendance at work and work flexibly to meet service needs	Y		I

To be evidenced by key:

A – Application

C - Certificate

I – Interview

T - Test

### Our mission:

To provide outstanding care and treatment, to share and spread new knowledge and practice, and to always be at the forefront of what is possible.

### Our vision:

To be a world-leading team providing world-leading care.

### Our goal:

To be the best place to work and be cared for, where research and innovation thrive, creating a global impact.

### Our values:

- Ambitious
- Brave
- Compassionate

### Approved by:

Name

Post holder

Approved

Manager

Date

