

## Why Join the Royal Orthopaedic Hospital NHS Foundation Trust?

The Royal Orthopaedic Hospital NHS Foundation Trust is a centre of excellence which has a long and proud history dating back to 1817 as well as a strong vision for the future. We are the largest provider of elective orthopaedic surgery in the UK providing both routine and specialist orthopaedic services. Here at the Royal Orthopaedic Hospital we are transforming the way we deliver orthopaedic care, with a focus on the best patient Experience. The Royal Orthopaedic Hospital is leading the way and we would love you to be part of our journey.

### OUR VALUES

**Learn, *innovate* and improve to continually develop orthopaedic care**

**Have *compassion* for all**

**Have *pride* in and contribute fully to patient care**

**Be *open, honest* and *challenge* ourselves to deliver the best**

**Work *together* and deliver *excellence***

***Respect* & listen to everyone**



## **JOB DESCRIPTION**

**JOB TITLE:** Senior Clinical Fellow – Metastatic Bone Disease & Complex Arthroplasty

**DIRECTORATE:** Division 1

**DEPARTMENT:** Oncology

### **Background**

The Royal Orthopaedic Hospital NHS Foundation Trust is seeking to employ a Senior Fellow in Metastatic Bone Disease and Complex Joint Reconstruction on a fixed term contract. The appointee will have orthopaedic oncology and joint reconstruction commitments principally to allow for consultant level cover to orthopaedic sessions and the responsibility for inpatient care of those orthopaedic oncology and arthroplasty patients.

### **The Role**

This is a new, industry sponsored fellowship focusing on the development of the candidate's knowledge and decision making in the management of metastatic bone disease and complex arthroplasty in line with latest national guidance. This includes MDT management, medical treatment & surgical techniques required in the management of metastatic bone disease such as periacetabular reconstruction techniques, proximal/distal femoral and proximal humeral megaprotheses. The fellow will be expected to be involved in all aspects of the patient's pathway from initial MDT discussion and clinic appointment to surgical management.

The position is targeted to those who have a career interest in metastatic bone disease and, given the complexity of surgery, may be best suited to those who have completed a basic arthroplasty fellowship although this is not a pre-requisite.

### **The Royal Orthopaedic Hospital NHS Foundation Trust**

The Royal Orthopaedic Hospital NHS Trust is an independent foundation trust, located in Birmingham. It became a Foundation Trust in 2007. It has an income base of circa £80m making it one of the largest providers of elective specialist orthopaedic surgery in the UK.

As well as having significant contracts with neighbouring CCGs, as a tertiary referral centre for orthopaedic oncology it receives a significant number of referrals from outside the West Midlands region. The hospital has also established a regional service for prosthetic joint infection. The hospital currently has 113 inpatient beds, including 8 bed High Dependency Unit, 18 day-case beds, supporting 14 operating theatres, and an injection suite. The Hospital has a Research and Teaching Centre with an on-site library and lecture theatre. The Trust has close clinical links with the University Hospital of Birmingham (UHBT), and the Birmingham Children's Hospital (BCH). The hospital itself is in pleasant wooded grounds about five miles South West of Birmingham City centre. It is about a mile away from Birmingham University.

## **The Birmingham Area**

Birmingham is Britain's second city with a population approaching one million within a West Midlands conurbation of 2.5 million. The population covered by the Greater West Midlands Region is 5.5 million. The city of Birmingham has excellent road and rail links and a rapidly expanding international airport serving Europe and the USA.

The city offers a host of social, cultural and sporting activities and entertainment. The city centre has undergone extensive redevelopment with the aim of making the city a more attractive and convenient area for pedestrians. The city now has one of the largest retail outlets in Europe.

## **The Orthopaedic Oncology Service**

The Royal Orthopaedic Hospital Oncology Service (ROHOS) was founded by Rodney Sneath in the 1980s as the hospital became one of two national referral centres for bone tumours. The hospital received national funding in 1986 for 'the investigation and management of primary bone tumours treated with endo-prosthetic replacements'. The number of referrals significantly increased following that and the unit expanded to its current workforce of eight consultants and two plastic surgeons along with a nurse consultant. The unit sees greater than 200 primary bone tumours and 270 soft tissue sarcomas as well as dealing with over 100 cases of metastatic bone disease that require tertiary level surgical management. The unit receives approximately 4000 bone and soft tissue referrals per year.

The Oncology team is made up of eight consultants, six clinical fellows, two registrars, a nurse consultant, Macmillan specialist nurses, MDT coordinators, patient liaison officers and administrative staff.

## **Teaching**

The appointee will be expected to provide teaching and advice to medical students from Birmingham University whilst on their oncology attachment to the Royal Orthopaedic Hospital. Teaching will take place during normal clinical commitments.

## **Research**

During the course of the week research sessions will be made available for ongoing research and audit commitments.

The successful candidate will be expected to maintain the unit's Implantcast endoprosthesis joint data as part of the Mutars Orthopaedic Registry Europe (MORE) study.

It is expected that the candidate will be involved in the unit's research activity and will be required to present at national and international conferences if required.

## **Audit**

The post holder will be expected to play an active role in the Hospital's clinical audit programme in accordance with criteria set by the Trust and by the Royal College of Surgeons.

## **Indicative Timetable**

	AM	PM
Monday	DMDT/Theatres	Theatres
Tuesday	DMDT	Oncology Clinic
Wednesday	Theatres	Theatres
Thursday	DMDT/Theatre	Arthroplasty Clinic / Theatre
Friday	Theatres	Admin / Research

There will be no on-call commitment.

Clinic and operating theatres times may vary depending on availability and case mix.

This is not an exhaustive list of duties and a regular review will take place with the postholder as part of their ongoing development and performance management.

## **Contact**

Please contact to discuss:

<u>Mr Guy Morris</u> - Consultant Orthopaedic Oncology Surgeon guy.morris@nhs.net
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Professor Lee Jeys - Clinical service Lead, Consultant Orthopaedic Oncology Surgeon Lee.Jeys@nhs.net
<u>Lauren Robertson</u> – Clinical Service Manager – Oncology Tel: 07853 606475 or lauren.robertson2@nhs.net

## **NO SMOKING**

The Trust has a No Smoking policy. All Trust premises are considered as non-smoking zones, other than designated smoking areas.

## **CONFIDENTIALITY**

Your attention is drawn to the confidential nature of information collected within the NHS. The unauthorised use or disclosure of patient or other personal information is a dismissible offence and could result in prosecution for an offence or action for civil damages under the Data Protection Act 1998.

## **EQUAL OPPORTUNITIES**

The Trust is an Equal Opportunity employer. Its aim is to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, religion, colour, race, nationality, disability, ethnic or sexual orientation, nor to be disadvantaged by

conditions or requirements which cannot be shown to be justifiable, including age restrictions.

Please note that it is unlawful to discriminate/harass individuals on any of the above grounds and employees can be held personally liable as well as, or instead of, the Trust.

## **HEALTH AND SAFETY**

All staff are expected to follow Trust Policies and Procedures relating to the Health and Safety at Work Act 1974.

## **INFECTION PREVENTION**

Staff will work to minimise any risk to clients, the public and other staff from Healthcare Associated Infection including MRSA and C. difficile by ensuring that they are compliant with the Health and Social Care Act 2008 – Code of Practice for the prevention and control of Healthcare Associated Infections (The Hygiene Code); and by ensuring that they are familiar with the Trust's Infection Prevention and Control policies located on the Intranet.

## **SAFEGUARDING**

We all have personal and a professional responsibility within the Trust to identify and report abuse. The abuse may be known, suspected, witnessed or be limited to raised concerns. Early recognition is vital to ensuring the patient is safeguarded and any other people (children and vulnerable adults) who may be at risk. The Trust's procedures must be implemented, working in partnership with the relevant authorities/partner agencies. The sharing of information no matter how small is of prime importance in safeguarding children, young people and vulnerable adults. As an employee of the Trust you have the responsibility to ensure that:-

- a) You are familiar with and adhere to the Trusts procedures and guidelines for safeguarding children and adults at risk.
- b) You attend safeguarding training /competence and undertake additional training in relation to safeguarding relevant to your role and responsibilities.

## **TRUST VALUES**

The Trust has developed a set of values which will apply to all staff. You will be expected to conduct yourself at all times in line with the values and the behaviour framework which underpins them. This includes the delivery of safe, high quality, caring services to our patients and colleagues.

## **STAFF MANAGEMENT AND DEVELOPMENT**

You are responsible for putting in place mechanisms for monitoring the Trust policies, procedures and protocols and to ensure that these are routinely being followed by staff

You must undertake annual appraisal and develop personal development plans for all staff for whom you have line management responsibility

### **STAFF ENGAGEMENT**

To engage with all staff on the design and delivery of services. This means listening to and involving staff in decisions that affect them and the service that they provide.

### **OWNERSHIP OF INTELLECTUAL PROPERTY**

From time to time during the normal course of employment you as an employee may generate IP which may have value in the delivery of better patient care. This IP can be in the form of inventions, discoveries, surgical techniques or methods, developments, processes, schemes, formulae, specifications, or any other improvements which may give rise to certain rights such as patents, trademarks, service marks, design rights, copyright, know-how, trade or business names and other similar rights (all of the foregoing being referred to as “Intellectual Property Rights”).

Where such IP is created in the course of your employment or normal duties then under UK law it will generally belong to the Trust, unless agreed otherwise in writing between you and the Trust. In relation to inventions potentially subject to patent protection this applies only if the duties of your employment would normally have been expected to give rise to inventions or if the nature of your responsibilities and duties are such that you are under a special responsibility to further the interests of the Trust. It is a condition of your employment not to exploit any IP Rights without the specific approval of your line manager, who will need to obtain advice on a case by case basis. In addition, you are also required to give the Trust all reasonable assistance required by the Trust in order to give full effect to this clause.

### **CARBON FOOTPRINT**

Every staff member has a responsibility to contribute to the reduction of the Trust’s carbon footprint through their actions at work and their travel to and from work. All staff must ensure they minimise consumption of energy and reduce unnecessary transport, waste and water usage during the course of their duties.

### **Note**

This job description is an outline only and may be amended to take account of changes within the department following discussion with the post holder.

The above duties and responsibilities are intended to represent current priorities and are not meant to be a conclusive list. The post holder may from time to time be asked to undertake other reasonable duties. Any changes will be made in discussion with the post

holder in the light of service needs and will be commensurate with the banding and competencies of the post.

**I agree that this job description is an accurate reflection of my current role and responsibilities.**

**Signed: .....**  
**Post holder**

**Date: .....**

**Signed: .....**  
**Line Manager**

**Date: .....**

**PERSON**

**SPECIFICATION**

	Essential	Desirable
Education and Qualifications	Registration with the GMC with a licence to practice.  FRCS (Orthopaedic) or an appropriate higher surgical qualification	Higher degree
Experience	Experience in orthopaedic joint replacement surgery  Competent in managing patients with hip and knee conditions	Arthroplasty fellowship
Skills	Excellent communication skills.  Ability to work within a multidisciplinary environment	
Personal Qualities	Team player  Good interpersonal and organisational skills  Flexible  Reliable	
Research and Development	Understanding of audit and research principles  Evidence of active participation and completion of audits/research  Evidence of recent publications and/or presentations	

**JOB TITLE:** Senior Clinical Fellow Orthopaedic Oncology and Joint Reconstruction

**DEPARTMENT:** Oncology

