

The Royal Orthopaedic Hospital NHS Foundation Trust

Sarcoma and Complex Arthroplasty Fellowship Requirements

Duration:	12 months
Start Date:	August 1 st 2024
End Date:	July 31 st 2025

The purpose of this document is to provide clarity on the application and recruitment process for candidates applying for a Senior Clinical Fellow post at the Royal Orthopaedic Hospital, particularly international candidates.

Please note: it will take a minimum of 6 months for overseas applicants to complete the full process to be able to successfully start in their posts.

Mandatory requirements for UK applicants:

1. All essential qualifications and experience requirements as outlined in the Job Description and Person Specification.
2. **Identification Check-** Present to the recruitment team with: Passport; Driving Licence (if applicable); and 2 forms of proof of address (Bank statements or Utility bill); National insurance number.
3. **Visa/Work Permit-** Passport (or, for EU nationals living in the UK/resident with indefinite live to remain - Biometric Residence Permit and share code will need to be provided alongside identification)
4. **Professional Registration-** General Medical Council (GMC) number - registered with a licence to practise
5. **Occupational Health-** Provide Immunisation History and Work Health Assessment form
6. **Criminal Record clearance-** Provide Disclosure and Barring Service (DBS) certificate (if valid) or complete new DBS application. The ROH can support with new applications.
7. **References-** Candidate to provide 3 professional references covering past 3 years of employment.

Mandatory requirements for International applicants:

1. All essential qualification and experience requirements as outlined in the Job Description and Person Specification.
2. **Identification Check** - Once in the UK, present to the recruitment team with: passport, Biometric Resident Permit and share code, one proof of address (Bank statements or Utility bill) and National insurance number
3. **Option 1 – Direct GMC route:**
 - [PLAB](#)- Professional and Linguistic Assessments Board test, and/or
 - [MRCS](#)- Membership of the Royal College of Surgeons, and/or
 - [FRCS](#)- Fellowship of the Royal Colleges of Surgeons

If **PLAB/MRCS/FRCS** route is applicable, the candidate can directly contact and register with the GMC. Once GMC is obtained, the Royal Orthopaedic Hospital will process and provide the Certificate of Sponsorship (COS) for visa purposes.

4. **Option 2 - GMC recognized sponsoring pathway:**

- [MTI](#)- Medical Training Initiative scheme
- [ISTP](#)- International Surgical Training Programme
- [RCS England](#)- London GMC Sponsorship
- [RCS Scotland](#)- Edinburgh GMC Sponsorship

If chosen route is GMC recognized sponsoring pathway – **MTI / ISTP/ RCS England / RCS Scotland:**

- Check the GMC website for possible sponsoring pathways to get GMC accreditation before applying. Having a plan for GMC accreditation in advance will help facilitate the recruitment process.
- If the candidate is successful at securing the position for the fellowship, the sponsoring body for their GMC registration needs to be notified and the application process needs to be initiated from both the candidate and the ROH (HR and oncology service manager).
- Once the candidate successfully obtains their Certificate of Sponsorship, they can proceed with their application for the GMC.
- Once GMC application has been submitted, it can take 3 to 4 weeks for the applicant to receive confirmation regarding success of GMC registration. The candidate is then provided with a provisional GMC number which would be confirmed following a physical ID check on arrival in the UK.
- The provisional GMC registration then needs to be forwarded to the ROH HR team and the sponsoring organisation. Following this the ROH can support with Certificate of Sponsorship for visa purposes.

- If successful, the candidate would also need to have a formal occupational health appointment for routine blood investigations and checking of vaccination status. This is mandatory prior to starting any clinical practice in the NHS.

5. English competency requirements prior to application:

[IELTS](#) or [OET](#) scores as described for doctors or specialists.

- 6. Police Clearance Certificates** – Within 3 months of Visa or GMC application
- 7. TB Clearance Certificates** – Within 3 months of Visa application from UK (once in UK OH checks will be appointed)
- 8. Certificate of good standing from the country/state medical council** - Within 3 months of both Visa and GMC application
- 9. References-** Candidate to provide 3 professional references covering past 3 years of employments